



financial and administrative barriers are overcome through creative alternatives, such as the use of expired passports to prove identity if valid passports cannot be obtained.

The EMPP has <u>provided</u> successful candidates with access to permanent residency and a pathway to citizenship. In June 2020, Canada <u>announced</u> an extension of the EMPP pilot, with <u>500 places</u> over two years for refugee principal applicants plus their immediate family members. In 2023, Canada announced <u>two new immigration streams</u> under the EMPP. Refugees who secure a full-time job offer can migrate to Canada through the EMPP Federal Skills Job Offer Stream. Those without a full-

Federal Skills Without a Job Offer Stream. A <u>further expansion</u> of the EMPP was announced in February 2024, providing durable solutions to at least 200 refugees from Tanzania and Mexico.

Australia

A labour mobility scheme for displaced people has recently been piloted in Australia, using the existing Temporary Skills Shortage Visa and Special Humanitarian Program. Beginning in 2018, tner organisations <u>Talent</u>

<u>Beyond Boundaries</u> and <u>Refugee Talent</u> have <u>worked</u> with a diverse range of employers, such as Accenture, Iress, John Holland, Harvey Beef and Maurice Blackburn, to recruit skilled workers.

