



acknowledgement

JCHL gZXd\c^hZhi]Z

The UNSW community

I] Z J CHL Xdb b j c ↑ n Xdb eghZh hij YZcih²! VaZb eadnZZh! V aViZh³ VcY
Xdcig/Xidgh\$Xdchj áVcih⁴#

8dYZ egcX^ezh VcY gzhedchWaf Zh Veean id Vcn [j cXi ^{dc}! VXi ^{dc}! ^cVXi ^{dc} VcY
Xdb b j c ^XVi ^{dc} Whi] Z J CHL Xdb b j c ↑ n Vi! [dgdgdc WZ] Vd d [J CHL Yj g^c\ VcY
dj ihYZ d [cdgb VaW h^cZhh] dj gh ^cXaj Y^c\ ^WY i cdi ab ↑ZY idt i] Z [dadl ^c\
Xdcizmh/

VXXZhW! ĉXj hKZ VcY XdaWdgV kZ Xj aj g j cYZge ĉh W!

' ## #I] Zg` h cd ea/XZ [dg[dg`^c `ciZgZg`cXZ

L Z Yd cdi VXXZei [dg`^c `ciZgZg`cXZ ` dj gJ CHL Xdb b j c`n VcY I Z g`edg Vcn g`VhdcW`h hj heZXiZY [`ciZgZg`cXZ](#) k`V i] Z [CVi`dcVaHZXj g`n = di`cZ#](#)

L Z hZZ` id Xg`ViZ] ^] f j Va`n a`Vgc`e! g`hZVg` VcY I dg Zck`g`cb Zcih id `b egdkZ hij YZci ZneZgZcXZ! egdb diZ ZYj XVI`dcVaZmXZaZcXZ! VYkVcXZ g`hZVg` f j Va`n VcY VX] `kZ `b eVXi#

L Z Vg` `cXj h`kZ! g`hedch`kZ VcY Xda`Wdg/i`kZ
L Z VXi`kViZ VcY hj eedg g`heZXi[j aVcY k`^dgj h YZWiZ
L Z Zc`V`Z `c Xg`XVai] dj `] i VcY deZc Y`hXj hh`dc! `cXj Y`e` I ^] g`heZXi id XdcigkZgh`VaYZVh I ^] `c i] Z a/ VcY i] `h 8dYZ
L Z Xg`ViZ heVXZ [dgZne`dg` VcY YZWi`e` X] Vc`e` eZgheZXi`kZh
L Z YZb dchigViZ g`heZXi[j aY`hV`gZb Zci dg[ZZYWX`! ZneZXi`e` i] Vi I Z b Vn WZ Vh`ZY id Zne`e` dg`kZ ZkYZcXZ [dgdj gk`Zi h
L Z VXXZei Y^[Zg`cXZh Vb dc`hi ZVX] di] Zg` Wdi] hZZc VcY j chZZc
L Z eZg` ^ di] Zgh id Zne`g`hh Y`hV`gZb Zci I ^] dj i [ZVgd[g`eghVa
L Z Zc`V`Z `c g`heZXi[j aVcY `cXj h`kZ XdckZghVi`dch VcY YZWiZhOveeg`X`Vi`dc VcY Xg`f`j Z#

L Z YZb dchigViZ g`heZXi W`h cdi WZ] Vk`e` `c V I Vn i] Vi h`c`^ XVcian Y`hg eih dg `ciZgZg`h I ^] a`Vgc`e! g`hZVg` VcY di] ZgW` h`eZhh VXi`k`Zh#

I] Z J CHL Xdb b j c`n b j hi Xdb ea I ^] i] Z [Model Code for the Protection of Freedom of Speech and Academic Freedom in Australian Higher Education Providers \(Model Code\)](#) i] Vi [dgb h eVj d[i] `h 8dYZ#

L Z I Z`Xdb Z heZV` Zgh VcY k`h`dgh d[Va`VWX` `gdj cYh! g`a`dch VcY WzaZ[h Vi J CHL `c VXXdg`VcXZ I ^] i] Z Model Code#

; g`ZYdb d[heZZX] VcY VXVYZb `X [g`ZYdb `h VYZ c`e` kVj Z ZmZg`hZY W`h i] Z J CHL Xdb b j c`n! g`higXiZY dcan W`h i] Z a/ VcY i] Z B dYZa8dYZ#L] Zg` i] Zg` `h V Xdc `Xi WZil ZZc i] Z B dYZa8dYZ VcY i] Z di] ZgeVgh d[i] `h 8dYZ! i] Z B dYZa8dYZ I `aeg`kV`#

GZhedch`Waf`Zh [dgi] `h eg`c`e`Z `cXj YZ/

I] Z dl cZgh] `e VcY b VcV`Zb Zci d[`ciZaZ`Xij VaEgleZgn `cXj Y`e` Xdeng` i] `h dj ia`cZY `c edaXn YdXj b Zcih# L Z VXi` a/ [j an `c g`heZXi`e` i] Z `ciZaZ`Xij Va

EgdeZgng^] ih! cXaj Yc\ Xdeng^] i! d[di] Zgh c iZVX] c\! aVgc c\! ghZVgX] VcY
I dg! cXaj Yc\ c k^gj VaheVXZh VcY hnhizb h VggVc\ZY dg[VX^afViZY Wh J CHL !
VcY I] Zc j h c\ J CHL iZX] cdad\nVhhZih#L Z Zchj gZ VXXj gViZ ViigWj i^dc!
gZheZXi c\ i] Z b dgVag^] ih d[di] Zgh c iZVX] c\! aVgc c\! ghZVgX] ! VcY I dg #

L Z dWhZgkZ VXVYZb ^XVcY ghZVgX] ^ciZ\gfnVcY dj ggZhZVgX] b Zi] dYdad\ Zh VgZ
g^dglj h# L Z VXXj gViZan gZXdgV VcY gZedg YViV VcY ghZVgX] cYc\h#

L Z \kZ VeegdegViZ XgZY^ [dgi] Z I dg d[di] Zgh! cXaj Yc\ Vj i] dgh] e id Vaa
h^c^ XVci XdcigWj idgh c dj gXdaWdgi kZ hij YZh VcY ghZVgX] # L Z Yd cdi
Zc\V\Z c \^i Vj i] dgh] e# L Z XdggXi an X^Z VcY gZ[ZgZcXZ VXVYZb ^XVcY ghZVgX]
djiej ih d[dj ghZkZh VcY di] Zgh# L Z Yd cdi [ea\ VghZ](#) dg[VWgXViZ ghZVgX] !
VXVYZb ^X I dg dgVeeaxVi^dch# L Z j hZ VcY

GZhedchWafZh [dgi] h egcXeZ cXaj YZ/

I] Z J CHL Xdb b j c fn Xdb eaZhI ↑] /

VagZkVci 8db b dcl ZVa] VcY HiViZ a/I h cXaj Yc\ heZX^ X a\ ha/i kZ
dW\Vi dch VcY hiVcYVgYh [dgiZg VgnZYj XVI dc egdkYZgh
i] h 8dYZ VcY J CHL edaXnYdXj b Zcih
↑ ndj VgZ Vc Zb eadnZZ! i] Z 6XVYZb X HiV[[VcY\$dgEgd[ZhhdcVaHiV[[
: ciZgghZ 6\gZb Zcih VcY ndj gZb eadnb Zci XdcigYXi
b VcV\ZgVaY gZXi dch
Y gZXi dch d[hZXj gfn VcY Zb ZgZcXn ghedcYZgh Yj g\ cXYZcih VcY
Zb ZgZcXZh
↑ ndj VgZ V hij YZci! XdcY↑ dch d[Zcgdb Zci VcY
↑ ndj VgZ V hij YZci dgZb eadnZZ! Za\ Wafn gZfj gZb Zcih [dgVYb hhd id i] Z
Jc kZghfn#

L Z Va'

`ZZe dj gXdcivXi YZivh ZciZgY c b nJ CHL

GZedg h d[hZgdj h l gdc\Yd'c\ Vg b VcV\ZY 'c VXXdgVcXZ I ↑] i] Z [Public Interests Disclosure \(Whistleblowing\) Policy and Procedure#](#)

GZedg h d[eā\Vgfb l aW b VcV\ZY 'c VXXdgVcXZ I ↑] i] Z [Plagiarism Policy#](#)

J CHL] Vh i] Z ghedch'Wafnid gZedg XZgV'c WgVX] Zh 'cXj Y'c\ hj heZXiZY WgVX] Zh d[i] h 8dYZ id ZmiZgcVaV\ZcX'Zh#

‡ Vc 'cY'k'Yj Va h j chj g' VWdj i i] Z'gdW'V'icdch 'c Vcn X'g'j b hiVcXZ dgh'ij Vi 'dc! i] Zn h] dj a' hZZ` [Vj YVcXZ](#) W[dg' iV' 'c\ Vcn VXi 'dc#

Application of this Code

I] h 8dYZ hiVcYh WZhYZ Wj i YdZh cdi ZnXj YZ dgg'ea/XZ di] Zga'V'an WcY'c\ dW'V'icdch! Zci ZgghZ V\g'Zb Zcih! VcY hiVcYVg'h

I] Z g'a'i'icdch] 'e W'il ZZc i] h 8dYZ VcY di] ZgJ c'kZgh'n'l' YZ edaXn YdXj b Zcih h \dkZgcZY Wh i] Z EdaXn; g/b Zl dg' EdaXn! Vh Vb ZcYZY dgg'ea/XZY [gdb i' b Z id i' b Z#

Cdi] 'c\ 'c i] h 8dYZ 'b edhZh Vcn Xdcig/Xij VaYj i'Zh 'b eaZY dgdi] Zg' hZ! dc i] Z Jc'kZgh'n#

I] Z Jc'kZgh'n b Vn VaZg'kVgn dgg'Zb dkZ Vcni] 'c\ 'c i] h 8dYZ! 'c VXXdgVcXZ I ↑] i] Z EdaXn; g/b Zl dg' EdaXn! Vh Vb ZcYZY dgg'ea/XZY [gdb i' b Z id i' b Z#

6cn g'[Zg'cXZ 'c Vcn YdXj b Zci id Vcnd[i] Z [dadl 'c\ [dj g8dYZh h! [gdb i] Z Z[[ZXi kZ YViZ! iV' Zc id W' V g'[Zg'cXZ id i] h 8dYZ d[8dcYj Xi VcY KVj Zh/

GZhZVgX] 8dYZ d[8dcYj Xi

HiV[[8dYZ d[8dcYj Xi

Hij YZci 8dYZ d[8dcYj Xi

6XVYZb 'X; g'ZYdb VcY; g'ZYdb d[HeZZX] 8dYZ d[8dcYj Xi#

- 6ega' %)

K 'XZ"8] VcXZadgVcY Eg'hYZci

9Zej in K 'XZ"8] VcXZadgl g'ch[dgb Vi 'dc! Ea/cc'c\ VcY 6hhj g/cXZ

&, B Vn' %)