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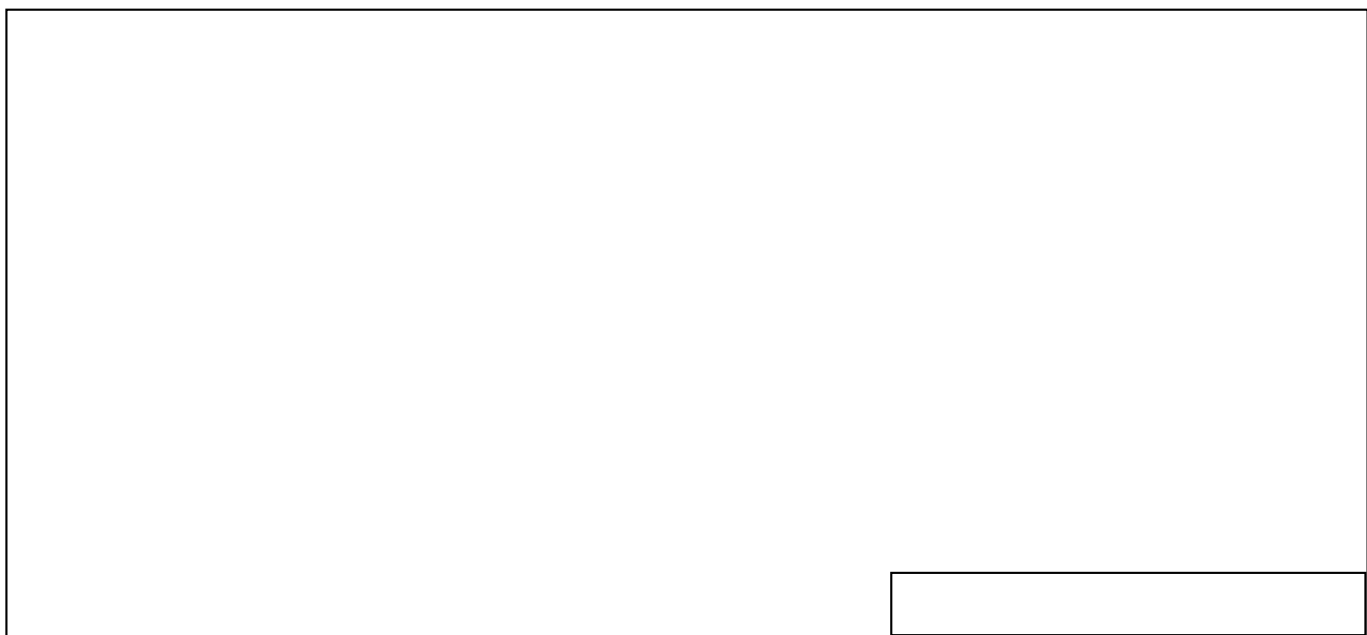
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 WXYW`g`UbX`ch`Yf`UXa]b]gh]Uh]j Y`a UH]Yfgž`d`YUgY`gYY`[H\Y`Bi`WYi`g`Gh`XYbh<i`V`](#)

K YV/ `a dcf]Ub]h@]b_g.`
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5ggYgga Ybh%'5gg][ba YbŸg

8i Y'XUHŸ. '5gg][ba YbŸg'Xi Y'UhŸY'YbX'cZK YY_g' ž+ž, ž%\$'fYgdYWŸj Y'm'

5gg][ba YbŸg'Wj Yf'YWh'fY'hcd]Wg'cZdfY]ci g'k YY_g'"A Uf_]b['k]'VY'U[U]bghgdYW]ZWW]h'f]U']b'U'a Uf_]b[
[i]XY'UbX' X]j]Xi U'k f]h'Yb'ZYXVUW_k]'VY'dfcj]YX'k]h]b'h'Yb'XUmg'cZŸY'fY'Yj Ubhgi Va]gg]cb'XUHŸ
h'fci [\ 'hŸY '@YUfb]b['A UbU[Ya YbhGmg]hYa "'J YfVU'WUgg!k]XY'ZYXVUW_k]'VY'dfcj]YX']b'WUgg'Xi f]b[
Ugg][ba Ybh'fY]]Yk g"

H\]g:]g'bchU'Hi fb]h]b'Ugg][ba Ybh

5XX]h]cbU'XYhU]g

H\Y'gdYW]ZWW]h]cbg'UbX'a Uf_]b['fi Vf]Wg'k]'VY'dfcj]YX'UhŸY'h]a Y'cZŸY'Ugg][ba Ybh'fY'YUgY"

5ggYgga Ybh&'A]XŸfa '9I Ua

8i Y'XUHŸ. 'A]XŸfa 'ei]n'Xi Y']b'K YY_+/'Hi hcf]U'YI YfW]gYg'Xi Y'k YY_m'

5gg][ba YbŸg'Wj Yf'YWh'fY'hcd]Wg'cZdfY]ci g'k YY_g'"A Uf_]b['k]'VY'U[U]bghgdYW]ZWW]h'f]U']b'U'a Uf_]b[
[i]XY'UbX' X]j]Xi U'k f]h'Yb'ZYXVUW_k]'VY'dfcj]YX'k]h]b'h'Yb'XUmg'cZŸY'fY'Yj Ubhgi Va]gg]cb'XUHŸ
h'fci [\ 'hŸY '@YUfb]b['A UbU[Ya YbhGmg]hYa "'J YfVU'WUgg!k]XY'ZYXVUW_k]'VY'dfcj]YX']b'WUgg'Xi f]b[
Ugg][ba Ybh'fY]]Yk g"

H\]g:]g'bchU'Hi fb]h]b'Ugg][ba Ybh

5XX]h]cbU'XYhU]g

; i]XY']bYg'Zcf'\Y'd]b['hŸY'dfYdUfU]h]cb'Zcf'hŸY'a]XŸfa 'ei]n'k]'VY'fY'YUgYX'cb'A ccX'Y'df]cf'h'ŸY'ei]n"

5ggYgga Ybh' .:]bU'9I Ua

8i Y'XUHŸ. '8i f]b['hŸY'9I Ua 'DYf]cX

:]bU'YI Ua 'Wj Yfg'U'hcd]Wg'"A Uf_]b['k]'VY'XcbY'k]h]U'fi Vf]W' X]j]Xi U'a Uf_]k]'VY']ggi YX"

5XX]h]cbU`XYHJ]`g

; i]XY`]bYg`Zcf`Y`d]b[`hY`dfYdUfU]cb`Zcf`hY`Z]bU`YI Ua `k]`VY`fY`YUgYX`cb`A ccX`Y`df]cf`h`hY`YI Ua "

		DUfh6. 'DfYggi fY '[fUX]YbhWU`W `Uhcb
K YY_) . '&* '>i bY!' '\$ >i bY	@YWhi fY	DUfh5. 'Df]bW]d`Yg`cZ7 Ug]b['8Yg][b DUfh6. 'Hi V]b['DYfZcfa UbW`5bU`mg]gZ'DfYggi fY ; fUX]Ybh5bU`mg]g
	Hi hc]f]U`	DUfh5. '7 Ug]b['k]h` `]bYfZf Yj]Yk `cb`7 Ug]b[8Yg][b DUfh6. 'DfYggi fY'; fUX]YbhWU`W `UhcbZf Yj]Yk `cb K Y``UbX`Hi V]b['dYfZcfa UbW`5bU`mg]g
	Hi H@JV	7 ca di hf`@JV. 'J]fh K Y`` <ul style="list-style-type: none"> • DfYggi fY '[fUX]YbhUbU`mg]g • DF #HD7 `UbU`mg]g
K YY_*. ' ' '>i `m! '+ '>i `m	<ca Yk cf_	: `YI]V]]hmK YY_
K YY_+. '%\$ '>i `m! '%(>i `m	@YWhi fY	DUfh5. 'K Y``D`Ubb]b[DUfh6. 'Hi V]b['A !'

Hi ħcf]U`

DUfh5.:]bU`F Yj]Yk`

DUfh6.:`8YhYfa]bU]cb`cZ; fUj Y`UbX`@]bYf`G`ch
G]nYŽ:]bU`F Yj]Yk`

F Ygci fWg

DfYgWf]VYX`F Ygci fWg

Gi ddcfha UHf]U`Zcf`h]g`Wci fgY`]bWl X]b[žk \YbYj Yf`Uj U]UV`YžWcd]Yg`cZ`YWl fy`bchYgž`YWl fy`g]XYgž
fYWca a YbXYX`fYUX]b[gžYHW`Wl b`VY`Zci bX`cb`A ccX`Y"
H\Y`YWl fy`bchYg#]XYg`a UmVY`j]Yk YX`UbX`Xck b`cUXYX`Zca`h`Y`I`BGK`!A ccX`Y
\hd.##a ccX`Y`h`hi bgk`"YXi`"Ui`#

F YWca a YbXYX`F Ygci fWg

: c`ck]b[g`UfY`h`Y`fYWca a YbXYX`Vcc_g`Zcf`h]g`Wci fgY.

Gi Va]gg]cb`cZ5ggYgga YbhiHUg_g

H\Y`GWcc`Ug`XYj Y`cdYX`U`[i]XY`]bY`tc`Y`d`mci`k`Y`b`gi Va]h]b[`U`Wci fgY`Ugg][ba Ybh`

K Y`YbWci fU[Y`mci`tc`fYh]b`U`WcdmCZYj YfmUgg][ba Ybhgi Va]hYX`Zcf`UggYgga YbhZcf`mci`f`ck`b`fYWcfX`
Y]h\Yf`]b`U`fXWcdmcf`Y`YWfcb]WZcfa "

5`UggYgga Ybh]a`i`gh`Uj`Y`Ub`UggYgga YbhWcj`Yf`g`Y`YhU`hUW`YX"

7ci fgY`Wca d`Yh]cb

7ci fgY`Wca d`Yh]cb`fYei`]fYg`gi Va]gg]cb`cZU`UggYgga Ybh]hYa`g": U]i`fY`tc`gi Va]hU`UggYgga Ybh]hYa`g`
a`UmfYgi`h]b`hY`Uk`UfX`cZUb`i`bgUhgZUWcfm: U]i`fY`fl` : E[fUXY`Zcf`hY`7ci fgY`i`b`Ygg`gdYW]U`
Wcbg]XYfU]cb`Ug`VYb`gi Va]hYX`UbX`Uddfcj`YX"

@UHY`Gi Va]gg]cb`cZUb`5gg][ba Ybh

: i`a`Uf_g`Zcf`Ub`UggYgga YbhUfY`cb`midcgg]VY`k`Y`b`Ub`UggYgga Ybh]g`fYW]j`YX`VmihY`Xi`Y`XUHY`"K`cf`_`
gi Va]hYX`UHY`k`]h`ci`hUb`Uddfcj`YX`Yi`hYbg]cb`VmihY`Wci`fgY`WcbcfX]bUhc`f`cf`XY`Y[`UHYX`Ui`h`cf]m]g`gi`V`Y`W`h`
tc`U`UHY`dYbU`hmicZ]j`Y`dYfW`bhf]`i`E`cZ`hY`a`U]`ja`i`a`a`Uf`_`dcgg]VY`Zcf`hU`hUggYgga Ybh]hYa`"H\Y`UHY`
dYbU`hm]g`Udd`]YX`dYf`W]Y`bXUf`XUmf]bW]`X]b[`k`YY`YbXg`UbX`di`V`]W`c`]XUmg`E`hU`hY`UggYgga Ybh]g`
cj`YfXi`Y`"H\YfY`]g`bc`dfc!fU]cZ`hY`UHY`dYbU`hm]Zcf`gi Va]gg]cbg`a`UXY`dUfhk`Umh`fci`[`U`XUm`"H\]g`]g`
Zcf`U`UggYgga Ybh]k`Y`fY`U`dYbU`hm]Udd`]Yg"

K`cf`_`gi Va]hYX`UZ`Yf`Z]`Y`XUmg`f%&\$`ci`fg`E`k`]`bchVY`UW`W`dHYX`UbX`U`a`Uf`_`cZnYfc`k`]`VY`Uk`UfXYX`Zcf`
hU`hUggYgga Ybh]hYa`"

: cf`gca`Y`UggYgga Ybh]hYa`gZ`U`UHY`dYbU`hmi`a`UmbchVY`Uddfcdf]UHY`"H\YgY`k`]`VY`]bX]W]hYX`]b`hY`Wci`fgY`
ci`h]bYz`UbX`gi`W`UggYgga Ybh]k`]`fYW]j`Y`U`a`Uf`_`cZnYfc`]ZbchWca`d`Y`hYX`VmihY`gdYW]Z]YX`XUHY`"
9I`Ua`d`Yg`]bW]`XY.

- K`YY`_`micb`]bY`hYgh]cf`U`VcfU`hcfmik`cf`_`k`cfh`U`ga`U`dfcdcf]cb`cZ`hY`gi`V`Y`W`ia`Uf`_`z`cf`
- C`b`]bY`ei`]nnYg`k`Y`fY`Ub`gk`Y`fg`UfY`fY`YUgYX`tc`g]i`XYbh]cb`Wca`d`Y`h]cbZcf`D`fcZ]gg]cbU`
UggYgga Ybh]Ug_gz`k`Y`fY`hY`]b`hY`b]cb`]g`tc`W`Y`U`hY`Ub`Ui`h`Y`bh]WUggYgga Ybh]hU`h`Ug`Ub`UVgc`i`hY`
gi Va]gg]cb`XUHY`Zcf`DUgg#`U]`UggYgga Ybh]Ug_g"

K`Y`i`bXYfgh]UbX`hU`hU]h]a`Yg`mci`a`UmbchVY`UV`Y`tc`gi Va]hUb`Ugg][ba Ybhcb`h]a`Yz`UbX`hY`GWcc`k`]`
UW`W`ca`a`cXUHY`UbmiZ]f`UbX`fYUgcbUV`Y`Yi`hYbg]cb`"K`Y`k`ci`X`fY`Wca`a`YbX`mci`fYj`Yk`hY`i`B`G`K`GdYW]U`
7`cbg]XYfU]cb`[i]XY`]bYg`-`gY`Y`gY`W]cb`VY`ck`"

GdYW]U`7cbg]XYfU]cb

Ghi XYbhiGi ddcfh

H\Y'I b] Yfg]miUbX'hY': UW'hmidfcj]XY'U'k]XY'fUb[Y'cZgi ddcfhgYfj]W'g'Zc'f'ghi XYbhgž]bWl X]b[.

- @]VfUfmifU]b]b['UbX'gi ddcfhgYfj]W'g'! [k k k "VfUfm'i bgk "YXi "Ui](#)
- 5WJXYa]WG_]`g'Gi ddcfh! [\hfdg.#k k k"ghi XYbhi bgk "YXi "Ui #g \]`g](#)
- DgmWxc'c[mUbX'K Y`bYgg! [k k k "Wci bgY`\]b\["i bgk "YXi "Ui](#)

9ei]hUV`Y`@YUfb]b['GYfj]W'g'U]a g'hc'dfcj]XY'U`'ghi XYbhg'k]h'U'ZYY'UbX'WcbZ]XYbh]U`gYfj]W'hUh
dfcj]XYg'dfUW]W'gi ddcfhic'Ybgi fY'hUhinc'i f'\YU'h'WcbX]h]cb'XcYgbfhiUXj YfgY'mUZZYWhinc'i f'ghi X]Yg"
[\hfdg.#ghi XYbhi bgk "YXi "Ui #g](#)

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

Mci f`YWñ fYf`UbX`H\Y`I b]j Yfg]m]k]`YI dYWñmci f`gi Va]H\X`Ugg][ba Ybñg`UfY`Hfi`mimci f`ck b`k cf_"I BGK \Ug`j Yfm`WYUf`[i]XY`]bYg`cb`k \Uhd`U[]Uf]ga]g`UbX`\ck`hc`Uj`c]X`]H`D`U[]Uf]ga]g`i`g]b[`H\Y`k`cfXg`cf]XYUg`cZch`Yfg`UbX`dfYg`Ybñ]b[`H\Ya`Ug`mci f`ck b`D`U[]Uf]ga]g`U`hmd`Y`cZ]bñY`YWñ U`H\YZñ`ñWUb`HJ_Y a UbmZcfa gž`Zca`XY`]VYfUH`VX`YUñ]b[`hc`UWñ]XYbñU`mW`dm]b[`Zca`U`gci fW`k]Hci hUW`bck`YX[Ya Ybñ H\Y`I b]j Yfg]m]\Ug`UXcd`H\X`Ub`YXi`Wñ]j`Y`Uddfc`UW`hc`d`U[]Uf]ga`UbX`\Ug`XYj`Y`cd`YX`U`fUb[Y`cZ`fYgci fW`g`hc`gi`ddcfh`gh`XYbñ]"5`H\Y`XYñU]g`cb`d`U[]Uf]ga`ž]bWñ`X]b[`gca`Y`i`gY`Z`fYgci fW`gž`WUb`VY`Zci`bX`Uh`k`k`k`"gh`XYbñi`bgk`"YXi`"Ui`#`U[]Uf]ga`"

5`A`9F`9`gh`XYbñg`UfY`fYei`]fYX`hc`W`ca`d`Y`H`U`gh`XYbñXYWñUfUH]cb`Zcf`UWUXYa]W]bñY[f]m]k`]\W`]g`ci`h]bYX`]b`H\Y`Ugg][ba YbñW`j`Yf`g`Y`Y`ñ]"6`mg][b]b[`H]g`XYWñUfUH]cb`ž`mci`U[fY`Y`H`U`h`mci`f`k`cf_]`g`mci`f`ck`b`cf][]bU`k`cf_"

ž`mci`b`Y`Y`X`gca`Y`U`X`X]h]cbU`gi`ddcfh`k`]H`mci`f`UWUXYa]Wg_]`gž`d`Y`UgY`W`cbñUWñH\Y`5`WUXYa]WG_]`g`Gi`ddcfh`cf`j`]Yk`gca`Y`c`Z`H\Y`fYgci`fW`g`cb`H\Y`f`k`Y`V`g]H\Y`[\hñg`#k`k`k`"gh`XYbñi`bgk`"YXi`"Ui`#`U`\]`g`"](#)H\Y`5`WUXYa]WG_]`g`HYUa`WUb`dfcj`]XY`fYgci`fW`gž`gi`ddcfh`UbX`Ugg]gHUbW`hc`\Y`d`mci`]a`dfcj`Y`mci`f`UWUXYa]Wg_]`g`"Gca`Y`gh`XYbñg`i`gY`H\Y`7`YbñY`gY`fj`]W`g`VY`Wñi`gY`H\Y`m`UfY`Z]bX]b[`H\Y`f`Ugg][ba Ybñg`U`

5W_bck`YX[Ya YbhcZ7ci bHfm

K Y`UW_bck`YX[Y`hY`6YXY[U`dYcd`Y`k`c`UfY`hY`hfUX]hcbU`W`gfcX]Ubm %o`]Ubbd`Y]U\dl B GK hfm

