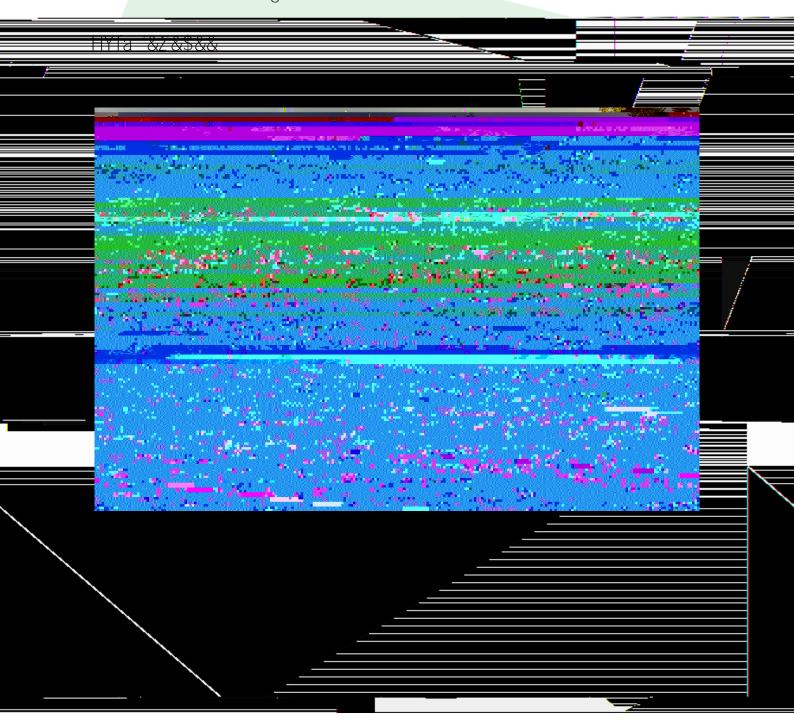


# **CVEN3304**

7 cbWfYhY Ghfi Whi fYg



## 7ci fgY<sup>·</sup>Cj Yfj ]Yk

## GhJZZ 7 cbhJWh 8 YhJ] `g

## 7cbj Ybcfg

BUa Y	9a U]`	5j U]`UV]`]lm	@cWUh]cb	D\cbY
HUY\k Ub '? ]a	MY\k Ub" ]a 4 i bgk "YXi "Ui		F cca '+% < &\$ 'fl7 ]j ]` 9b[ ]bYYf]b[ 6i ]`X]b[ Ł	HYUa gʻWUʻʻ

## 7ci fgY 8YHJ] g

## I b]hg~cZ7fYX]h~\*

## Gi a a UfmcZh\Y 7ci fgY

5 'Wci fgy'cb'WcbWfyh'a Uhyf]U'g'UbX'h\Y'XYg][ b'cZfY]bZcfWX'WcbWfyh'ghfi Wi fU'Y'Ya Ybhg'gi VYVh'hc VYbX]b[ z'g\YUf'UbX'Wca V]bYX'VYbX]b[ 'UbX'Ul ]U''Wca dfYgg]cb"'H\YgY']bWi XY. 'WcbWfYh' a Uhyf]U'g fWa Ybhgz'U[ [ fY[ Uhyg'UbX'UXa ]I hi fYg'UbX'\UfXybYX'WcbWfYh' dfcdYfh]YgŁ'WcbWfYh' a YV\\Ub]WU' dfcdYfh]Ygz'fY]bZcfWYa YbhhmdYg'UbX'dfcdYfh]Yg/Xi fUV]']lmfYei ]fYa Ybhg/VY\Uj ]ci f'cZfY]bZcfWYX'WcbWfYh' Wfcgg!gYWfcbg']b'VYbX]b[ 'UhYch\'gYfj ]W''UbX'i 'hja Uhy 'cUXg/i 'hja Uhy 'ghfYb[ h\'UbU'mg]g'UbX'XYg][ b'cZ Wfcgg!gYWfcbg']b'ZYI i fY'fg]b[ 'mUbX'Xci V`mfY]bZcfWYXzXi Wf]mhŁ/gYfj ]WYUV]`]lmUbU'mg]g'UbX'XYg][ b'cZ VYUa g'fWfUW\_YX'gYWfcb'UbU'mg]gzXYZYWfcb'UbX'WfUW\_Wcblfc`Ł/i 'hja Uhy'ghfYb[ h\']b'g\YUf/VcbX UbW\cfU[ Y'UbX'W fhU]'a Ybhffg]a d'Y'UbX'Wcbhjbi ci g'VYUa g'UbX'cbY!k Umg`UVgŁ/g\cfhUbX'g`YbXYf WcbWfYh' 'Wc'i a bg'f]bhYfUWfcb'X]U[ fUa gŁ"

#### 7 ci fgY 5]a g

H\Y`U]a `cZh\]g`Wci fgY`]g`hc`XYj Y`cd`h\Y`i bXYfghUbX]b[ `cZWYa Ybh]h]ci g`a UhYf]U`g`UbX`ghfi Wi fU``VY\Uj ]ci f Vmghi Xm]b[ `bYk `WcbWYdhg`]b`h\Y`WcbhYl hcZXYq][ b`cZfY]bZcfWYX`WcbWfYhY`ghfi Wi fYg"

H\]g"Wci fgY"k]""U"gc"dfcj]XY"gh XYbhg"k]h\"cddcfh b]h]Yg"hc"XYj Y"cd"h\Y"Zc""ck]b["[fUXi UhY"Uhff]Vi hYg.

- h\Y`WUdUW[miZcf`UbU`mh]WU``UbX`]bXYdYbXYbh'Wf]h|WU``h\]b ]b[/UbX
- g\_]``g`fY`UhYX`hc``]ZY`cb[```YUfb]b[ž'gi W\`Ug`gY`ZfYZYWf]cb`fUV]`]hmhc`Udd`mih\Ycfmhc`dfUWf]W\`]b ZJa]`]Uf`UbX`i bZJa]`]Uf`g]hi Uh]cbgŁ/

## 7ci fgY @YUfb]b[ 'Ci hWca Yg

5 ZYfgi WWggZ "mWca d'Yhlb[ h\]g'Wci fgYžmci g\ci `X'VY'UV'Y'hc.

@YUfb]b[ 'Ci HWca Y	95 GHJ[Y %7ca dYHYbW]Yg
%"'8YgWf]VY'h\Y'dfcdYfh]Yg'UbX'VY\Uj]cif'cZWcbWfYhY'aUhYf]U`g	D9%"%ŽD9%" ŽD9%") ŽD9&"&
&"`5dd`mh\Y`Z bXUa YbHJ`g`]b`W&bWfYhY`a UhYf]U`g`hc`fYU` Yb[]bYYf]b[`dfcV`Ya g`]b``Uf[Y`gWJ`Y`W&bWfYhY	D9%"%ŽD9%" žD9%") žD9&"&
' "'I gY'WcbWYdhg'cZfY]bZcfWYX'WcbWfYhY'fF7 Łhc'g]ad`]ZmfY]bZcfWYX WcbWfYhY'ghfiWhifYž']bWiX]b[']XYU`]nYX'ghfiWhifU``aYaVYfgž'UbX'hc ]XYbh]Zmh\Y'fY`UhYX``cUX'dUh\g"	D9%"&ž'D9%") ž'D9%"* ž'D9&"&
("'9 d`U]b`h\Y`XYg][b`df]bW]d`Yg`UbX`WcbWYdhg`Zcf`i `h]a UhY`ghfYb[h\XYg][bž'UbX`gYfj] WYUV]`]hmXYg][b	D9%"&ž <sup>:</sup> D9%") ž <sup>:</sup> D9%"* ž <sup>:</sup> D9&"&
) "'7 cbXi Wrighfi Whi fU`'UbU`mg]g`hc`i bXYfghUbX`h\Y`VY\Uj ]ci f`cZ ghfi Whi fU``a Ya VYfg	D9%"&ž`D9%" ž`D9%"* ž`D9&"%ž D9&"&ž`D9' "(
*"'8Yg][ b'ghfi WhifU``a Ya VYfg'Zcf'[]j Yb'WcbX]h]cbg'flVYbX]b[ a ca Ybhžg\YUf'ZcfWfz'UbX'Ul]U``ZcfWfE']b'Wca d`]UbWf'k]h\ 5i ghfU`]Ub'GhUbXUfXg"	D9%"&ž'D9%"' ž'D9%"* ž'D9&"%ž D9&"&ž'D9' "(

#### HYUWX]b[ 'GhfUhY[]Yq'

: c``ck]b['UfY'cif'gi[[YghYX'UddfcUWXYg'hc'`YUfb]b[']b'hXY'WcifgY"

#### Df]i UhY Ghi Xm

- FYj]Yk "YWN fY'a UHYf]U"UbX"fYUX"HYI HVcc\_
- 8 c 'gYhdfcV'Ya g 'UbX'Ugg][ ba Ybhg
- FYZYWicb WUgg dfcV Ya g UbX Ugg][ ba Ybhg

#### @YWhi fYg

- : ]bX ci hk \Uhmci a i gh`YUfb UbX fYUX U\YUX"
- GYY a Yh\cXg h\UhUfY bch]b h\Y hYI hVcc\_
- : c``ck 'k cf\_YX'Yl Ua d`Yg
- @]ghYb Zcf Ubbci bWYa Ybhg cb Wci fgY W. Ub[Yg

#### K cf\_g\cdg

- 6Y'[i]XYX'VmXYa cbglfUhcfg
- DfUWjWrgcjjb[gYhdfcVYag
- 5g\_ei Yghcbg

5ggYgga Ybhgˈfa i `hjd`Y'Wkc]WYzhYghgžYl Ua ]bUhjcbgž'Ugg][ ba Ybhgž\UbX!]bˈk cf\_g\cdgž`UVcfUhcfm fYdcfhg`YhWŁ

- 8 Ya cbglfUlY 'mci f'\_bck 'YX[Y'UbX'q\_]'`q
- 8 Ya cbqlfUlY '\][\Yf'i bXYfqlUbX]b[ 'UbX'dfcV'Ya 'qc'j ]b[

## 5XX]hcbu~7cifgY +bZcfa Uhcb

 $5 \ VUW\_[fci bX']b'A YWW.Ub]Wg'cZGc`]Xg'\%f9B; ; \&($$E'UbX'GHfi WhifU``5bU`mg]g'fl7J9B&' $' E']g'Uggi a YX'' H\]g'Wci fgY']g'Ub'Udd`]WUH]cb'cZgc`]X'a YWW.Ub]Wg'UbX'gHfW hifU``UbU`mg]g'hc'gHfi WhifU``Wca dcbYbhg'cZfY]bZcfWYX'WcbWfYHY'''$ 

## 5ggYgga Ybh

5ggYgga Ybh'tUg_	K Y][ \h	8iY'8UHY	7 ci fgY @YUfb]b[ Ci hWca Yg 5ggYggYX
%"'* 'C b`]bY 5gg][ ba Ybhg	(\$1	Bch5dd`]WUV`Y	%ž'&ž'' ž'( ž') ž'*
&"': ]bU``YI Ua	*\$1	91 Ua ˈdYf]cX	%ž'&ž'' ž'( ž') ž'*

## 5ggYgga Ybh'% '\* 'Cb`]bY '5gg][ ba Ybhg

GhUfhiXUhY. '%( #\$\*#&\$&&'\\&.\$\$'DA

G]I K YY\_mCb`]bY 5gg][ ba Ybhg cb fY]bZcfWYX WcbWfYhY

Cb`]bY'5gg][ ba Ybhg'&'hc'\*.'9UW\'\*।

8 i Y XUhY UbX gi Va ]gg]cb k ]``VY Ubbci WbYX ]b h\Y A ccX`Y"

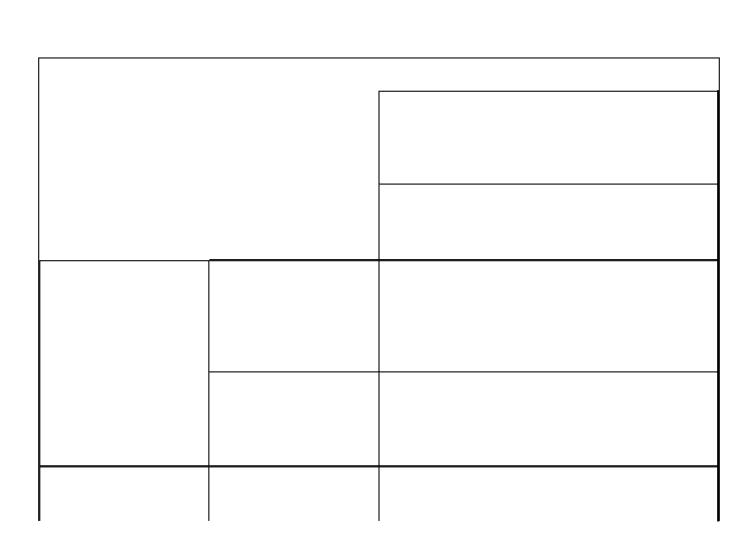
5ggYgga Ybh&: ]bU`Yl Ua

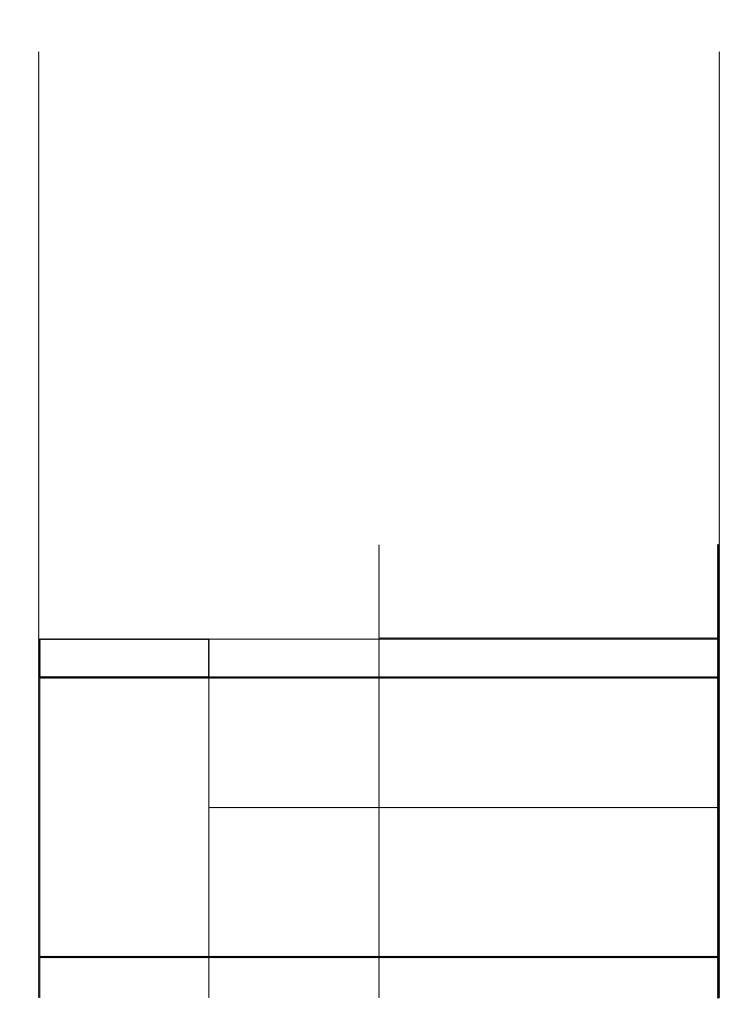
5ggYgga Ybh``Yb[ h\. '&'\ci fg 8i Y`XUhY. '9| Ua 'dYf]cX

 $: ]bU``YI Ua ]bUh]cb`k \setminus ]WX`k ]```UggYgg`gh`XYbhg`cb`U```UgdYWhg`cZh\Y`Wci fgY''$ 

#### <i fX`Y`fYei ]fYa Ybh

 $5 \text{ `a Uf\_`cZUh``YUgh`($i \text{ `i]b'h\Y'Z|bU``YI Ua ]bUh]cb']} g'fYei ]fYX'VYZcfY'h\Y'WUgg'k cf\_']g']bWi XYX']b'h\Y'Z|bU` a Uf "$ 





>i `m		FY]bZcfWYX`7cbWfYhY`6YUa`! GYfj]WYUV]`]mm
	K cf_g\cd	F/Y]bZcfWYX <sup>-</sup> 7cbWfYhY <sup>-</sup>
		FY]bZcfWfX`7cbWfYfY`6YUa '!'G\YUf 6Y\Uj ]ci f'UbX'G\YUf'8Yg][ b
K YY_''&) '>i `m! '&- >i `m	@YWi fY	FY]bZcfWYX <sup>-</sup> 7cbWfYhY <sup>-</sup>
		• FY]bZcfWYX`7cbWfYhY`6YUa`! GYfj]WYUV]`]hm

## FYgci fW/g

## DfYgWf]VYX F Ygci fWYg

#### AccX`Y

H\Y`AccX`Y`@AGž<u>\hdg.##accX`Y"hY`h'i bgk "YXi "Ui#</u>k]```U`gc`VY`i gYX`Zcf`h\]g`Wci fgY`Zcf`UW¶j ]h]Yg`UbX [fUXYVcc\_`a UbU[YaYbh'`Mci k]``bchbYYX`hc`fY[i`Uf`mW\YW\_`AccX`Y"

## FY`Yj UbhF Ygci fWYg

- 5i glfU`]Ub'GlUbXUfX.'5G'' \*\$\$! &\$%
- H\YfY`]g`bc`dfYgWf]VYX`hYI hVcc\_`Zcf`h\]g`Wci fgY`
  - FYWca a YbXYX 6cc\_q
    - G">":: cghYfž:5"9"?]`dUhf]W\_ž:F": "K UfbYfž:"FY]bZcfWYX:7cbWfYhY:6Ug]Wg: 9ž:&\$&%
    - ? "`K ][ \hz̃FY]bZcfWYX`7cbWfYhY`AYWXUb]Wg/`8Yg][ bz̃+9z̃&\$%]
- 5XX]hcbu`a UhYf]u`g'dfcj ]XYX'cb'A ccX'Y

#### 7ci fgY 9j U'i Uh]cb UbX 8Yj Y'cda Ybh

: YYXVUW\_cb'th\Y`Wci fgY`]g`[Uth\YfYX`dYf]cX]WU``mi g]b['j Uf]ci g`a YUbgž]bWi X]b['th\Y`I BGK a m9I dYf]YbW'`dfcWYggž]bZcfa U``X]gW gg]cb`]b'th\Y`Z]bU``WUgg`Zcf'th\Y`Wci fgYžUbX'th\Y`GW\cc''g Gti XYbh#GtUZZa YYt]b[g"'Mci f`ZYYXVUW\_']g'tU\_Yb'gYf]ci g`mžUbX'Wcbt]bi U``]a dfcj Ya Ybhg'UfY`a UXY'tc'th\Y Wci fgY`VUgYXž]b'dUffžcb'gi W\`ZYYXVUW\_"

## Gi Va ]gg]cb cZ5ggYgga YbhHUg\_g

D`YUgY`fYZYf`hc`h\Y`A ccX`Y`dU[Y`cZh\Y`Wci fgY`Zcf`Z fh\Yf`[i]XUbW\`cb`UggYgga Ybhigi Va]gg]cb"

## I BGK \UgʻUʻghUbXUfX``UhYʻgi Va ]gg]cb dYbUʻhmcZ

• )ı 'dYf'XUmž'Zcf'U``'UggYgga Ybhg'k \YfY'U'dYbU'hm'Udd`]Ygž'WUddYX'Uh'Zj Y'XUmg'f1%\$'\ci fgŁž'UZNYf k\]WX'U'gh XYbh'WUbbchgi Va ]h'Ub'UggYgga Ybhž'UbX'bc'dYfa ]hNYX'j Uf]Uh]cb"

## 5 WUXYa ]W<cbYghmUbX D`U[]Uf]ga

6Yk UfY "5b" Ugg][ ba Ybhh\Uh]bWi XYg"d`U[ ]Uf]gYX"a UhYf]U``k ]```fYWY]j Y"U"\$ı ': U]`žUbX`ghi XYbhg`k \cd"\U[ ]Uf]gY\"a UmZU]``h\Y'Wci fgY"'Ghi XYbhg`k \cd"\U[ ]Uf]gY\"UfY\"U`gc"`]UV`Y'hc"X]gW]d`]bUfm'UWf]cbž]bWi X]b[YI Wi g]cb'Zfca 'Ybfc`a Ybh'

 $D`U[]Uf]ga ~]g'hY'i gY'cZUbch\Yf'dYfgcb'g'k cf\_'cf']XYUg'Ug']Zh\Ymk YfY'mci f'ck b'''K ~Yb']h]g'bYWYggUfmcf XYg]fUV'Y'hc'i gY'ch\Yf'dYcd'Y'g'a UhYf]U`'mci 'g\ci `X'UXYei UhY`mUW_bck `YX[Y'k \cgY'k cfXg'cf']XYUg'h\Ym$ 

# 5ddYbX]l. '9b[]bYYfg'5i glfU`]U'f95Ł'DfcZYgg]cbU`'9b[]bYYf'7ca dYhYbWm GHJbXUfX

Dfc[fUa =bhYbXYX=@YUfb]b[=CihWcaYg	
?bck `YX[Y'UbX'g_]```VUgY	
D9%%7ca dfY\Ybg]j Yžh\YcfmVUgYX'i bXYfghUbX]b[ 'cZh\Y'i bXYfd]bb]b[ 'bUhi fU``UbX	

η~