



THE MENTOR

%W E QIRXSV]SY [MPP TVSZMHI]SYV WXYHIRX [MXL EHZMGI
EFSYX REZMKEXMRK XLI GEVIIV QEVOIX 'SRZIVWEXMSRW SR
[SVOTPEGI GYPXYVI ERH I\TIGXEXMSRW ERH NSF VSPIW ERH
VIWTSRWMFMPXMIW EVI I\GIPPIRX WXEVMRK TSMRXW EW]SY
HIXIVQMRI [LIVI]SYV QIRXII...W MRXIVIXW PMI =SY...PP PMWXIR
XS]SYVxQIRXIIxERH EWO IRKEKMRK UYIWXMSRW I\TERH XLIMV
LSVM^SRW ERH LIPT FYMPH XLIMVxGSR¼HIRGI

&YWMRIWW WXYHIRXW EVI PMOIP] XS LEZI QYPXMTPI GEVIIV
GLERKIW XLVSYKLSYX XLIMV PMJIXMQIW)RGSYVEKI XLIQ XS
XLMRO FVSEHP] ERH FSPHP] EFSYX XLI STTSVXYRMXMIW EZEMPEFPI
XS XLIQ 9WMRK]SYV GEVIIV NSYVRI] EW E XSYGLTSMRX WLEVI
]SYV GEVIIV WXS] I\TPEMRMK XLI ZEVMSYW TSWMXMSRW]SY
LEZI LIPH ERH [LEX PIH]SY XS IEGL VSPI %RH VIQIQFIV
QIRXSVLMT MW NYWX EW MRWXVYGXMZI ER I\TIVMIRGI JSV XLI
QIRXSV EW MX MW JSV XLI QIRXII &] VI½IGXMRK SR]SYV
GEVIIV ERH GYVVIRX TSWMXMSR]SY QE] NYWX HMWGSZIV
WSQIXLMRK RI[EFSYXx]SYVWIPJ I ER Đ• P0 Đ••XNTEEI EP Ü\$• •10 8†Y•0SYV

Suggested topics for discussion with your mentee

FIRST AND SECOND MEETINGS – BUILDING RAPPORT

(MWGYWW]SYV FEGOKVSYRH

7LEVI]SYV GYVVIRX VSPI ERH GEVIIV TEXL XS HEXI • HMWGYWW XEWOW ERH HYXMIW SJ]SYV GYVVIRX VSPI

7LEVI]SYV S[R I\TIVMIRGI SJ YRMZIVWMX]

(MH]SY FEPERGI WXYH] [MXL E TEVX XMQI NSF#

,S[WLSYPH WXYHIRXW QEOI XLI QSWX SJ YRMZIVWMX]# %VI NSMRMRK GPYFW ERH WSG

%WO]SYV QIRXII [LEX XLI] ¼RH GLEPPIRKMRK EFSYX YRMZIVWMX]

EXPLORE YOUR MENTEE'S CURRENT CAREER GOALS

(MWGYWW XLI I\TIGXEXMSRW SJ XLIMV JYXYVI GEVIIV [MXLMR E T]EVXMGYPEV ¼IPH SVx¼IPHW

(MWGYWW WTIGMEPMWEXMSRW ERH NSF STTSVXYRMXMIW JSV RI[K]VEHYEXIW

(MWGYWW MRHYWXV] XVIRHW ERH EVIEW I\TIVMIRGMRK KVS[XL

THIRD AND FOURTH MEETINGS UNDERSTANDING THE WORK ENVIRONMENT

)RXIVMRK XLI [SVOJSVGI

7LEVI XLI I\TIVMIRGI SJ]SYV ¼VWX NSF

,S[HMH]SY ¼RH XLI XVERWMXMSR JVSQ YRMZIVWMX] XS JYPP XMQI [SVO#

7LEVI WSQI XMTW ERH MRWMKLXW SR XLI FIWX [E] XS [VMXI E ': ERHxTVITEVixJS

-W]SYV QIRXII PSSOMRK XS ETPP] JSV ER MRXIVRWLMT SV KVEHYE]XI VSPI MRxXL

;SVOMRK PMJI

7LEVI]SYV HE] XS HE] I\TIVMIRGI SJ [SVOMRK PMJI MRGPYHMRK LS[QER] LSYVW HIQERHMRK]SYV NSF MW ERH MXW QENSV GLEPPIRKIW ERH FIRI]XW

