



CVEN4951

F YgYUfWx 'H\Yg]g'5

HYfa 'Cby''##'&\$&%

7 ci fgY`Cj Yfj]Yk

GHJZZ'7 cbhJW`8YHU]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]]m	@cWU]cb	D\cbY
≠Jb`Hi fbYf]Ub"hi fbYf4 i bgk "YXi "Ui	Ya U]`	I BGK `K UHYf F YgYUfW @UVcfUhcfnž A Ub`mJ U`Y	\$&, \$+%, \$\$

GWx cc``7 cbhJW`≠Zcfa Uh]cb

[9b\[\]bYYf\]b\[`Gh XYbhGi ddcfhGYfj \]Wg](#) :-`HY`Bi WYi g`!`Ybfc`a Ybhždfc[fYgg]cb`WXYW`gž`WUg\`fYei Yghgž`
Wci fgY`]ggi Yg`cf`dfc[fUa !fY`UH`X`ei Yf]Yg`

[9b\[\]bYYf\]b\[`≠Xi gff\]U`HfU\]b\]b\[`:-`≠Xi gff\]U`HfU\]b\]b\[`ei Ygh\]cbg`](#)

[I BGK `Gh Xm5VfcUX](#) :-`gh XmUVfcUX`gh XYbhYbei]f]Yg`fZcf`]bVci bX`gh XYbhtg`

[I BGK `9I WUUb\]Y](#) :-`gh XYbhYI WUUb[Y`Ybei]f]Yg`fZcf`]bVci bX`gh XYbhtg`

[I BGK `: i hi fy`Gh XYbhtg](#) :-`dchYbh]U`gh XYbhYbei]f]Yg`Y"[""UXa]gg]cbgž`ZYgždfc[fUa gž`WfYX]hffUbgZyf`

D\cbY`

fŽ`*%&Ł`-`' ,) `; ,) \$\$`-`Bi WYi g`Gh XYbh<i V`

fŽ`*%&Ł`-`' ,) `+`*`*`%`-`9b[]bYYf]b[`≠Xi gff]U`HfU]b]b[`

fŽ`*%&Ł`-`' ,) ``%+`-`-`I BGK `Gh Xm5VfcUX`UbX`I BGK `9I WUUb[Y`fZcf`]bVci bX`gh XYbhtg`

HYUWX]b['GhfUHY[]Yg'

H\Y'Wci fgY']g' hUj [\hUg'Ub']bX]j]Xi U' fYgYUfWX' dfc' YWZ'hc' XYj Y'cd' U' Yj Y' cZfYgYUfWX' g_]`g' UbX
Ui hcbca m'

DF ⇨ 5H9'GHI 8M

- 5g'U'fci [\ [i]XY'cb'mz'Ub'Uj YfU[Y'gh' XYbhk ci `X'VY'YI dYWZ'X'hc'gdYbX'Uddfcl]a UHY'm%\$'\ci fg
dYf'k YY_'cb'k cf_'fY'UHYX'hc'h']g'Wci fgY"
- A cfY' [i]XUbW']g'bYYXYX']b]h]U'mZ'ca' h'Y'gi dYfj]gcf'k \Yb'h'Y'hc'd]W]g'VY]b['XYZ]bYX'hc'YghUV']g\
h'Y'cV'YW]j Yg'UbX'a YhcXc'c[micZ'h'Y'h'Yg]g"

GI D9FJ €-€B

- H\YfY'UfY'bc'gdYWZ]W\ci fg'Ugg] [bYX'hc'h']g'Wci fgYz'YI W'dhZ'f'h'Y'gWXYXi `YX'@ bWX]a Y
K cf_g\cdg'fgYY'VY'ck L"
- A YY]b[g'VY'hk YYb'h'Y'gi dYfj]gcf'fgL'UbX'h'Y'gh' XYbha UmhU_Y'd'UW' dYf]cX]WU'mcf'Vmdf]j UHY
UffUb[Ya Ybh'
- G\ci `X'gi dYfj]gcf'g'VY'cb'gh' Xm'YUj Y'cf'i bUj U]UV'Y'Z'f'U'W'bg]XYfUV'Y'dYf]cX'cZ'h'Y'gYgg]cbz
U'h'fbU]j Y'UffUb[Ya Ybh'g'bYYX'hc'VY'YghUV']g\YX'UbX'a UXY'_bck b'hc'Vch'h'Y'gh' XYbhUbX
Wci fgY'W'cfX]bUhf"

7CBGI @H5H€B

- H\Y'Wci fgY'W'cfX]bUhf'k]`VY'Uj U]UV'Y'Vmdf]cf'Uddc]bha Ybh'hc'`]U]gY'k]h'Ybfc`YX'gh' XYbhg'Ug
bYYXYX"

5ggYgga Ybh

F YgYUfWk 'H\Yg]g'5. 'Wc] Yfg 'hY 'd'Ubb]b[#fYdUf]b['UbX'Wca d'Yh]cb 'cZhY ']b]h]U'k cf_'cb 'hY 'dfc 'YWwz]bW] X]b['i bXYfU_]b['U'Wca dfY\Ybg]j 'Y''hYfUhi fY'fYj]Yk 'fY'UH'X'hc'hY]f'gdYW]Z]WUfYU'cZfYgYUfWk"

F YgYUfWk 'H\Yg]g'6. 'Wcb]bi Y'hc'dfc[fYgg'hY'fYgYUfWk 'UbX'Wca a YbW' hY'k f]h]b['cZa Yh'cXc'c[m]UbX fYgi 'hg'WkUdhYfg'cZhY'hYg]g"

F YgYUfWk 'H\Yg]g'7. 'H\Yg]g'7 'Wca d'YH' 'Ubmci hgh]UbX]b['UV#Z]Y'X#a cXY'']b['fYgYUfWk 'UbX'UbU'mgYg/ Wca d'YH' 'UbX'gi Va]h'hY'_Ymg]h'c'bY'XY'j] YfUV'Y'F YgYUfWk 'H\Yg]g/UbX'dfYgYbh]Z]bX]b[g'hc'gh]UZZUbX'dYYfg UhU'fYgYUfWk'gYa]bUf#]XYc'dfYgYbh]h]cb"

h'hY'Yj Ybh'cZUb'i bgUh]gZ]Wc'fm]UggYgga Ybh]b'F YgYUfWk 'H\Yg]g'5 'cf'F YgYUfWk 'H\Yg]g'6'z'U'gh] XYbh a i gh]gi Va]h]U'g\ck 'W]i gY''5'd'Ub'cZ] h fY'UW]cb'hc'ja dfc] Y'gh] XYbh]dYfZ'fa UbW' 'a i gh]VY'dfYdUfYX UbX'U[fYX' 'i dcb'VmVch' h'Y'gi dYfj]gcf'UbX'Wca fgy'Wc'cfX]bUhc'f'VY'Z'fY'dfc[fYgg'hc'F YgYUfWk 'H\Yg]g'6 cf'F YgYUfWk 'H\Yg]g'7]g'U'ck YX": U]i fY'hc'fYW]j Y'hY'dfc[fYgg'UggYgga Ybh]Vm'hY'Xi Y'XUH'k]'fYgi 'h]b'hY'gh] XYbh]fYgi 'hg'VY]b['k]h\Y'X'UbX'hc'f'Z]i fY"

DFC798I F9': CF'G99? #B; '5DDFCJ5@HC'9BFC@#B'F9G95F7<'H<9G-6'Z'7 7CB7I F F9BH@M

K]h'Gi dYfj]gcf'UbX'GW'cc'Uddfc] U'z'gh] XYbh]k \c'XYa cbgh]UH'UWw'YfUH'X'dfc[fYgg'Xi f]b[F YgYUfWk 'H\Yg]g'5 'a UmVY'dYfa]h'X'hc'Ybfc'']b'U'(Z, 'I c7'gh]i W]i fY'zk \YfY'F YgYUfWk 'H\Yg]g'6 'UbX'7 UfY'Vch' 'h]_Yb]b'hY'gUa Y'h'fa 'UZ'Y'F'F YgYUfWk 'H\Yg]g'5"

Gh] XYbh]g'g\ci 'X'gi Va]h'hY]f'fYei Ygh]hc' 'i bXYfU_]Y'F YgYUfWk 'H\Yg]g'6'Z'7 'fW'cbW fYb]h'U'h'hY'gUa Y'h]a Y h]Uh'hY'migi Va]h'hY]f'YI h'YbXYX'7ca dcbYbh]5&'gi Va]gg]cb'f]h]Y'hY'5GG9GGA 9BH'G'gYW]cb'U'Vc] Y'Z'c'f hY'UX]h]cb'U'W'cb'h]h'hc'VY']bW] XY' "H\Y'7ci fgy'7cc'fX]bUhc'f'k]'Ya U]'U'gh] XYbh]g'WcgY'f'hc'h]g'XUH'k]h'XYh]YX']bgh]i W]cbg'cb'\ck 'hc'Xc'h]g"

h]g'gh]fcb['m]fY'Wca a YbXYX'h]Uh]mci 'X]gW'gg'k]h'mci f'gi dYfj]gcf'z'df]cf'hc'gi Va]h]b['mci f'Z'fa U'fYei Ygh] Z'f'Uddfc] U''C' bW' mci f'Udd']W]h]cb'Z'f'W'cbW fYb]h]6'Z'7]g'fYW]j YX'z'mci f'gi dYfj]gcf'k]'VY'Ug_YX'hc Uddfc] Y'cf'XYW]bY'h]g'fYei Ygh]fU[U]b]z'mci 'k]'fYW]j Y'Ub'Ya U]'ci h]b]b['\ck 'hc'Xc'gc'WcgY'f'hc'hY XUH' " "

Gh] XYbh]k \c'Xc'bchXYa cbgh]UH'gi Z]W]Ybh]dfc[fYgg'Xi f]b['F YgYUfWk 'H\Yg]g'5 'a UmVY']bgh]i W]Y'X'hc W]Ub[Y'Ybfc' 'a Ybh]UbX'Wca d'YH' 'F YgYUfWk 'H\Yg]g'7]b'U'h]fX'h'fa 'UZ'Y'F'F YgYUfWk 'H\Yg]g'6"

: 5-@#5H9'D9B5@H-9G'5B8'DF C 7 98I F 9G

: U]]b 'H\Yg]g'5 -'a i gh]fY]Ybfc'']b 'H\Yg]g'5 U[U]b'f'f'Ybfc'']b'7J 9B (\$) \$L

: U]]b 'H\Yg]g'6 '! 'a i gh]fY]Ybfc'']b 'H\Yg]g'6 U[U]b'f'f'Ybfc'']b'7J 9B (\$) \$L

: U]]b 'H\Yg]g'7 -'Gh] XYbh]g'\Uj Y'h'fY'c'dh]cbg"

%' fY]Ybfc''Z'f'H\Yg]g'5'z'6 / '7 U[U]b]z'bYk 'dfc'YW]UbX'gi dYfj]gcf
&' fY]Ybfc''Z'f'H\Yg]g'7 U[U]b]z'gUa Y'dfc'YW]i' bYX'g'W'cbgYbh'cZUb'Uddfc]df]UH'gi dYfj]gcf' / 'gh] XYbh
' " Gh] XYbh]XcYg'Z' f'hY'f'k cf'_z'fY]gi Va]h]h'Yg]g'UZ'Y'f'U'a U' 'cZ' 'k Y'g''5ag'cb'Wa Uf_'W]ddYX'Uh
) \$i ' " -z'gh] 'bc]h]gZ]Wc'f'm]h'Yb' bYX'g'hc'fY]Ybfc'' 'f'h]g'cdh]cb]g'cb'mUj U]UV'Y']Z'hY'cf] []bU'
a Uf_'k Ug' (\$Z'CF ']Z'hY'gh] XYbh]g']b'hY]f'Ugh]h'fa 'VY'Z'fY' [fUXi U]h]cb]z'fY[UfX'Ygg'cZ'hY'cf] []bU'

a Uf_Ł"

: U]`]b`H\Yg]g'6 / '7`fk` \Yb`hU_Yb'g]a i` hU`bYci`g`mŁ`-`Gh` XYb`hg`a i` gh`fY`!Ybfc`"]b`H\Yg]g'6`U[`U]b`z`UbX`W]b`bch`
WŁ`bW`ffY`bhm`Ybfc`"]b`7`" `H\Ym`W]b`h`Yb`hU_Y`H\Yg]g'7`k` \Yb`H\Yg]g'6` \Ug`VYYb`g`Uhg`Z]WŁ`f]`m`WŁ`a`d`Y`h`X`

@U`h`Y`D`fc`W`X`i`f`Y`-`-`-`-`-`U`" `W]g`Y`g`z`U`dd`" `W]h`c`b`g`Z`c`f`" `U`h`Y`'`g`i` Va`]`g`g`]`c`b` `W]b` `V`Y` `U`dd`" `Y`X` `Z`c`f` `6`9` :` C`F`9` `h`Y` `X`i` Y`
X`U`h`" `H` \`g` `]`g` `U`h`h`Y` `X`]`g`W`Y`h`c`b` `c`Z`h`Y` `H` \`Y`g`]g` `7` c`c`f`X`]`b`U`h`c`f`z`Vi` hg` \`ci` `X` `c`b` `m`V`Y` ` [` f`U`b`h`X` `]`b` `Y`i` W`d`h`c`b`U`
W`f`W` a` g`h`U`b`W`g`" `5`g`d`Y`f`bc`fa` U`z`g`h` X`Y`b`hg` `W]b` `U`gc` `U`dd` `m`h`f`ci` [` \`a` m`i` B`G`K` `Z`c`f`g`d`Y`W]U` `WŁ`bg`]X`Y`f`U`h`c`b`"

- : cf`U`" `c`h`Y`f`U`gg`][` ba` Y`b`hg` `V`Y`g`]X`Y` `h`Y`g`]g` -`n`Y`f`c` `f`Ł`a` U`f`_`]g` `U`k` U`f`X`Y`X`
- : cf`h`Y`g`]g` -`') `a` U`f`_`g` `c`Z`h`Y` `f`Z`WŁ`e` `Z`c`f` `Y`j` Y`f`m`X`U`m` `U`h`Y`" `D`Y`b`U` `m`U`dd`" `Y`g`i` b`h`]` `h`Y` `a` U`f`_`g` `Z`c`f` `h`Y` `U`ag`d`e`W`X`Y`W`Y`U`g`Y` `h`c`')` \$`z` `U`b`X` `z` `f`h`Y`f` `U`h`Y`b`Y`g`g` `X`c`Y`g` `b`c`h`f`Y`g`i` `h`]`b` `Z]`i` f`Y` `c`Z`h`Y` `U`ag`d`e`WŁ`Vi` h`a`]` [` \`h`V`Y` `U` `Z]`i` f`Y` `c`Z`h`Y` `h`Y`g`]g` `f`k` `Y`Y`_`Y`b`X`g` `WŁ`i` b`h`i`U`g` `X`U`rg`Ł`"
-

8YHJ]g.A cfY`XYHJ]YXžfYj]gYX`UbX`]a dfcj YX`bfcXi Wjcb`fGHY a YbhcZHY`DfcV`Ya Ł/UbX`Ub`Yb\UbWX

5 hYbXUbW`F Yei]fYa Ybhg

Gh XYbhg`UFY`ghfcb%o`mYb%o`i fU[YX`hc`Uhm]bX`EYWUggYg`UbX%o`j]Yk`"YWfi`fY`fYW`fX]b[g"

%o

7 ci fgY`GW`YXi`Y`

[J \]Yk`WUgg`hja`YhUV`Y`](#)

H]a`YhUV`Y`

8UhY	HmdY	7cbhYbh
C`K`YY`_`,`;`:`YVfi`Ufm!`%&` :`YVfi`Ufm		
K`YY`_%`%`):`YVfi`Ufm!`%`-` :`YVfi`Ufm	GYa`]bUf	5hYbX`UbX`dUfh]W]dUfh`]b`"j`Y`UbX`]bhYfUW]j`Y`cb`]bY` 7`ci`fgY`C`f]YbhU]cb`k`cf_g`l`cd`"GYY`A`ccX`Y`Z`cf` Z`fh`Yf`XYhU]`g`"H`l`g`g`Ygg]cb`k`j`"U`gc`VY`fYW`fX`YX`"
K`YY`_`&`,`&&`:`YVfi`Ufm!`&`*` :`YVfi`Ufm	GYa`]bUf	5hYbX`UbX`dUfh]W]dUfh`]b`"j`Y`UbX`]bhYfUW]j`Y`cb`]bY` 7`ci`fgY`C`f]YbhU]cb`k`cf_g`l`cd`"GYY`A`ccX`Y`Z`cf` Z`fh`Yf`XYhU]`g`"H`l`g`g`Ygg]cb`k`j`"U`gc`VY`fYW`fX`YX`"
K`YY`_`"`,`.%`A`UfW`!"`) A`UfW`		
K`YY`_`(``,`;`,`"`,`A`UfW`!"`%&` A`UfW`		
K`YY`_`)``,`.%`"`,`A`UfW`!"`%`-` A`UfW`		
K`YY`_`*`,`&&`,`A`UfW`!"`&`*` A`UfW`		
K`YY`_`+`,`&`,`-`,`A`UfW`!"`&` 5df]`	5ggYgga`Ybh	5ggYgga`Ybh5`&`]g`Xi`Y`hc`VY`"UbXYX`X]fYW]m]hc` Gi`dYfj`]gcf`Vm: `f]XUm(`da`"
K`YY`_`,`)``,`5df]`!"`-`5df]`		
K`YY`_`,`-`,`.%&`5df]`!"`%`*` 5df]`		
K`YY`_`%\$`,`%`-`5df]`!"`&` 5df]`	5ggYgga`Ybh	5ggYgga`Ybh5`&`]g`Xi`Y`hc`VY`"UbXYX`X]fYW]m]hc` Gi`dYfj`]gcf`Vm: `f]XUm(`da`" B`C`H9`:=Zgh`XYbhg`UFY`gYY_]b[`"hc`Udd`m]Z`cf` dYfa`]gg]c]l`%o`"Ybfc`"W`bW`ffYbh]m]b`F`YgYUfW` H`Yg]g`6`Z`k`

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

6Yk UFY`5b`Ugg][ba Ybh`h`Uh]bW` XYg`d`U[]Uf]gYX`a` UHf]U`k`]`fYW]j` Y`U`\$i` :` U]`z`UbX`gh` XYbtg`k` \c`
d`U[]Uf]gY`a` UmZ]`h`Y`W`i` fgY`G`h` XYbtg`k` \c`d`U[]Uf]gY`UfY`U`gc`]UV`Y`hc`X]gW]d`]bUfmUW]cbz`]bW` X]b[
YI`W`g]cb`Zca`Ybfc`a`YbH`

D`U[]Uf]ga`]g`h`Y`i` gY`c`ZUbch`Yf`d`Yfgcb`g`k` cf`_`cf`]XYUg`Ug`]Z`h`Ymk` YfY`mci` f`ck`b`"K` \Yb`]h]g`bYW]ggUfmc`f`
XYg]fUV`Y`hc`i` gY`c`h`Yf`d`Ycd`Y`g`a` UHf]U`mci` g`l`ci`X`UXYe`i` UH`m`UW`bck`YX[Y`k` \cgY`k` cfXg`cf`]XYUg`h`Ym`
UfY`UbX`k` \YfY`mci` Zci` bX`h`Ya` f[]j`]b[h`Y`W`a` d`YH`fY`Z`fY`bW`XYH]g`z`]bW` X]b[`dU[Y`bi` a` VYffg]H`H`Y`

