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7cbj Ybcfg

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 WXYW_g`UbX`ch`Yf`UXa]b]ghfUHj Y`a UHfYfgž`d`YUgY`gYY`[H\Y`Bi`WYi`g`Gh`XYbh<i`V`](#)

K YV`/``a dcfhUbh@]b_g.`
[GWXcc``cZA \]bYfU`g`UbX`9bYf\[mF Ygci fWg`](#)
[H\Y`Bi`WYi`g`Gh`XYbh<i`V`](#)
[A ccXY](#)
[I BGK`<`UbXVcc`](#)
[I BGK`H\]a`YHUV`Y`](#)
[Gh`XYbhK`Y``VY\]b\[](#)
[I`f\[`YbhA`YbU``<`YU`h`/`Gi`ddcfh`](#)
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7ci fgY'8YHJ`g

I b]hg'cZ7 fYX]h*`

Gi a a UfmcZ`h\Y'7ci fgY

H\]g`Wci fgY`]bH[fUH]g`Z bXUa YbH`hYWXb]WU`_bck`YX[Y`cZa`]b]b[`Yb[]bYYf]b[`k`h`cd]a`]gUH]cbZ`UbX`
YWcbca`]WUbX`Z]bUbW]U`Y`U`i`Uhcb`hYWXb]ei`Yg`" `#U]a`g`h`c`d`f`c`j`]X`Y`g`h`X`Y`b`h`k`]h`h`Y`Y`g`g`Y`b`h`]U`_bck`YX[Y`
UbX`d`f`U`W`Y`W`b`Y`Y`X`Y`h`c`Y`j`U`i`U`h`a`]b]b[`UggYhg`UbX`[`YbYfUH`U`W`W`f`U`h`a`]b`Y`d`U`bg`"

#ik`]"`Wc]`Y`f`U`"UgdY`W`g`c`Z`Y`b[]bYYf]b[`UbX`c`d`Y`f`U`]c`b`U`a`]b`Y`d`U`bb]b[`UbX`h`Y`j`U`i`Y`W`U`]b`W`c`j`Y`f]b[`h`Y`
Z`"ck`]b[`g`h`X`m`h`c`d]Wg.

- A]b]b[`A`Y`h`c`X`g
- A]bYfU`F`Y`g`c`i`f`W`g`UbX`C`f`Y`F`Y`g`Y`f`j`Y`g
- A]bYfU`h`c`W`g`W`a`]W`g`g
- A]bY`8`Y`g][`b`UbX`G`W`Y`X`i`]b[
- H`Y`W`X`b]W`G`Y`f`j`W`g
- A]b]b[`H`Y`W`X`b`c`c[`m

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UbX`cdhja]gUhc]b`hVXb]ei Yg`UbX`hc`g	D9' "%žD9' "*
("9j U`i UH`h`Y`fc`Y`cZYWŁbca]Mg`UbX`Z]bUbW`]b`h`Y`a]b]b[Vi g]bYgg`UbX`YZZYWj] Y`mi`gY`]hrc`XYj`Y`cd`Z]bUbW]U`UbX`hVXb]W]`a`cXY`g`hc`UggYgg`a`]bY`d`Ubg`UbX`XYHfa`]bY`h`Y`ZYUg]V`]]micZ`a`]b]b[`dfc`YWg	D9%`&žD9%`*`žD9`&`%žD9`&`(`žD9' "%žD9' ")

@YUfb]b[`Ci hWca Yg

6mhY`YbX`cZh]g`Wci`fgYž]h]g`]bhYbXYX`hUhhY`gh`XYbhk`]`VY`UV`Y`hc`i`bXYfghUbX.

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\ck`YZZWj`Y`mH`Y`fYgi`hg`UfY`Wc`a`a`i`b]WUHYX" `H\YfY`UfY`U`bi`a`VYf`cZcddcfh`b]hYg`Zcf`h]g`]b`h`Y`Zcfa`c`ZdfYgYbHh]cbg`UbX`Z]bU`fYdcfHg" `H\Y`dfcW`gg`cZk`f]h]b[`fYdcfHg`Z`VfU]bg`cfa`]b[`k`]h]b`U`XYg][`b`h`Ua`z`dfYdUfU]cb`UbX`dfYgYbHh]cb`cZfYdcfhVcH`]b`ZcbhcZUb`Ui`X]YbW`UbX`]b`fYdcfh`Zcfa`z`fYeI`]fYg`WUf]micZh]b_]b[`z`XYZYbX]b[`UbX`fYj`]g]b[`U`XYg][`b`UbX`UbU`mg]b[`h`Y`f]g_g`]b\YfYbh`]b`U`dfc`YW"

) " E i]n. `Hk`c`ei`]nnYg`k`]`VY`Wc`bXi`WYX`]b`U`Wc`bfc`YX`Ybj`]fcb`a`YbH`H\Y`XYHJ]g`UfY`[]j`Yb`i`bXYf`5ggYgga`YbhGYW]cb"

* " :]bU`9I`Ua`5`:]bU`9I`Ua`k`]`VY`Wc`bXi`WYX`Xi`f]b[`h`Y`YI`Ua`hYfa`" `H\Y`XYHJ]g`UfY`[]j`Yb`i`bXYf`5ggYgga`YbhGYW]cb"

5ggYgga Ybh

8YHU]YX' bZcfa Uh]cb'cb'5ggYgga YbhiHUg_g

E i]n'fE %E'UbX'E i]n'&'fE &E' f%\$i 'YUWX E'HYgth'Vebgthi h' a i 'hd'Y'WXc]WZ'fhi Y!Z]gYz'g\cfhUbgk Yfz UbX'fY'Uh] Y'mig\cfhVca di HU]cbg!VUgYX'ei Ygh'cbg'"H\Y'ei Ygh'cbg'UfY'XYf]j YX'Zca 'h\Y'h\Yc'fYh]W' VUW_[fci bX'UbX'Ve'a di HU]cbg'X]gW'ggYX'Xi f]b['YW' fYg'UbX'XYa'cbgfUUh]cbg'"Gh XYbth'g'a i ghdfYgYbh Vca di HU]cbU'ghYdgz]ZbYW'ggUfn'A Uf_g'UfY'XYXi WYX'Zc'fa]gg]b['gh'dg'cf']bVca d'Yh'gc'i h]cbg" DUfUa YH'fgz'j Uf]UV'Ygzi b]hgz'UbX'Udd']WUV'Y'Uggi a dh]cbg'a i ghVY'WYUfmXYZ]bYX'j'b'Ve'a di HU]cbg'"H\Y f] [\hUbgk Yfgz'dfcW'Xi fYg'UbX'gc'i h]cbg'cZei Ygh'cbg']bj c'j]b['WU'W'Uh]cbg'k]'VY'di V]g\YX'ja a YX]UH'm UZ'f'a Uf_]b['fY'YUgY"

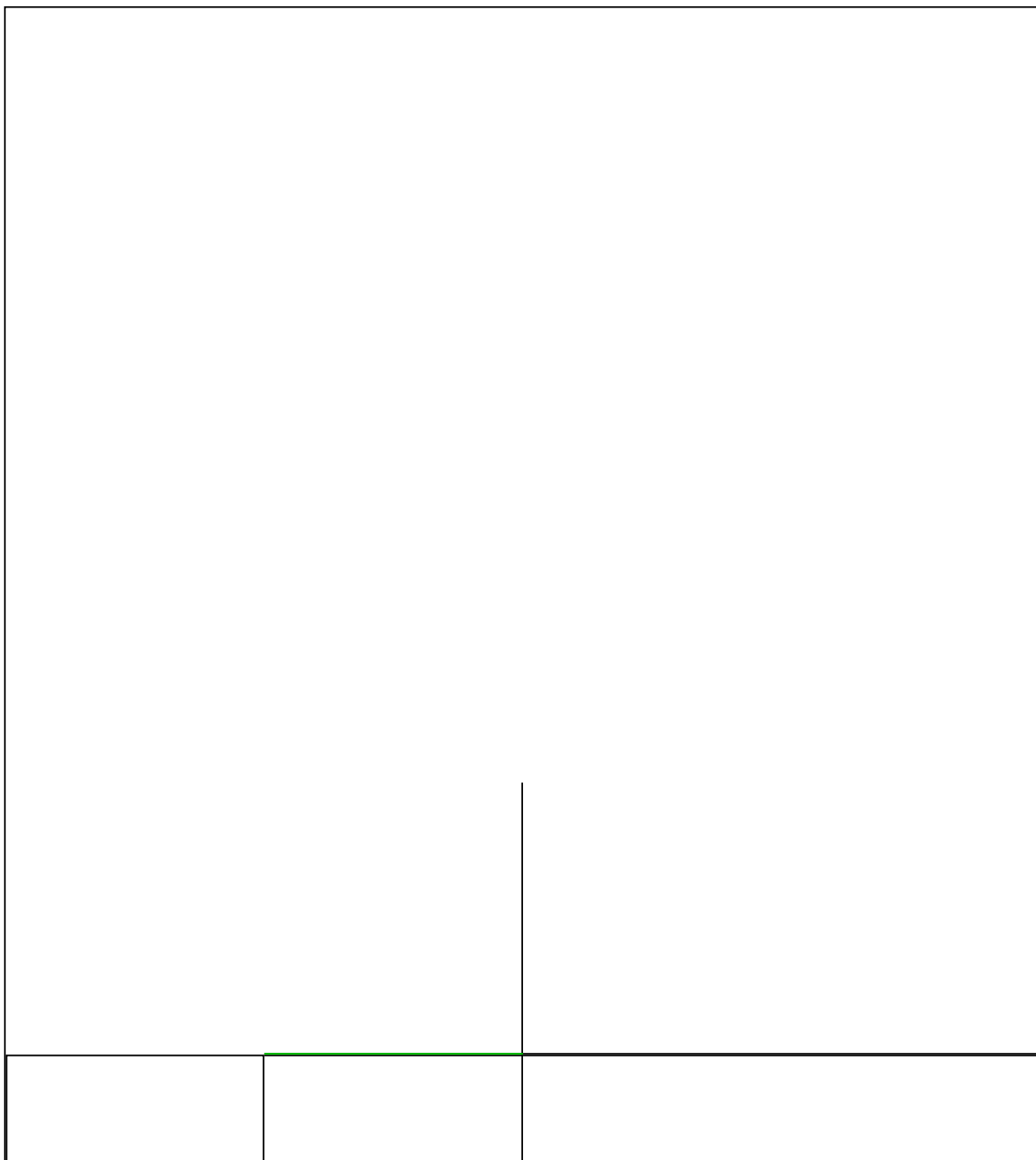
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5gg][ba Ybh'f5%&' A Ubi U'DfcW'Xi fY'f&\$i E' H\]g'dUfh]g'VUgYX'cb'U'ga U'!gWU'Y'f'kmdch\Yh]W]E'cfY VcXmia cXY'UbX'fY'Yj UbhYVcbca]M#YWXb]WU'dUfUa YH'fg'"Gh XYbth'g'g'ci 'X'XYj Y'cd'Ub'YVcbca]W j U'i Uh]cb'a cXY'UbX'f]g'fYgdYW]j Y'YVcbca]WYj U'i Uh]cb'fa Ubi U'mcf'i g]b['A G'9I W'Z'j]bWi X]b['% a]b]b['a Yh'cX'gY'YW]cbz'&E'W h'cZZ[fUXYz'dfcW'gg]b['UbX'c[]gh]W]g'gfUhr[]gh'z' E'Y]h\Yf'i 'h]a UH'd'h'ja]h cf'Zc'hd'f]b'z'(E'dfcXi W]cb'gW'YXi 'Yz' E'7 UdYI 'UbX'c dYI z'*E'Yj U'i Uh]cb'UbX'fYVca a YbXU]cbg'"Gh XYbth'g' UfY'fYei]fYX'h'c'k cf_]b[' fci dg#YUa g'"H\Y'UggYgga YbhVcbg]XYfg'%) 'a]b']bh'fj]Yk'k Y][\]b[(' \$i 'cZ'hY' 5gg][ba Ybha Uf_]f] i 'E'5'Zc'fa U'fYdc'f]h]UbX'U'gc'Z'Vc'dmcZ'WU'W'Uh]cbg'UfY'YI dYW'YX'Zc'f[fUX]b["'H\Y XYHU]YX'a Uf_g'X]g]f]Vi h]cb'Zc'f'YUWX'HUg_'k]'VY'dfcj]YX'Ug'dUfh'cZ'hY'dfc'YWh'g'UfUa Yb'z'k Y][\]b['* \$i cZ'hY'5gg][ba Ybha Uf_'f%&i E"

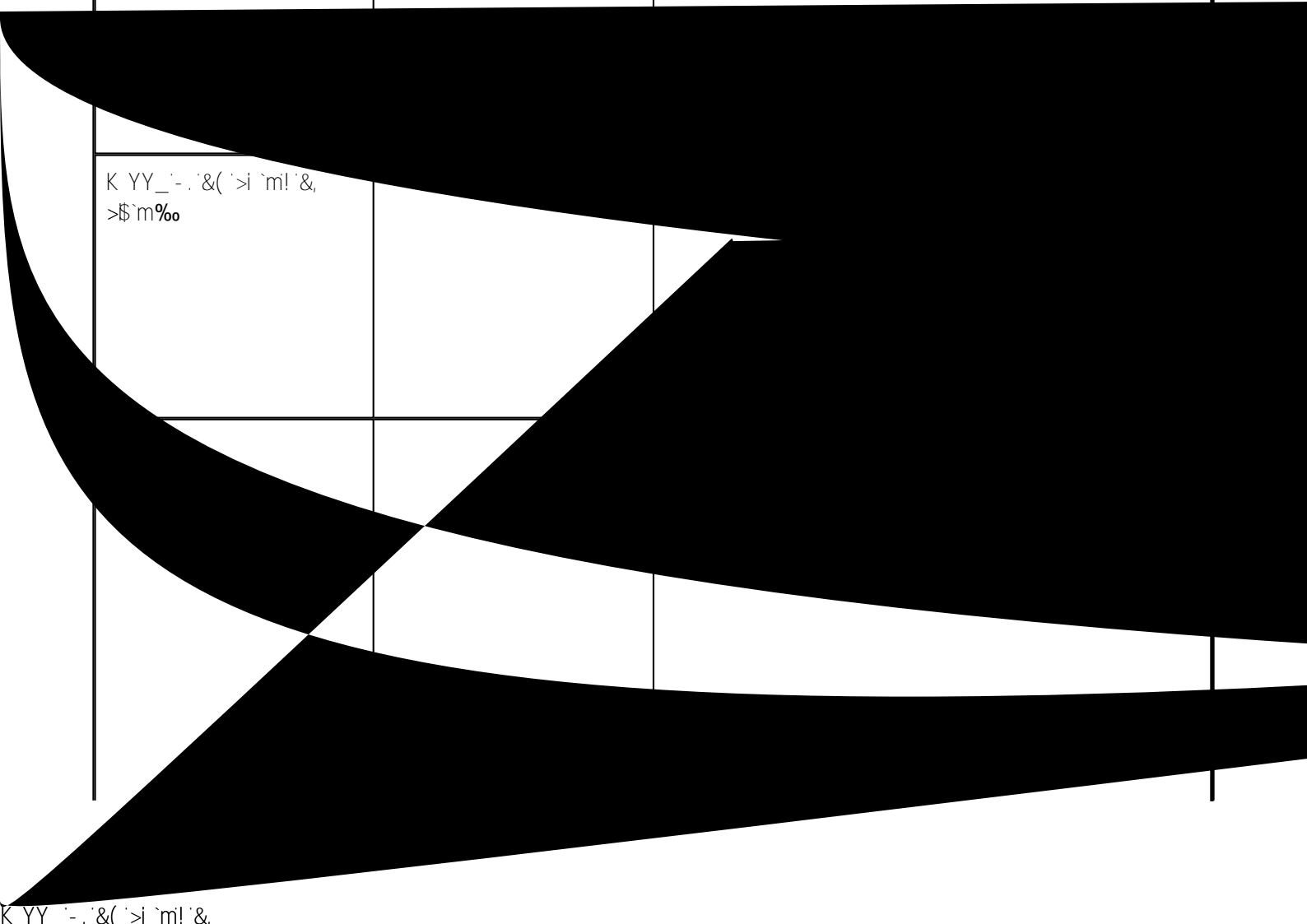
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; fci d'7ca d'cg]h]cb. ;]j Yb'h\Y'YI dYW'YX'bi a VY'f'cZ'gh XYbth'g'UbX'dfc'YWh'fYei]fYa Ybh'z'h\Y'gh XYbth'g' UfY'fYei]fYX'h'c'Zc'fa 'U[fci d'cZ' 'h'c' (' a Ya VYfg'"Gh XYbth'g'UfY'YbVca i fU[YX'h'c'Zc'fa 'a i 'h]W'hi fU'h'Ua g"

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&`GſUHŶ[]WA]bY`D`Ubb]b[Dfc YŴſDUſh5`A Ubi U` DfcŴXſ ſY` 	&\$ſ	%+ # \$ + # & \$ & ' ` %) - ` D A	%ž`&ž`
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		<ul style="list-style-type: none"> • : `cUh]b[`7cbYž@YfWkg/ ; fcgga Ub • A]bY`8Yg][b/ `GWYXi `]b[
K YY_) . `&* `>i bY! " \$ >i bY		6 `cW_ `5 `UbX `6. `D `Ubb]b[/ C dh]a]gUh]cb `fI bXYf[fci bX `A]b]b[`E''' <ul style="list-style-type: none"> • 9W`bca]W: cchdf]bhUbX `G hcdYg • `A]bY`8Yg][b/ `GWYXi `]b[
K YY_*. " `>i `m! '+ `>i `m		: fYY `K YY_ ` `7cbgi `fUh]cbg fUW]j]h]Yg `UFY `cdh]cbU `E'
K YY_+. `.%\$ `>i `m! `%(>i `m		6 `cW_ `5. `HYW`bc `c[m''' <ul style="list-style-type: none"> • A]b]b[`HYW`bc `c[mUbX `A]bY `D `Ubb]b[6 `cW_ `6. `HfU]b]b[''' <ul style="list-style-type: none"> • GcZk UFY `K ` \]hY `HfU]b]b[
K YY_ ; . `.%+ `>i `m! `&% >i `m		6 `cW_ `5. `C dh]a]gUh]cb `=''' <ul style="list-style-type: none"> • : `YYhC dh]a]gUh]cb 6 `cW_ `6. `E i]n'''
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- A UdH`_`J`i`W`b`&`\$`&`&`%`
- A]W`c`g`c`Z`i`9`I`W`!`!`G`c`j`Y`f`

7ci fgY`9j U`i`U`h`c`b`U`b`X`8`Y`j`Y`c`d`a`Y`b`h`

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⊖`g`c`a`Y`]`b`g`f`U`b`W`g`z`m`c`i`f`Z`b`U`W`c`i`f`g`Y`f`Y`g`i`h`a`U`m`V`Y`k`]`h`Y`X`U`b`X`b`c`h`f`Y`Y`U`g`Y`X`c`b`h`Y`I`B`G`K`d`U`b`b`Y`X`X`U`H`"H`h`j`g`j`g`]`b`X`]`W`h`Y`X`V`m`U`W`c`i`f`g`Y`[`f`U`X`Y`f`Y`g`i`h`c`Z`Y`]`h`Y`f`.

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Gi Va]gg]cb`cZ'5ggYgga YbhiHUg_g

H\Y'GWcc`\Ug'XYj Y'cdYX'U'[i]XY'jY'hc`\Y'd'mci`k\Yb'gi Va]h]b['U'Wci fgY'Ugg][ba Ybh'

K Y'YbWci fU[Y'mci`hc`fYhU]b'U'Wcdm'cZYj YfmUgg][ba Ybhgi Va]hYX'Zcf'UggYgga YbhZcf'mci f'ck b'fYWcfX
Y]h\Yf'j]b'\UfXWcdm'cf'Y'YWfcb]WZcfa "

5``UggYgga Ybh'g'a i gh\Uj Y'Ub'UggYgga YbhWcj Yf'g\YYhUhhUWX'YX"

7ci fgY'Wca d`Yh]cb

7ci fgY'Wca d`Yh]cb`fYeI]fYg'gi Va]gg]cb`cZU``UggYgga Ybh]hYa g": U]i fY'hc'gi Va]hU``UggYgga Ybh]hYa g
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Wcbg]XYfU]cb`\Ug'VYYb'gi Va]hYX'UbX'Uddfcj YX"

@UHY'Gi Va]gg]cb`cZUb'5gg][ba Ybh

: i``a Uf_g'Zcf'Ub'UggYgga YbhUfY'cb`midcgg]VY'k\Yb'Ub'UggYgga Ybh]g'fYW]j YX'Vmih\Y'Xi Y'XUHY"K cf_
gi Va]hYX'UHY'k]h'ci hUb'Uddfcj YX'YI hYbg]cb'Vmih\Y'Wci fgY'WcfX]bUhc'f'cf'XY'Y[UHYX'Ui h'cf]hm]g'gi V'YVh

Gh XYbhGi ddcfh

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- @]VfUfmhfU]b]b[`UbX'gi ddcfhgYfj]W'g'! [k k k "VfUfm'i bgk "YXi "Ui](#)
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- DgmWxc`c[miUbX'K Y`bYgg'!

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

Mci f`YWñ fYf`UbX`H`Y`I` b]j` Yfg]m]k`]`YI` dYWñmci` f`gi` Va`]H`X`Ugg][` ba` Ybñg`UfY`Hfi` `mimci` f`ck` b`k` cf`_"`I` BGK` \Ug`j` Yfm`WYUf`[` i`]XY`]bYg`cb`k` \Uhd`U[]Uf]ga`]g`UbX`\ck` `hc`Uj`c]X`]H`D`U[]Uf]ga`]g`i` g]b[`H`Y`k` cfXg`cf`]XYUg`cZ`ch`Yfg`UbX`dfYgYbñ]b[`H`Ya` `Ug`mci` f`ck` b`"D`U[]Uf]ga`]g`U`hmd`Y`cZ`]bñ`Y`Wñ` U`H`Y`Zñ` ñWñb`H`U`_`Y` a` Ubm`Z`cfa` gž`Z`ca` `XY`]VYfUH` V`X`Y`U`H`b[`hc`U`W`W`]XYbñU`m`W`dñ]b[`Z`ca` `U`gci` f`W`k`]H`ci` h`U`W`b`ck` `Y`X[`Ya` Ybñ` H`Y`I` b]j` Yfg]m]i`Ug`U`X`cd`H`X` `Ub` `Y`Xi` W`H`j` Y`U`dd`f`c`U`W` `hc`d`U[]Uf]ga` `UbX`\Ug`XYj` Y`cd`Y`X`U`f`Ub[`Y`c`Z` f`Y`gci` f`W`g`hc`gi` ddcf`h`g`h` X`Y`bñg`"5`" `H`Y` `X`Y`H`U`]g`cb`d`U[]Uf]ga` ž`]b`W`i` X`]b[`gca` Y`i` g`Y`Z` `f`Y`gci` f`W`gž`W`ñb`V`Y` Z`ci` b`X`U`h`[k`k`k`"gh`XYbñi`bgk`"YXi`"Ui`#`U\[\]Uf\]ga`"](#)

5`"A`9F`9`g`h`i` X`Y`bñg`U`f`Y`f`ei`]f`Y`X`hc`W`ca` d`Y`H`U`g`h`i` X`Y`bñ`X`Y`W`U`f`U`H`c`b`Z`c`f`U`W`X`Y`a`]W`]bñY[` f`]m]k` \]W`]g` ci` h`]b`Y`X`]b`H`Y`Ugg][` ba` YbñW`j` Yf`g`Y`Y`H`g`"6`m]g][` b]b[`H`]g`X`Y`W`U`f`U`H`c`b`ž`mci` `U[` f`Y`Y`H`U`h`mci` f`k` cf`_]g`mci` f`ck` b`k` cf`[]]b`U`k` cf`_"

ž`mci` `b`Y`Y`X`g`ca` Y`U`X`X`]h`c`b`U`gi` ddcf`h`k`]H`mci` f`U`W`X`Y`a`]W`g`_]`gž`d`Y`U`g`Y`W`c`b`H`U`W`ñ`H`Y`5`W`X`Y`a`]W`G`_]`g` Gi` ddcf`h`c`f`j`]Y`k` `gca` Y`c`Z`H`Y`f`Y`gci` f`W`g`c`b`H`Y`]f`k` Y`V`g`]H`Y`[`h`d`g`#`k`k`k`"gh`XYbñi`bgk`"YXi`"Ui`#`g`_\]`g`"](#) H`Y` 5`W`X`Y`a`]W`G`_]`g`"H`Y`Ua` `W`ñb`d`f`c`j`]X`Y`f`Y`gci` f`W`gž`gi` ddcf`h`U`b`X`U`gg]g`H`U`b`W` `hc` \Y`d`mci` `]a` d`f`c`j` Y`mci` f` U`W`X`Y`a`]W`g`_]`g`"Gca` Y`g`h`i` X`Y`bñg`i` g`Y` `H`Y`7`Y`b`ñ`Y`g`Y`f`j`]W`g`V`Y`W`ñi` g`Y` `H`Y`m`U`f`Y`Z`]b`X`]b[`H`Y`]f`Ugg][` ba` Ybñg`U` W`X`U`Y`U[] `H`Y`fg`U` V`c` \Y`

5 WUXYa]W#Zcfa Uh]cb

7 ci fgY'F Ygi `hg

: cf'XYHU]g'cb'l BGK 'UggYgga Ybhd'Wzd'YUgY'j]g]h [k k k "gh XYbhi bgk "YXi "Ui #UggYgga Ybh](#)

#'gca Y']bghUbW'g'mci f'Z]bU'Wci fgY'fYgi `ha UmVY'k]h\Y'X'UbX' bchfY'YUgYX'cb'h\Y'l BGK 'd'UbbYX'XUH" H\]g:]g']bX]WUH'X'VmiU'Wci fgY' [fUXY'fYgi `hcZY]h\Yf.

- @9'-']bX]WUH'g'mci `Uj Y' bchWca d'Yh'X'cbY'cf'a cfY']h'a g'cZUggYgga Ybh'cf
- K 8'-']bX]WUH'g'h\YfY']g'Ub']ggi Y'k]h'cbY'cf'a cfY'Ugg][ba Ybh'cf
- K 7'-' k \]W']bX]WUH'g'mci `Uj Y'Udd']YX'Zc'GdYW]U'7cbg]XYfUH]cb'Xi Y'hc']'bYgg'cf'a]gUX] Ybh'fY UbX'h\Y'Wci fgY'fYgi `hg'Uj Y' bchVYYb'Z]bU']gYX"

#'Y]h\Yf'Yj Ybh]hk ci `X'VY'mci f'fYgdcbg]V']]h'hc'Wcb]UWh'h\Y'7ci fgY'7cbj YbYf'Ug'gccb'Ug'dfUW]WUV'Y'Vi h bc'UH'f'h\Ub'Z]j Y'f) EXUm]UZ]Yf'fY'YUgY'cZ'h\Y'Wci fgY'fYgi `h'Zmci `Xcb'h'Wcb]UWh'h\Y'Wcbj YbYf'cb'h]a YZ mci `a UmVY'fYei]fYX'hc'fY!gi Va]h]Ub'Ugg][ba Ybhcf'fY!g]h'h\Y'Z]bU'Yi Ua `UbX'a UmfYgi `h]b'mci `ZU]]b[`h\Y

- UV]j]mhc`j`Yk`ghfYUa`b[`j`]XYc`f\][`cf`ck`XYZ]b]hcb`l`BGK`HJ`cdh]cbgk

A cfY`]bZcfa`Uh]cb`UVci`hgmg]Ya`fYei`]fYa`Yb]g`]g`Uj`U]`UV`Y`
Uh`k`k`k`"gh`XYb]h`i`bgk`"YXi`"Ui`#a`ccX`Y!gmg]Ya`!fYei`]fYa`Yb]g`

5VWYgg]b[`7ci`fgY`A`UhYf]U`g`H\fc]i`[\`A`ccX`Y`

7ci`fgY`ci`h]bYgžgi`ddcf]ia`UhYf]U`g`UfY`i`d`cUXYX`tc`A`ccX`YžhY`i`b]j`Yfg]m]gh]UbXUfX`@YUfb]b[`
A`UbU[`Ya`YbhGmg]Ya`f@A`GE`"b`UXX]h]cbžcb!`]bY`Ugg][`ba`Ybhgi`Va`]gg]cbg`UfY`a`UXY`i`g]b[`h`Y`
Ugg][`ba`YbhXfcdVcl`Z]W]j]m]dfcj`]XYX`]b`A`ccX`Y`"5`"Ybfc`"YX`gh`XYb]g`UfY`Ui`hca`Uh]W`"m]bW]i`XYX`]b`
A`ccX`Y`Zcf`YUW`Wci`fgY`"Hc`UWYgg`h`YgY`XcW`a`Yb]g`UbX`ch`Yf`Wci`fgY`fYgci`fW`gžd`YUgY`j`]g]h`
[k`k`k`"a`ccX`Y`"h`h`i`bgk`"YXi`"Ui`](#)

FZ[e`UagdeWagf` WeWfe`agf`VWdeUd]bf]a` aXU`SeeW`Sf`fZWVsfWfZW5`agdeWA`gf` W[e`bgT`feZWž`FZW`
`SfgdWaXU`SeeW`_`Sk`UZS`YWVgd`Y`fZWFd`_`SXWd`fZW5`agdeWA`gf` W[e`bgT`feZWž`?`aaV`WeZag`V`TW`
Ua`eg`fW`Xad`fZWgb`fa`VSfWU`See`VWdeUd]bf]a` ež`;XfZWdW[e`S`k`[`Ua`e]efW`Uk`[`fZWVWdeUd]bf]a` aX`
Suf]h]f]W`TWi`VW`fZWG`[h]Wde]fk`f`_`WfST`WS`V`fZW5`agdeWA`gf` W/Se`gbVSfW`[`?`aaV`Wfi`fZW`
VWdeUd]bf]a` [`fZW5`agdeWA`gf` W?`aaV`WSbb`f]Wž`

<ck`K`Y`7`cb]h]W]h]Mci`

5W_bck`YX[Ya YbhcZ'7ci bHfm

K Y`UW_bck`YX[Y`hY`6YXY[U`dYcd`Y`k`c`UfY`hY`hfUX]hcbU`W`gfcX]Ubg`cZ`hY`UbXg`cb`k`\\W`I`BGK
?Ybg]b[hcb`W`a`di`g`]g`c`W`hY`X"

