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7ci fgY'8YHJ)`g

I b]hg'cZ7fYX]h*`

Gi a a UfmicZ\hY'7ci fgY

7 Ug\`Zck`UbU`mg]g`]b`hY`dYfrc`Yi a`]bXi`ghfmi`fKY`Z]b]h]cb`cZ`WUg\`Zck`žXYf]j`]b[`bYh`WUg\`Zck`i`bXYf`
hU]`#`c`mU`migmgt`Y`a`g`UbX`dfc`Xi`W]cb`g\`Uf]b[`W`bhfU`Wgž`XYdfY`W]U]h]cb`a`Y`h`c`Xgž`]bZ`U]h]cbž`gi`b`W`ghgk`
9`W`bca`]W]bX]W]h]c`fg`fb`Y`hd`fY`gY`bhj`U`i`Y`ž`fU`h`c`Z`fY`h`fb`UbX`c`h`Y`f`]bX]W]h]c`fgk`":`]g`W`UbU`mg]g`f`h`Y`b`U`h`f`Y`c`Z`
d`Y`f`c`Y`i`a`Z`g`W`f`Y`[`]a`Y`gž`h`Y`Y`Z`Y`W`g`c`Z`Z`g`W`f`Y`[`]a`Y`g`c`b`Y`i`d`c`f`U`h]cb`UbX`Z`Y`X`X`Y`j`Y`c`da`Y`bh`X`Y`W]g]cb`
a`U`_`b[`ž`Y`W`bca`]W]bX]W]h]c`fg`c`Z`Z`g`W`f`Y`[`]a`Y`g`"`F`]g`_`UbU`mg]g`f`f]g`_`g`]b`h`Y`c`]"`]bXi`ghfmi`Y`i`d`Y`W`X`j`U`i`Y`ž`
g`Y`bg]h]j`]mi`UbU`mg]gž`dfc`V`U`V`]"`]mi`UbU`mg]gž`A`cb`h`Y`7`U`f`c`]g`a`i`U`h]cbž`dfc`V`U`V`]"`]gh`W`f`Y`g`Y`f`j`Y`g`Y`gh`a`U`h`gž`
dfc`V`U`V`]"`]gh`W`Y`W`bca`]W]bX]W]h]c`fg`c`UbU`mg]gž`U`gg`Y`ha`UbU`[`Y`a`Y`b`h`ž`f]g`_`UbX`X]g`W`i`b`h`f`U`h`Y`gk`"

7ci fgY`@YUfb]b[`C`i`h`W`c`a`Y`g

5ZYf`gi`W`W`ggZ`"m`W`c`a`d`Y`h]b[`h`]g`W`c`i`fg`Y`ž`m`c`i`g`l`c`i`X`V`Y`U`V`Y`h`c`.

@YUfb]b[`C`i`h`W`c`a`Y`	95`GHJ[`Y`%`7`ca`d`Y`h`b`W]Y`g
%`7`f`Y`U`h`V`Y`Z`c`f`Y`UbX`U`Z`Y`f`h`U`i`W]g\`Zck`UbU`mg`Y`g	
&`"9`a`d`c`m`Y`W`bca`]W]bX]W]h]c`fg`h`c`UbU`mg`Y`h`Y`Y`W`bca`]W]c`Z`X]Z`Y`f`Y`bh`cd]c`bg	D9%`&`ž`D9%`"`ž`D9%`)"`ž`D9`&`("`ž`D9`"``%
'`"9`j`U`i`U`h`h`Y`Y`Z`Y`W`ic`Z`f]g`_`UbX`i`b`W`f`U]b`m`ic`b`d`f`c`Y`W`h`Y`W`bca`]W]g	D9%`)"`ž`D9`&`&`ž`D9`&`("ž`D9`"``(`
("`A`c`X`Y`ž`W`c`a`d`U`f`Y`UbX`W`b`h`f`U`g`h`h`Y`Y`Z`Y`W`g`c`Z`X]Z`Y`f`Y`bh`Z`g`W`f`Y`[`]a`Y`g`c`b`d`f`c`Y`W`h`Y`W`bca`]W]g	D9%`"``ž`D9`"``(`

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D`Y`U`g`Y`f`Y`Z`f`h`c`h`Y`]b`Z`c`f`a`U`h]cb`]b`A`c`c`X`Y`

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&" :]gWJ`F Y[]a Y 5gg][ba Ybh	\$\$i	K YY_;	(
' " "b'7`Ugg'E i]n	\$\$i	Bch5dd`]WUVY	

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K Y'YbWci fU[Y'mci`hc`fYh]b'U'WcdmCZYj YfmUgg][ba Ybhgi Va]h]X'Zcf'UggYgga YbhZcf'mci`f'ck b'fYWcfX Y]h\Yf']b'\UfXWcdmcf'Y'YWfcb]WZcfa "

5`UggYgga Ybh]a i gh\Uj Y'Ub'UggYgga YbhWcj Yf'g\YYhUHUWXYX"

7ci fgY'Wca d`Yh]cb

7ci fgY'Wca d`Yh]cb'fYei]fYg'gi Va]gg]cb'cZU`UggYgga Ybh]hYa g": U]i fY'hc'gi Va]h]U`UggYgga Ybh]hYa g a UmfYgi`h]b'hY'Uk UfX'cZUb'i bgUhgZUWcfm: U]i fY'fl : E[fUXY'Zcf'hY'7ci fgY'i b'Ygg'gdYW]U' Wcbg]XYfU]cb'\Ug'VYb'gi Va]h]X'UbX'Uddfcj YX"

@UH'Gi Va]gg]cb'cZUb'5gg][ba Ybh

: i`a Uf_g'Zcf'Ub'UggYgga YbhUfY'cb`midcgg]VY'k`Yb'Ub'UggYgga Ybh]g'fYW]j YX'VmihY'Xi Y'XUH'"K cf_ gi Va]h]X'UH'k]h]ci hUb'Uddfcj YX'Yi h]bg]cb'VmihY'Wci fgY'WcfX]bUhc'f'cf'XY'Y[UH'X'Ui h]cf]m]g'gi V'YWh hc'U`UH'dYbU'hmicZ]j Y'dYfWbh]f) i`E'cZhY'a U]]a i a`a Uf_'dcgg]VY'Zcf'hU'UggYgga Ybh]hYa "H\Y'UH'dYbU'h]g'Udd'jYX'dYf'W]YbXUf'XUm]f]bW] X]b['k YY'YbXg'UbX'di V]W]c`]XUm]E'hU'hY'UggYgga Ybh]g cj YfXi Y"H\YfY]g'bc'dfc!fUH'cZhY'UH'dYbU'hmicZ'f'gi Va]gg]cbg'a UXY'dUfhk Umh]fci ['\U'XUm'H\]g']g Zcf'U`UggYgga Ybh]k`YfY'U'dYbU'hmicUdd'jYg"

K cf_gi Va]h]X'UZfYfZ]j Y'XUm]f'f%&\$`lci fgE'k]`bchVY'UW]WdH'X'UbX'U'a Uf_'cZnYfc'k]`VY'Uk UfXYX'Zcf hU'UggYgga Ybh]hYa "

: cf'gca Y'UggYgga Ybh]hYa gZ'U`UH'dYbU'hmic UimbchVY'Uddfcdf]UH'"H\YgY'k]`VY']bX]W]hYX']b'hY'Wci fgY ci h]bYz'UbX'gi W'UggYgga Ybh]k]`fYW]j Y'U'a Uf_'cZnYfc']ZbchWca d`Yh]X'VmihY'gdYW]Z]YX'XUH'" 9I Ua d`Yg']bW] XY.

- K YY'_micb`]bY'h]gh]cf`UVcfUhc'fmik cf_'k cffl'U'ga U`dfcdcf]cb'cZhY'gi V'YWha Uf_ž'cf
- C b`]bY'ei]nnYg'k`YfY'Ub]gk Yfg'UfY'fY'YUgYX'hc'g]i XYb]g'cb'Wca d`Yh]cbž'cf'DfcZ]gg]cbU' UggYgga Ybh]Ug_gž'k`YfY'hY']b]h]b]cb']g'hc'WYUH'Ub'Ui h]Ybh]WUggYgga Ybh]hU'h\Ug'Ub'UVgc'i h] gi Va]gg]cb'XUH'ž'cf'DUgg# U]`UggYgga Ybh]Ug_g"

K Y'i bXYfgh]UbX'hU'h]h]a Yg'mci`a UimbchVY'UV'Y'hc'gi Va]h]Ub'Ugg][ba Ybhcb'h]a Yz'UbX'hY'GWcc`k]`UW]Wca a cXUH'UbmiZ]f'UbX'fYUgcbUV'Y'Yi h]bg]cb" K Y'k ci`X'fYWca a YbX'mci`fYj]Yk`hY'I BGK`GdYW]U' 7cbg]XYfU]cb'[i]XY]bYg`-gYY'gYW]cb'VY'ck "

GdYW]U'7cbg]XYfU]cb

Ghi XYbhiGi ddcfh

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- @]VfUfmhfU]b]b['UbX'gi ddcfhgYfj]W'g'! [k k k "VfUfm'i bgk "YXi "Ui](#)
- 5WJXYa]WG_]`g'Gi ddcfh! [\hfdg.##k k k"ghi XYbhi bgk "YXi "Ui #g \]`g](#)
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9ei]hUV`Y`@YUfb]b['GYfj]W'g'U]a g'hc'dfcj]XY'U`'ghi XYbhg'k]h'U'ZYY'UbX'WcbZ]XYbh]U`gYfj]W'hUh
dfcj]XYg'dfUW]W'gi ddcfhic'Ybgi fY'hUhinc' f'\YU'h'WcbX]h]cb'XcYgbfhiUXj YfgY'mUZZYWhinc'i f'ghi X]Yg"
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5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

Mci f`YWñ fYf`UbX`H\Y`l b]j Yfg]m]k]`YI dYWñmci f`gi Va]H\X`Ugg][ba Ybñg`UfY`hfi`mimci f`ck b`k cf_"I BGK \Ug`j Yfm`WYUf`[i]XY`]bYg`cb`k \Uhd`U[]Uf]ga]g`UbX`\ck`hc`Uj`c]X`]H`D`U[]Uf]ga]g`i`g]b[`h\Y`k`cfXg`cf]XYUg`cZch`Yfg`UbX`dfYg`Ybñ]b[`h\Ya`Ug`mci f`ck b`D`U[]Uf]ga]g`U`hmd`Y`cZ]bñY`YWñ U`h\Y`Zñ`ñWUb`hU`Y`a`Ubm`Zcfa`gž`Zca`X`Y`]VYfU`h`W`X`Y`U`h]b[`hc`U`W`W`X`Y`b`h`U`m`i`W`d`m]b[`Zca`U`gci`f`W`k`]h`ci`h`U`W`b`ck`Y`X[`Ya`Y`b`ñ`H`Y`l`b]j`Y`fg]m]k`U`g`U`X`cd`h`X`U`b`Y`X`i`W`h]j`Y`U`dd`f`c`U`W`hc`d`U[]Uf]ga`U`b`X`\`U`g`X`Y`j`Y`c`d`Y`X`U`f`U`b[`Y`c`Z`f`Y`gci`f`W`g`hc`gi`d`d`c`f`h`g`h`X`Y`b`ñ]"5`h`Y`X`Y`h]j`g`c`b`d`U[]Uf]ga`ž`b`W`i`X]b[`gca`Y`i`g`Y`Z`f`Y`gci`f`W`gž`W`b`V`Y`Z`c`i`b`X`U`h`k`k`k`"gh`XY`b`ñ`i`bgk`"Y`X`i`"U`i`#`U[]Uf]ga`"

5`A`9`F`9`g`h`X`Y`b`ñ`g`U`f`Y`f`Y`e`i`]f`Y`X`hc`W`c`a`d`Y`h`U`g`h`X`Y`b`h`X`Y`W`U`f`U`h]c`b`Z`c`f`U`W`X`Y`a`]W]b`h`Y`[`f]m`k` \]W`i`]g`c`i`h]b`Y`X`]b`h`Y`U`gg][`ba`Y`b`h`W`c`j`Y`f`g`\`Y`Y`h]"6`m`g][`b]b[`h`]g`X`Y`W`U`f`U`h]c`b`ž`m`c`i`U[`f`Y`Y`h`U`h`m`c`i`f`k`cf_]`g`m`c`i`f`ck`b`cf][`]b`U`k`cf_"

ž`m`c`i`b`Y`Y`X`g`ca`Y`U`X`X]h]c`b`U`gi`d`d`c`f`h`k`]h`m`c`i`f`U`W`X`Y`a`]W`g_]`gž`d`Y`U`g`Y`W`c`b`h`U`W`h`h`Y`5`W`X`Y`a`]W`G_]`g`G`i`d`d`c`f`h`c`f`j`]Y`k`g`ca`Y`c`Z`h`Y`f`Y`gci`f`W`g`c`b`h`Y`f`k`Y`V`g]h`Y`:\`h`d`g`#`k`k`k`"gh`XY`b`ñ`i`bgk`"Y`X`i`"U`i`#`g`]`g`"H`Y`5`W`X`Y`a`]W`G_]`g`H`Y`U`a`W`b`d`f`c`j`]X`Y`f`Y`gci`f`W`gž`gi`d`d`c`f`h`U`b`X`U`gg]g`h`U`b`W`hc`\`Y`d`m`c`i`]a`d`f`c`j`Y`m`c`i`f`

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K Y`UW_bck `YX[Y`hY`6YXY[U`dYcd`Y`k `c`UfY`hY`hfUX]hcbU`W gfcX]Ubg`cZhY`UbXg`cb`k `]W`I`BGK
?Ybg]b[hcb`Wla`di`g]g`cWUHYX"

5ddYbX]l . '9b[]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
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D9%"%7 ca dfY\Ybg]j YzhYcfmVUgYX'i bXYfghUbX]b['cZhY'i bXYfd]bb]b['bUh fU`UbX d\mg]WU`gWYbWg'UbX'hY'Yb[]bYYf]b['Z bXUa YbHU'g'Udd`]WUV'Y'hc'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%"&'7 cbWdh U`i bXYfghUbX]b['cZhY'a UhYa Uh]Wg'z'bi a Yf]WU`UbU'mg]g'ghUhgh]Wg'z'UbX Wta di h'f'UbX']bZ'fa Uh]cb'gWYbWg'k \]W' i bXYfd]b'hY'Yb[]bYYf]b['X]gWd`]bY	
D9%" " ' b!XYdh'i bXYfghUbX]b['cZgdYWU`]ghVcX]Yg'cZ_bck `YX[Y'k]h]b'hY'Yb[]bYYf]b[X]gWd`]bY	
D9%"('8]gWfba YbhcZ_bck `YX[Y'XYj Y`cda YbhUbX'fYgYUfW'X]fYW]cbg'k]h]b'hY Yb[]bYYf]b['X]gWd`]bY	
D9%") ? bck `YX[Y'cZYb[]bYYf]b['XYg][b'dfUW]W'UbX'WcbhYi h U`ZUW'c'fg]a dUW]b['hY Yb[]bYYf]b['X]gWd`]bY	
D9%"* 'i bXYfghUbX]b['cZhY'gW'cdYz'df]bWd`Yg'z'bcfa g'z'UW'W'ci bHUV`]h]Yg'UbX'Vci bXg'cZ gi ghU]bUV'Y'Yb[]bYYf]b['dfUW]W']b'hY'gdYW]ZWX]gWd`]bY	
9b[]bYYf]b['Udd`]WU]cb'UV`]jm	
D9%"%5dd`]WU]cb'cZYghUV`]g\YX'Yb[]bYYf]b['a Yh'cXg'hc'Wta d'Yl'Yb[]bYYf]b['dfcV'Ya gc`]b[
D9%"&'&'i YbhUdd`]WU]cb'cZYb[]bYYf]b['h'W]b]ei Yg'z'hc'c'g'UbX'fYgci fW'g	
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DfcZYgg]cbU`UbX'dYfgcbU`Uhf]Vi hYg	
D9' "%9h]WU`W'cbXi W'UbX'dfcZYgg]cbU`UW'W'ci bHUV`]jm	