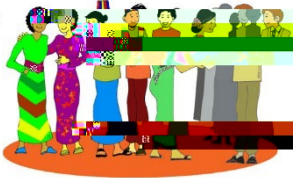


## *“Gender Equality”*



education, lack of employment equality, livelihoods, job segregation, lack of legal protections, lack of bodily autonomy, poor medical care, lack of religious freedom, lack of political representation to name just some.

Many men also do not enjoy all of their rights and we must fight for equal human rights for everyone. Gender equality does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike. It does require that they have equal access have their needs addressed and access to their rights. This will differ based on gender differences. However, research and statistics from around the world have provided solid evidence that women have unequal access to all these rights, and their needs are often subsumed. Gender inequality is experienced differently across different cultures, often linked to religion and ideology. It also adversely affects members of the LGBTQI+ communities and non-binary people.

The additional needs of refugee women and girls often mirror the experiences of many women and girls in host communities (Parcesepe et al. 2016). The majority of refugees are in the Global South, where women suffer disproportionately from the impact of poverty (Badiora 2017). Girls generally have less access to education, resources and paid employment than their male

