



CVEN4953

F YgYUfWx 'H\Yg]g' 7

HYfa 'Cby' '# '&\$&%

GWcc`cZ7 Jj J`UbX`9bj]fcbaybU`9b[]bYYf]b[`#`I BGK ``9b[]bYYf]b[

7 ci fgY`Cj Yfj]Yk`

GhJZZ'7 cbhJW`i8YhJ]`g`

7 cbj Ybcfg`

B Ua Y`	9a U]`	5j U]`UV]]]m`	@cW]h]cb`	D\cbY`
≠Jb`Hi fbYf`]Ub`"hi fbYf4 i bgk "YXi "Ui`	Ya U]`	I BGK `K UHYf` F YgYUfW` @UVcfUhcfmž` A Ub`mJ U`Y`	\$&, \$+%- , \$\$`

GWx cc``7 cbhJW`i≠Zcfa Uh]cb`

[9b\[\]bYYf\]b\[`Gh XYbhGi ddcfhGYfj \]Wg`](#) -`H\Y`Bi WYi g`!`Ybfc`a`Ybž`dfc[fYgg]cb`WXYW`gž`WUg\`fYei Yghž`
Wci fgY`]ggi Yg`cf`dfc[fUa !fY`UH`X`ei Yf]Yg`

[9b\[\]bYYf\]b\[`≠Xi g\]f\]U`HfU\]b\]b\[`](#) -`≠Xi g]f]U`HfU]b]b[`ei Ygh]cbg`

[I BGK `Gh Xm5VfcUX`](#) -`gh XmUVfcUX`gh XYbhYbei]f]Yg`fZcf`]bVci bX`gh XYb]gk`

[I BGK `9I WxUb\]Y`](#) -`gh XYbhYI WxUb[Y`Ybei]f]Yg`fZcf`]bVci bX`gh XYb]gk`

[I BGK `: i hi fy`Gh XYb\]g`](#) -`dchYbh]U`gh XYbhYbei]f]Yg`Y"[""UXa]gg]cbgž`ZYgž`dfc[fUa gž`WfYX]hfUbgZYf`

D\cbY`

fŽ`*%&Ł`-`' ,) `; ,) \$\$`-`Bi WYi g`Gh XYbh<i V`

fŽ`*%&Ł`-`' ,) `+`*`*`%-`9b[]bYYf]b[`≠Xi g]f]U`HfU]b]b[`

fŽ`*%&Ł`-`' ,) ``%+`-`-`I BGK `Gh Xm5VfcUX`UbX`I BGK `9I WxUb[Y`fZcf`]bVci bX`gh XYb]gk`

7ci fgY'8YHJ]`g

7fYX]hDc]bHg`(`

Gi a a UfmcZ`hY'7ci fgY

<cbci fg'F YgYUfW`H\Yg]g'dfcj]XYg'Ub'cddcfh b]mZcf'mci`hc`Vf]b[`hc[YhYf'Yb[]bYYf]b[`df]bW]d'Yg`YUfbYX'cj Yf'mci f'dfYj]ci g'mYUfg'cZgh XmiUbX'Udd'mhYgY'df]bW]d'Yg'hc`]bbcj Uhj Y'mgc'j Y'dfcV'Ya g'gi W`Ug'hY'XYj Y'cda YbhcZU'gdYW]Z]WXYg][b'z'dfcW'gg'UbX#f'hY']bj Ygh[Uh]cb'cZU'\mhc'hYg]g'"H\Yg]g'dfc'YW'g'UfY'W'a d'Yi ž'cdYb!YbXYX'dfcV'Ya g'hUhiU'ck`fcca`Zcf'mci f'WYUhj]mž'UbX'hY'UW'e i]g]h]cbž UbU'ng]g'UbX']bhYfd'fYUh]cb'cZfYgi`hg'"H\YfY'UfY'a i`h'd'Y'dcgg]V'Y'gc'i`h]cbg'cf'W'ebW i]g]cbg'Uh'hY'ci`hgYh UbX'gi Z]WYbhW'a d'Yi]mhc`fYei]fY'U'XY[fYY'cZdfc'YWh'd'Ubb]b["'H\Y'hYg]g'fYei]fYg'mci`hc`Z'fa i`UH'dfcV'Ya g']b'gWYbh]Z]Wcf'Yb[]bYYf]b[`h'fa g'za UbU[Y'U'h'W'b]W]d'fc'YWh'UbX'Z]bX'gc'i`h]cbg'Vm'Udd'm]b[gWYbh]Z]WUbX'Yb[]bYYf]b[`a Y'h'cXg'"Mci`k`]'U'gc'XYj Y'cd'hY]f'UV']mhc`k`cf_]b'U'fYgYUfW`UbX'XYj Y'cda YbhYbj]fcba Ybh'Mci`a i gh]XYbh]Zm'U'gi dYfj]gcf'UbX'dfc'YWh'df]cf'hc`Ybfc`]b[]b'h]g'W'e i fgY" H\]g']g'hY'Z]fghW'e i fgY'cZ'hY'"`W'e i fgY'fYgYUfW`h'Yg]g'gh'i W'h'fY"

7ci fgY'5]a g

H\Y`<cbci fg'F YgYUfW`H\Yg]g']g'Ub']bX]j]Xi U'dfc'YWh]b'k` \]W`YUW`gh' XYbhk cf_g'i bXYf'hY'[i]XUbW`cZU'bca]bUhYX'a Ya VYf'cZ'hY'UWUXYa]WghUZZfGi dYfj]gcf'5`W'!GdYfj]gcf'a Um'U'gc'VY'bca]bUhYX'XYdYbX]b[`cb'hY'gYhi d'cZ'hY'dfc'YWh'`H\Y'fYgYUfW`'a Um]bj c'j Y'U'VcfU'hc'fm'Yi dYf]a Ybhgž Z]Y'X'cf]bXi ghfm'VUgYX']bj Ygh[Uh]cbgž XYg][b'Udd']W]h]cbg'cf'h'YcfYh]W]f'YgYUfW`"

H\Y`<cbci fg'F YgYUfW`H\Yg]g']U]a g'hc'dfcj]XY'gh' XYbhg'k]h'hY'cddcfh b]mhc`.

- I bXYfU_Y'UbX'Yi YW'h'Ub'UWUXYa]WfYgYUfW`d'fc'YWh'
- DfcXi W'U'gY'Z'W'ebH]bYX'fYgYUfW`h'Yg]gžk` \]W`'a UmVY'i bXYfgh'cX'UbX'i gYX'Vmch'Yfg'k]h'h'W'b]W]`VUW_[fci bX'_bck`YX[Y']b'hY'gUa Y'X]gW]d']bY'UfYU'Ug'h'Y'h'Yg]g'hc'd]W'UbX'a Um' dch'bh]U'mVY'gi]hUV'Y'Z'f'di V']W]h]cb/
- DfYgYbh'hY]f'fYgYUfW`]b'U'gYa]bUf#]XYc"

7ci fgY'@YUfb]b[`Ci hW'a Yg

5Zf'gi W'W'ggZ`mW'a d'Yh]b[`h]g'W'e i fgYž'mci`g\ci`X'VY'UV'Y'hc`.

@YUfb]b[`Ci hW'a Y	95`GHJ[Y'%7ca dYh'W]Yg
%`8Yj Y'cd'U'XYg][b'cf'U'dfcW'gg'cf']bj Ygh[UH'U'\mhc'hYg]g`Zc`ck]b[]bXi ghfm'UbX'dfcZfYgg]cbU'Yb[]bYYf]b[`gh'UbX'UfXg"	D9&%"žD9&%"&žD9&%" žD9&%"(
&"`7f]h]W]`m'fYZYW'icb'U'gdYW]U']ghVcXmcZ'_bck`YX[Y'fY'UH'X'hc`h'Y]f'h'Yg]g'hc'd]W'	D9%"

HYUWX]b['GhfUHY[]Yg'

H\Y'Vci fgY']g' hUj [\hUg'Ub']bX]j]Xi U' fYgYUfWX' dfc' YWZ'hc' XYj Y'cd' U' Yj Y'c' ZfYgYUfWX' g_]`g' UbX
Ui hcbca m'

DF ⇨ 5 H9'GHI 8M

- 5g'U'fci [\ [i]XY'cb'mz'Ub'Uj YfU[Y'gh' XYbhk ci 'X'VY'YI dYW'X'hc'gdYbX'Uddfcl]a UHY'm%\$'\ci fg
dYf'k YY_'cb'k cf_'fY'UHYX'hc'h']g'Vci fgY"
- A cfY' [i]XUbW']g' bYXYX']b]h]U'mZ'ca' h'Y'gi dYfj]gcf'k \Yb'h'Y'hc'd]W]g'VY]b['XYZ]bYX'hc'YghUV']g\
h'Y'c'V'Y'W]j Yg'UbX'a YhcXc'c[mcZ'h'Y'h'Yg]g"

GI D9FJ €-€B

- H\YfY'UfY'bc'gdYWZ]W\ci fg'Ugg][bYX'hc'h']g'Vci fgYz'YI W'dhZcf'h'Y'gWXYXi 'YX'@ bW'h]a Y
K cf_g\cdg'fgYY'VY'ck E"

- Ug_ga Ufhei Yghcbg
- UWei]fY hX Y]bj Ygh[Uhj Y]bghbWg bYYXYX hc Z]bX Ubgk Yfg
- bUj][UHr]VfUf]Ygž UVcfUhc f]Ygž UfWk]j Ygž XUHVUgYgž UbX chYf fYgYUfWk j Ybi Yg
- XYj Y cd hX YZY]V]]mhc fYX]fYWhmci f fYgYUfWk]Zmci f]b]h]U d Ub Zcdg
- a UghYf hX Y UfhcZha Y'a UbU[Ya Ybh
- g\UfdYb mci f Uf[i a YbhU]cb'g_]`g
- cf[Ub]nY U Yb[h mid]YVW cZk f]h]b[
- dc]g\ mci f cfU Wta a i b]W]hcb'g_]`g VmidfYgYbh]b[UbX XYZYbX]b[mci f fYgYUfWk hc UWXYa]WghUZZUbX'ghi XYbfg

K cf_ WcgY`mk]h UWXYa]WghUZZ

5h`Uf[Y fYgYUfWk i b]j Yfg]h]Yg`]_Y i BGK žmci \Uj Y`]_Y m]U_Yb WUggYg'k \YfY mci VUfY m[chhc _bck mci f YVh fYf`K f]h]b[U hX Yg]g cZYfg hX Y cddcfh b]mhc k cf_ cbY!cb!cbY k]h Ub UWXYa]Wgi dYfj]gcf" Gi Wk fY U]hcbg\]dg W]b Ybf]Wk mci f]bh Y Vh U XYj Y cda YbhUbX UHf'gYfj Y Ug]bj U i UV Y fYZYfYbW]g Zc f dcgh fUXi UH XY[fYY UbX Ya d`cma Ybh

CdYb'k]bXck g]bhc Z hi fY d'fcZYgg]cbg`

5b \cbci fg fYgYUfWk hX Yg]g'k]` []j Y mci U hUgh' cZk \Uh]f]g`]_Y hc Xc fYgYUfWk]b mci f ZYX" `hUgc'a] [\h \Y d mci XYW]XY'k \YhYf'hc di fgi Y hUhZ]Y X]b mci f Z hi fY W]fYf"

&" fY!Ybfc`ZcfH\Yg]g'7 'U[U]bžgUa Y'dfc YW!`bYYXg`WbgYbhcZUb`Uddfcdf]UHY`gi dYfj]gcf/`ghi XYbh
' " Gh XYbhXcYg`Z fH\Yf`k cf_žfY!gi Va]hg`h\Yg]g`UZfY`U`a Ul`cZ*`k YY_g`"5 agdeWa Uf`WUddYX`Uh
) \$! "Zgh`bchigUhgZUWcfmž`h\Yb`bYYXg`lc`fY!Ybfc`"fH\]g`cdh]cb`]g`cb`mUj U]`UV`Y`]Zh\Y`cf][]bU`
a Uf`k Ug` (\$žCF`]Zh\Y`ghi XYbh]g`]b`h\Y]f`UghYfa`VYžcfY`[fUXi U]cbžfY[UfX`Ygg`cZh\Y`cf][]bU`
a Uf`k`"

GhfhXUf.

Gi Va]gg]cb 'cZ'5ggYgga YbhiHUg_g

D`YUgY`fYZf`h`h`Y`A ccX`Y`dU[`Y`cZ`h`Y`W`i fgY`Z`f`Z` f`h`Y`f`[`i]XUbW` `cb`UggYgga YbhiGi Va]gg]cb"

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

6Yk UFY`5b`Ugg][ba YbhH.Uh]bWi XYg`d`U[]Uf]gYX`a UHYf]U`k]`fYWf] Y`U`\$i : U]žUbX`gh XYbtg`k \c

