## **Inherited Privilege**

# White Privilege Gender Privilege Class Privilege









#### White male



White female

High class male

High class female

Low class male

The Hierarchy of Privilege



Low class female

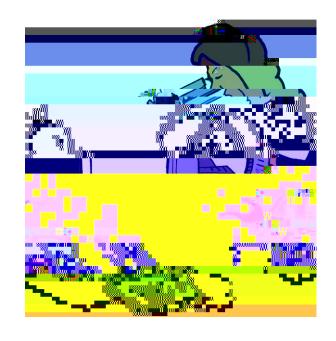
Member of a diverse group



### Other forms of privilege

These are usually (but not always) a result of inherited privilege, for example

Education
Financial wellbeing
Employment in high profile,
powerful positions
Access to good health care
Freedom to travel
Migration as a choice

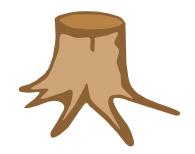




# The Other Side of the Coin



The less privileges
you have
the more
discrimination
you suffer





### **EXERCISE 2**

NB. We are not asking you to share things which may be private or uncomfortable for you to discuss. If you do not want to refer your personal circumstances, think of someone you know, or a group of peers, and apply it to them.

What inherited privileges do you/they enjoy?

What advantages do these give you/them in life?

And the other side of the coin

What discriminations do you/they suffer How do these impact on you/them?



# Exercise 3 The positive use of Privilege

### Together, make a list of:

- 1. What privileges you have as either a Refugee Leader, an NGO, a UN agency, a Donor or an Academic.
- 2. How do these relate to the ability to participate?
- 3. How can we use these privileges to increase opportunities for others to participate?

We must use our privileges to help others, not to abuse them not to abuse them

