



Kingsford Legal Centre is located on the ground floor of the Law Building, University of New South Wales, Anzac Parade, Kensington.

Enter the university at the main entrance on Anzac Parade, walk down the main walkway and turn down the 2nd path on the left. The entrance to the Legal Centre is on the left.

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KLC Employment solicitor, Linda Tucker has won a UNSW International Development Scholarship for \$15,000 for a project 'Developing innovative approaches to clinical legal experience for KLC students in community development and policy work'. Linda will be working with New York



University School of Law (NYU) during semester 1 in 2009 to learn about clinical work undertaken in their vast range of centres and programs, many of which have clear resonance with the social justice focus of the work and aspirations of KLC.

KLC is proud to announce the creation of a new position: Aboriginal Access Worker. The worker will provide support and assistance to Aboriginal clients, promote the centre to the local Aboriginal community, assist KLC in providing appropriate services and assisting in the development and provision of community legal education to the community. If you know someone who would be interested in applying for the position, please contact Denise Wasley (9385 9554 or d.wasley@unsw.edu.au) and she will forward you the information package. Applications close 19 September 2008.

2008. There was good media coverage from print, radio and TV. The report is available on the CCLCG website at www.nswclc.org.au/Publications/APEC_Report.pdf PE6 sg.

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KLC in conjunction with CCLCG conducted research into the expansion of police powers looking specifically at APEC. The research was published as a report which was launched at Parliament House on 9 July

Community Legal Education has really taken off at KLC. In the past three months, in addition to our regular workshops for community workers, we have conducted CLE in La Perouse at the Wanderers Outreach Service Women's Group and sho

The Employment Clinic recently settled two of our unlawful termination matters in the Federal Magistrates Court: one on the first day of a two-day hearing, the other at mediation.

In the first matter, the client had been absent from work for approximately one month owing to complications arising from a miscarriage. After returning to work for 2 weeks our client had a heated meeting with her manager and had to leave work immediately. She was dismissed by email before she could return to work. In dispute were the circumstances surrounding our client leaving work and whether she had informed the employer that she was ill. This was an interesting matter as we were arguing that the dismissal was unlawful because it related to both the absence at the time of the dismissal and the recent one month absence.

The second matter was one of several maternity-leave related cases handled by the clinic over the past 12 months or so. In this case, the client had agreed with her employer that she would be returning from maternity leave approximately 4 months after the birth of her child. Our client was not entitled to statutory maternity leave as

she had not been employed for 12 months at the time she took leave. Nevertheless, there was an agreement with the employer that her position would be held open and a number of emails provided evidence of the agreement and the anticipated return. As our client's return to work drew nearer, however, the employer suddenly decided to terminate her employment and claimed there had been a restructure of her position. Again this would have been an interesting matter to take to hearing to address the issue of whether our client was on maternity leave, for the purpose of characterising the termination as unlawful, despite the statutory maternity leave entitlement not applying in her case. Our client was very happy to settle as she is now in full time employment again and wanted the matter resolved as quickly as possible.

We also recently assisted a client who came to us after her matter had been dismissed by the Australian Industrial Relations Commission and who was now facing a costs application by the respondent employer. KLC took the matter on to make submissions on the client's behalf and the costs application was dismissed.

The clinic also acted for an elderly client who came to KLC after filing a small claim in the Local Court. The client was chasing up

payment for occasional caretaking work he undertook in the grounds of his apartment block. The respondent agreed to pay the full amount claimed shortly before the hearing.

The clinic remains busy with a range of unfair and unlawful dismissal proceedings as well as advising a large group of clients who are fighting for a redundancy payout on the basis that their employer is relocating the workplace. Linda Tucker also recently gave a talk on employment rights to the WAYS Youth Services group at Maroubra.