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5g'U'fci [\ [i]XY'cb'mz'Ub'Uj YfU[Y'ghi XYbhk ci 'X'VY'YI dYWW'X'hc'gdYbX'Uddfcl]a UHY'm%\$'\ci fg'dYf
kYY_'cb'k cf_'fY'UHY'X'hc'h']g'Wci fgY''A cfY [i]XUbW']g'bYYXYX']b]hU'mZ'ca 'h'Y'gi dYfj]gcf'k \Yb'h'Y'hc'd]W
]g'VY]b['XYZ]bYX'hc'YghUV']g\ 'h'Y'cV'Y'W]j Yg'UbX'a Yh'cXc'c[micZ'h'Y'h'Yg]g"

Gi dYfj]g]cb

H\YfY'UfY'bc'gdYW]Z]W\ci fg'Ugg][bYX'hc'h']g'Wci fgY''A YYh]b[g'VY'hk YYb'h'Y'gi dYfj]gcf'f]g'UbX'h'Y'ghi XYbh
a Um'hU_Y'd'UW'W'dYf]cX]W]`mic'f'Vmidf]j UHY'UffUb[Ya Ybh'G\ci 'X'gi dYfj]gcf'g'VY'cb'ghi Xm'YUj Y'cf
i bUj U]UV'Y'Zcf'U'W'cbg]XYfUV'Y'dYf]cX'cZ'h'Y'gYgg]cbz'U'h'f'U'h]j Y'UffUb[Ya Ybh'g'bYYX'hc'VY'YghUV']g\YX
UbX'a UXY'_bck b'hc'Vch'h'Y'ghi XYbh'UbX'Wci fgY'W'cfX]bU'cf"

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H\Yg]g`g\ci `X`]k`M XY.

Title

- H]hY



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DfYgYbhU]cb	H\Y'g]XY'gfi W\i fY'UbX"Umci hg\ci 'X'VY'WYUf'UbX" 'c[]W" :][i fYg'g\ci 'X'VY'WYUfz"Y[]V'Y'UbX'fY'UH'hc'h\Y'dc]bhUh \UbX"	(\$i

Gi Va]gg]cb' bchYg. 'Gi Va]gg]cb'j]U'HYUa g

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F Ygci fWg

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Gh XYbtg`UfY`YI dYW`YX`lc.

- F YUX`lcd]Wa Uhf]U`dfcj]XYX`VmH`Y]f`gi dYfj]gcfj
- F YUX`a Uhf]U`g`dfcj]XYX`VmW`i fgY`W`cfX]bUhfz`]bW` X]b[`fi V]WgZ`cfa Uhf]b[`i]XYg`UbX`
YI Ya d`Ufg"
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9i fcdYUb'5ggcWUhc'b'cZ; YcgWYb'hg'g/
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[YU\[Y"cf\]](#)

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7ci fgY'9j U'i Uh]cb'UbX'8Yj Y`cda Ybh

: YYXVUW_Z'ca 'gh XYbhg']b'k Y`W'a YXz'UbX']g'i gYX'hc' W'bh]bi ci g'm]a d'fcj Y'h'Y'W'i fgY
ci h'W'a Yg'UbX'YI dYf]Yb'W'g'Z'f'gh XYbhg"

@UVcfUhc'fmK cf_g\cd' bZ'ca Uh]cb

D`YUgY'W'bhUW'h'mci f'gi dYfj]gcf'Z'f'UVcfUhc'fmYei]da Ybh'z'UW'W'gg'cf'ch'Yf'gdY'W'U'f'Ygci f'W'g'mci 'a][\h
bYX'hc'W'a d'Y'h' 'mci f'h'Yg]g"

Gi Va]gg]cb`cZ'5ggYgga YbhiHUg_g

H\Y'GWcc`Ug'XYj Y'cdYX'U'[i]XY'jY'hc`Y'd'mci`k`Yb'gi Va]h]b['U'Wci fgY'Ugg][ba Ybh'

K Y'YbWci fU[Y'mci`hc`fYhU]b'U'WcdmcZYj YfmUgg][ba Ybhgi Va]hYX'Zcf'UggYgga YbhZcf'mci`f'ck b'fYWcfX
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5`UggYgga Ybh'ja i gh\Uj Y'Ub'UggYgga YbhWcj Yf'g\YYhUHUWXYX"

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a UmfYgi`h]b'hY'Uk UfX'cZUb'l bgUhgZUWcfm: U]i fY'fl : E[fUXY'Zcf'hY'7ci fgY'i b'Ygg'gdYWU`
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5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

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5`A`]b]b[`9b[]bY`Yf]b[`gh`XYbñg`UfY`f`Yei`]fYX`hc`W`ca`d`Y`h`U`g`h`XYbñXYWUfU`h]cb`Zc`f`U`W`X`Y`a`]W]bñ[]f]m`k`\]W`]g`ci`h]bYX`]b`h`Y`Ugg][ba YbñW`j`Yf`g`\Y`Y`h`"6`mg][b]b[`h]g`XYWUfU`h]cb`ž`mci`U[fY`h`U`h`mci`f`k`cf_]g`mci`f`ck`b`cf][]bU`k`cf_"

žmci`bY`Y`X`gca`Y`U`X`X]h]cbU`gi`ddcf`h`k`]h`mci`f`k`f]h]b[`g_]`gž`d`Y`U`g`Y`W`cb`h`U`W`h`h`Y`@Y`U`f]b[`7`Y`b`h`Y`c`f`j`]Y`k`gca`Y`c`Z`h`Y`fYgci`fW`g`cb`h`Y]f`k`Y`V`g]h`Y`[k`k`k`"Wi`bgk`"YXi`"Ui`"](#)H`Y`@Y`U`f]b[`7`Y`b`h`Y`]g`XY`g][bYX`hc`\Y`d`mci`]a`d`f`c`j`Y`mci`f`U`W`X`Y`a`]W`k`f]h]b[`UbX`W`ca`a`i`b]W`h]cb`g_]`g`"Gca`Y`g`h`XYbñg`i`gY`h`Y`7`Y`b`h`Y`g`Y`f]]W`g`V`Y`W`i`gY`h`Y`m`U`f`Y`Z]bX]b[`h`Y]f`Ugg][ba Ybñg`U`W`U`Y`b[Yž`ch`Y`fg`V`Y`W`i`gY`h`Y`m`k`U`b`h`hc`]a`d`f`c`j`Y`Ub`U`f`Y`U`X`m`gi`W`Y`g`g`Z`U`W`X`Y`a`]W`d`Y`f`Z`c`fa`Ub`W`"

5 WUXYa]W=Zcfa Uh]cb

- VfcUXVUbX`WtbbYWjcb`f&) *`_V]hgYWcf`ZJghYfŁ
- UV]`]mhc`j`]Yk`ghfYUa`]b[`j`]XYc`f\][` \`cf`ck`XYZ]b]hcb`I`BGK`HJ`cdh]cbgŁ

A cfY`]bZcfa`Uhcb`UVci`hgmgHya`fYei`]fYa`Ybhg`]g`Uj`U]UV`Y
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5VWYgg]b[`7ci`fgY`A`Uhf]U`g`H\fc`i`[`\`A`ccX`Y

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? Ybg]b[hcb`Wla`di`g]g`cW`hYX"

5ddYbX|l . '9b[]bYYfg'5i ghfU`U'f95E'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm
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? bck `YX[Y'UbX'g_]`VUgY	
D9%"%7ca dfY\`h` fmVUgYX'i bXYfghUbX]b['cZ`h` i bXYfd]bb]b['bUhi fU`UbX d\` U`g`]YbWg'UbX'h` Yb[]bYYf]b['Z bXUa YbHU'g'Udd` UV'Y'hc'h` Yb[]bYYf]b['X]g`]d` Y	
D9%"&'7cbWdh U`i bXYfghUbX]b['cZ`h` a U`h` U`h` g` 'bi a Yf]WU`'UbU`m` 'ghU`h` Wta di hYf'UbX']bZ` fa U`h` b'g`]YbWg'k` \` \` i bXYfd]b'h` Yb[]bYYf]b['X]g`]d` Y	& g` 'UbX
D9%"` 'h!XYdh` i bXYfghUbX]b['cZgdYWU`' VcX]Yg'cZ_bck `YX[Y'k`]h` 'h` Yb[]bYYf]b[X]g`]d` Y	
D9%"('8]g` Yfba YbhcZ_bck `YX[Y'XY-` cda YbhiUbX'fYgYUfW` X]fYW&` bg'k`]h` 'h` Yb[]bYYf]b['X]g`]d` Y	
D9%"` ? bck `YX[Y'cZYb[]bYYf]b['XY` 'dfUW` &` Y'UbX'W` bhYI h U`ZUW` cfg]a dUW` &` ['h` Yb[]bYYf]b['X]g`]d` Y	
D9%"*` i bXYfghUbX]b['cZ`h` gW` d` 'df]bW]d` g` 'bcfa g` 'UWW` i bHUV]]` &` g'UbX'V` i bXg'cZ` gi ghU]bUV'Y'Yb[]bYYf]b['dfUW` &` Y`&` 'h` gdYWZ&` 'X]g`]d` Y	
9b[]bYYf]b['Udd` U`h` b'UV]]` m	
D9%"%5dd` U`h` b'cZYghUV` YX'Yb[]bYYf]b['a Y`hcXg'hc` Wta d'YI` Yb[]bYYf]b['dfcV'Ya` gc`]b[
D9%"&:'i YbhUdd` U`h` b'cZYb[]bYYf]b['hY`W`b]ei Yg` 'hc`g'UbX'fYgci fW`g	
D9%"` '5dd` U`h` b'cZgm` U`h` Yb[]bYYf]b['gm` h` UbX'XY` 'dfcW`ggYg	
D9%"('5dd` U`h` b'cZgm` U`h` 'UddfcUW`Yg'hc'h` W` bXi W`hUbX'a UbU[` YbhcZYb[]bYYf]b[dfc'YW`g	
DfcZYgg]cbU`'UbX'dYfgcbU`'Uhf]Vi hYg	
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D9' "&'9ZYW` &` Y'cfU`'UbX'k` f]hYb'Wta a i b&` U`h` b`] 'dfcZYgg]cbU`'UbX`'UmXca U]` g	
D9' "' '7fYU`h` Yz]` bcj U`h` Y'UbX'dfc!UW` &` Y'XYa YUbc i f	
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D9' ") 'C`fXYfma UbU[` YbhcZg` Z` 'UbX'dfcZYgg]cbU`'W` bXi W`h`	
D9' "*" '9ZYW` &` Y'hUa` 'a Ya VYfg\]d'UbX'hUa` 'YUXYfg\]d	