

	university activities in locations outside UNSW's campuses and facilities.
Policy Provisions	

1. Policy statement

The health and safety of all staff, contractors, students and visitors is considered of utmost importance. Workers and students are provided with a safe and healthy place in which to work or study, and our work

research and promote scholarship at the highest international level through the attraction and retention of high quality staff, students and other partners.

The following principles inform UNSW's health and safety policy objectives:

- Workers and students will be provided with a safe and healthy place in which to work or study.
- Our work practices must not compromise the health or safety of others present on our campuses or when attending another workplace.
- Health and safety considerations are included in organisational plans, procedures, programs, courses, and job instructions.
- Health and safety is both an individual and shared responsibility.
- Promote a positive and proactive culture of Health and Safety across all aspects of UNSW operations.
- We make every effort, where reasonably practicable, to eliminate or control risks from hazards, including psychosocial hazards associated with the workplace and the work performed by workers.
- UNSW has an integrated suite of procedures, plans, resources, and online systems, to form a comprehensive Safety Management System (SMS).
- Communication and consultation are central to working together for a safer workplace.

2. Legal & policy framework

UNSW will comply with the NSW and ACT (WHS Act) (NSW and ACT) and other relevant legislation and industry standards. UNSW will also meet its license conditions as a self insurer for workers' compensation.

Failure to follow safe systems of work, misuse of health and safety equipment, bypassing of a risk control measure or interfering with another person's efforts to work safely, may lead to prosecution under the WHS Act and will be dealt with under the University's appropriate

- b the implementation of a risk management approach to managing health and safety to make every effort, where reasonably practicable, to eliminate or control risks from hazards, including psychosocial hazards associated with the workplace and the work performed by workers.**

50	President and Vice Chancellor	30 March 2016	30 March 2016	Full review
51	Director of Governance	10 July 2018	10 July 2018	Administrative update
60	Vice Chancellor	21 June 2022	21 June 2022	Full review

61 Vice Chancellor 17 oo