



CVEN4102

C dYfUh]cbg`UbX`Dfc ^YWg

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GWcc`cZ7 Jj J`UbX`9bj]fcb YbU`9b[]bYYf]b[`##`I BGK `9b[]bYYf]b[

7ci fgY'8YHJ]`g

7fYX]hDc]bqg`*`

Gi a a UfmicZh\Y'7ci fgY

H\]g`Wci fgY`]g`XYg][bYX`tc`YI`hYbX`mci`f`_bck`YX[Y`cb`Wcbgfi`W]cb`a`YhcXgž`Yb[]bYYf]b[`XYg][b`UbX`cdYfU]cbg`d`Ubb]b[""`#iWcj`Yfg`h`fYY`W]hY[cf]Yg`cZcdYfU]cbg.`Vi`]X]b[`Wcbgfi`W]cbž`YUj`mW]`]`Wcbgfi`W]cb`UbX`i`bXYf[fci`bX`]bZUgfi`W]h`fY`Wcbgfi`W]cb`"9i`Ua`d`Yg`k`]`VY`[]`Yb`tc`]bfcXi`W`XYg][b`h`Ycfm`UbX`VYghidfUW]W]`b`Yb[]bYYf]b[`Wcbgfi`W]cbž`gi`W`Ug`\ck`tc`XYg][b`U`WcbWYh`Z`fa`k`cf`ž`\ck`tc`]a`dfcj`Y`h`Y`dfcXi`W]`]m]b`YUf`h`a`cj`]b[ž`UbX`\ck`tc`]bgfU`"U`i`h`]mih`bbY`k`]h`ci`hcdYb]b[`h`Y`[fci`bX`"5h`

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dYfZcfa`dccc]m]b`hY`ei]nnYg`k]`\Uj Y`U`WU`bVW`hc`X]gW`gg`dfc[fYgg`k]h`hY`Y`W`i fYf`Xi f]b[`hY`
gYa YghYf`H\Y`ei]nnYg`k]`VY`cZ`U`Z`U`b`lci f`Xi fU]cb`UbX`k]`VY`WcgYX`Vcc`_`"ᄁWcbg]g]g`cZ`Vch`
ei Ub]h]U]j Y`UbX`hY`cYf]h]W`ei Ygh]cbg"

5ggYgga Ybh7f]hYf]U`fZ[e`W`We fa W]b[U]f`k V`W`Ud[T`Wi Z`Sf`efgVW`fe SdW`W]b`WU]fW`fa V`W`_a`ef`SfW[`fZ`W`
fSe] f]l`bXYfgh]bX`VUg]W_bck`YX[Y`Wcj YfYX`]b`hY`a U]b`hcd]Wg`UbX`k`cf`_]bXYdYbXYbhmZcf`hY`
Yb[]bYYf]b[`XYg][b

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A Uf_g`fYh`fbYX.`&(#&' #&\$&%

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E i]n`" `!`@Yb[h. %\ci f/K Y][\h`&\$`a Uf_g/8i Y`XUHŸ. &, #\$(#&\$&%/8YUX`]bY`Zcf`UVgc`i`hY`ZU]. &, #\$(#&\$&%/
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DYbU`hmZcf`UHŸ`gi Va]gg]cb. Mci f`a Uf`_k]`VY`fYXi W`X`Vm) i `Zcf`YUW`a]bi`h`hY`gi Va]gg]cb`]g`
fYVW]j YX`UZ`Yf`hY`XYUX`]bY`"Gi Va]gg]cbg`fYVW]j YX`UHŸ`f`h`Ub`) `a]bi`hYg`UZ`Yf`hY`gi Va]gg]cb`XYUX`]bY`k]`
bchVY`a Uf`_Y`UbX`U`gh`XYbhk]`fYVW]j Y`nYfc`a Uf_g`Zcf`hY`ei]n"

Hi fb]h]b`gYH]b[. H\]g`Ugg][ba Ybh]g`gi Va]hYX`h`fci [\`Hi fb]h]b`UbX`gh`XYbhg`Xc`bchgY`Y`Hi fb]h]b`
g]a]Uf]m`fYdc`f]g"

5ggYgga Ybh&. ᄁX]j]Xi U`5gg][ba Ybhg

GHUfhXUHŸ. Bch5dd]WVY

@Yb[h. '! '* 'k YY_g

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H\Y`di fdcgY`cZH`Y`]bX]j]Xi U`Ugg][ba Ybhg`]g`hc`k`cf_]bXYdYbXYbhmicb`h`Y`Yb[]bYYf]b[`XYg][b`cZ
W`bgrfi W]cb`cdYfU]cbg""`Gh XYbhg`WU`b`fYZYVh`UbX`Udd`mk` \Uh`h`Ym`Uj`Y`YUfbhZ`ca`h`Y`W`i`fgY`Vmigc`j`]b[
dfUW]W`UbX`cdYb!YbXYX`Yb[]bYYf]b[`dfcV`Ya`g"

5ggYgga Ybh7f]hYf]U`/fZ[e` `WWe`fa`W`b`U[f`k`VWeUd[TWi`ZSf`efgVW`fe`SdWV`bWUfW`fa`VW`_`a`ef`SfW[`fZW
fSe]fj`K`cf_]bXYdYbXYbhmicb`h`Y`Yb[]bYYf]b[`XYg][b`cZW`bgrfi W]cb`cdYfU]cbg

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Gh XYbHg`UFY`ghfcb[`mYbWci fU[YX`hc`UthYbX`U`WUggYg`UbX`fYj`Yk`YWhi`fY`fYWc`fX]b[`g"

7 ci fgY`GWXYXi`Y

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H]a`YhUV`Y`

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K YY_`&.`&&): YVfi Ufm!`&`*`: : YVfi Ufm	@YWhi fY K cf_g\cd	Hcd]W`7`cbWfYfY`): cfa k cf_ Hcd]W`7`cbWfYfY`): cfa k cf_
K YY_`"`. `:%A UfW`!)` A UfW`	@YWhi fY K cf_g\cd	Hcd]W`GWZc`X`]b[`UbX`@]z]b[Hcd]W`GWZc`X`]b[`UbX`@]z]b[
K YY_`(`.`,`A UfW`!`%&` A UfW`	@YWhi fY K cf_g\cd 5ggYgga Ybh	Hcd]W`8`Yk`UfYf]b[Hcd]W`8`Yk`UfYf]b[E i]n`%
K YY_`)`. `)%`A UfW`!`%`-` A UfW`	@YWhi fY K cf_g\cd	Hcd]W`G`cf]b[Hcd]W`G`cf]b[
K YY_`+.`&`-`A UfW`!`&` 5df]`	@YWhi fY K cf_g\cd	Hcd]W`6`fUV]b[Hcd]W`6`fUV]b[
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K YY_`-`. `)%&`5df]`!`%`*` 5df]`	@YWhi fY K cf_g\cd	Hcd]W`Hi`bbY``]b[Hcd]W`Hi`bbY``]b[
K YY_`%\$`. `%`5df]`!`&` 5df]`	@YWhi fY K cf_g\cd	Hcd]W`HfYbW`Ygg`HYW`b]ei`Yg Hcd]W`HfYbW`Ygg`HYW`b]ei`Yg

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F YWca a YbXYX`F Ygci fWg

H\YfY`UFY`bi a Yfci g`Vcc_g`]b`hY`]VfUfmWcj Yf]b[`7 cbgfi W]cb`A YhcXg`UbX`A UbU[Ya YbH`]-Zmci `UFY
\Uj`]b[`hfcI V`Y`Zc`ck`]b[`hY`YW`i fYg`cf`i bXYfghUbX]b[`ck `U`Wcbgfi W]cb`dfcWgg`k cf_g`hYb`]h]g
fYWca a YbXYX`hUhmcI ``cc_`UhcbY`cZ`hYgY"

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

Gi Va]gg]cb 'cZ'5ggYgga YbhiHUg_g

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d`U[]Uf]gY`a UmZ]`h`Y`V`e`i fgY`G`h XYb`hg`k` \c`d`U[]Uf]gY`UfY`U`gc`]UV`Y`h`c`X]gW`d`]bUfmiUW`cbž`]bW`i X]b[
YI W`i g]cb`Z`ca`Ybfc`a`Yb`h`

D`U[]Uf]ga`]g`h`Y`i`gY`c`Z`Ubch`Yf`d`Yfgcb`g`k`cf`_`cf`]XYUg`Ug`]Z`h`Ymk`YfY`m`e`i`f`c`k`b`"K` \Yb`]h]g`bYW`ggUfmc`f`
XYg]fUV`Y`h`c`i`gY`c`h`Yf`d`Ycd`Y`g`a`UH`f]U`m`e`i`g`l`c`i`X`UX`Y`e`i`UH`m`UW`_`b`c`k`YX[Y`k` \c`g`Y`k`cfX`g`c`f`]XYUg`h`Y`m`
UfY`UbX`k` \YfY`m`e`i`Z`c`i`bX`h`Y`a`f`[]j]b[`h`Y`V`e`a`d`Y`h`f`Y`Z`f`Y`b`W`X`Y`h`j]gž`]bW`i X]b[`d`U[Y`b`i`a`V`Y`f`f`g`h`H` \Y`
@YUfb]b[`7`Y`b`f`Y`d`f`c`j]XYg`Z`f`h`Y`f`]b`Z`c`f`a`U`h`c`b`c`b`k` \U`h`V`e`b`g`h`i`h`Y`g`D`U[]Uf]ga`U`h`

[\hdg.#gh XYb`h`i`bgk`"YXi`"Ui`#d`U\[\]Uf\]ga`](#)

