

7 ci fgY`Cj Yfj]Yk

GHJZZ`7 cbHJW`8 YHJ]`g

7 cbj Ybcfg

B Ua Y	9a U]	5j U]`UV]`]m	@cW]h]cb	D\cbY
A Ui fYYb`A UW]b`Ym	a Ui fYYb`a UW]]b`Ym# i bgk "YXi "Ui	%&" \$!`%" \$`DA H\i fgXUmgž`cf`Vm Uddc]b]a Ybh`8 fcd]b`ncca #b!dYfgcb	F cca`% (ž A cfj Yb`6fck b 6i]X]b[\$&`-\$*) +`\$` -

Hi hcfg

B Ua Y	9a U]	5j U]`UV]`]m	@cW]h]cb	D\cbY
8ca`J Ub`; YghU`	X] Ub[YghY`4 i bgk "YXi "Ui	6miUddc]b]a Ybh		

GWXcc``7 cbHJW`#Zcfa Uh]cb

GWXcc``cZGcW]U`GWYbWg

F cca`%) -

A cfj Yb`6fck b`7 &\$

Ya U]`.gchg4 i bgk "YXi "Ui

d\cbY. \$&`-` ,)`% \$+

7ci fgY'8YHJ]`g

7fYX]hDc]bHg`*`

Gi a a UfmicZħY'7ci fgY

H\]g`Wđi fgY`]bfcXi W`g`mci`hc`ħY`gWđY`UbX`dUfUa`Yħfg`cZħY`gcWU`k`cf`_dfcZYgg]cb" `#dfcj`]XYg`Ub`cj`Yfj`]Yk`UbX`fUħ]cbU`Y`Zcf`ħY`'6GK`fk`cbgŁ`W`ff]W`i`a`VmdfYgYbħ]b[`cb`_YmUfYUg`cZgcWU`k`cf`_`_bck`YX[`Y`UbX`dfUW]W`ž`]bW`X]b[`ħY`X]j`Yfg]mWđbħY`hg`cZgcWU`k`cf`_`]bħfj`Ybħ]cbž`ħY`fU]b[`Y`cZħYcfm`UbX`_bck`YX[`Y`ħU]b]bZcfa`g`gcWU`k`cf`_`dfUW]W`ž`UbX`ħY`WđXY`cZYħ`]Wg`ħU]h[`i`]XYg`dfcZYgg]cbU`]bħfj`Ybħ]cb" `5`j`Uf]YħmcZWUgY`gh`X]YgžgcWU`k`cf`_`dfUW]W`gW`bUf]cg`UbX`dfUW]h]cbYf`dYfgdYW]j`Yg`k`]`VY`i`gYX`hc`]`i`ghfUħ`ħ`]g`a`Uħf]U""5dd`]YX`gcWU`k`cf`_`Z]Y`X`YI`Ua`d`Yg`k`]`U`gc`VY`i`gYX`hc`YI`Ua`]bY`ħY`]b_g`VYħ`YYb`WđbW`dh`U`_bck`YX[`Y`UbX`dfUW]W`Udd`]W]h]cb" `5`fU]b[`Y`cZfY`Yj`UbhU[`YbW]Yg`k`]`VY`dfcZ]YX`UbX`gh`X]YX`]b`ħ`]g`Wđi`fgY"

7ci fgY`@YUfb]b[`Ci hWđa Yg

%`9I`d`U]b`gcWU`k`cf`_`ħYcfmUbX]j`U`i`Yg`&"`Ci`h]bY`ħY`X]j`YfgY`fU]b[`Y`cZZY`Xg`UbX`WđbħY`hg`k`]ħ`]b`k`\\]W`gcWU`k`cf`_`]bħfj`Ybħ]cb`a`UmicVW`f`" `5dd`m`_bck`YX[`Y`cZgcWU`k`cf`_`ħYcfmUbX]j`U`i`Yg`hc`U`fU]b[`Y`cZgcWU`k`cf`_`Z]Y`Xgž`WđbħY`hgž`a`YħcXgž`UbX`]bħfj`Ybħ]cbg`(``9I`Ua`]bY`ħY`fc`Y`cZgcWU`k`cf`_`ħYcfmUbX]j`U`i`Yg`]b`gcWU`k`cf`_`dfUW]W`

HYUW]b[`GħfUħ[]Yg`

F Uħ]cbU`Y

H\]g`Wđi fgY`]g`]bW`i`XYX`hc`YbUV`Y`gh`XYbHg`hc`XYj`Y`cd`U`_bck`YX[`Y`VUgY`UbX`g`_]`g`]b`W]h]W`U`bU`mg]g`ħU`h`W]b`VY`Udd`]YX`hc`_YmUfYUg`cZWđbW`fb" `H\]g`k`]`U`mU`gc`]X`Zc`i`bXU]cb`Zcf`ħY`XYj`Y`cda`YbħcZ]f`ħY`f`gcWU`k`cf`_`_bck`YX[`Y`UbX`dfUW]W`g`_]`XYj`Y`cda`Ybħ`H\]g`fYZYW]g`ci`f`dcg]h]cb`ħU`hdUfUW]W`k`]ħ`]b`ħY`GcWU`K`cf`_`Z]Y`X`k`]`f`Yei`]fY`gh`XYbHg`hc`VY`Yei`]ddYX`k`]ħ`Vcħ`_bck`YX[`Y`cZħY`gYW`hc`f`Ug`k`Y`U`g`U`W]h]W`Z]Ua`Yk`cf`_`hc`i`gY`]b`i`bXYfgħ]bX]b[`ħY`b`YYXg`cZW]YbHg`[`fci`dgž`ħY`]bZi`YbW`cZWđbħY`hcb`XYZ]b]b[`ħY`f`b`YYXg`UbXž`]b`ħY`"][`ħcZħUž`ħY`fc`Yg`ħU`hg`cWU`k`cf`_`Yfg`a`][`ħ`d`U`mU`g`U`f`Ygi`hc`Zħ`]g"

HYUW]b[`GħfUħ[]Yg`

H\Y`ħYUW]b[`]g`ZcW`gYX`Ufci`bX`U`bi`a`VYf`cZWUgY`gh`X]Yg`k`\\]W`k`]`VY`i`gYX`hc`YI`d`cfY`ħY`fU]b[`Y`cZ`UggcW]UħY`X`GcWU`K`cf`_`]ggi`Yg`ħU`hUf]gY`U]h]bX]j`]Xi`U`ž`Z]a`]nž`Wđa`a`i`b]m]UbX`gcW]YU`Y`Y`g`" `H\Y`WUgY`YI`Ua`d`Yg`k`]`Y`bgi`fY`ħY`Wđbg]XYfUħ]cb`cZYħ`]WU`X]Ya`a`Ugž`UbX`ħY`fU]b[`Y`cZdcgg]V`Y`gcWU`k`cf`_`gYfj`]W`f`YgdcbgYg`" `H\Y`ħ`f`Y`Y`_Ym]ggi`Yg`cZ]X]j`Yfg]mž`a`YbħU`\\YU`ħ`UbX`W`]X`k`Y`VY]b[`#dfch`W]h]cb`k`]`VY`ħY`ZcW`g`cZ`YUfb]b[" `GdYW]Z]Wdcdi`Uħ]cbg`cZ: `cf`c`ħY`b`5i`ghfU`]Ubgž`ħY`G`hc`Yb`;`YbYfUħ]cb`UbX`5gmi`a`GYY`_Yfg`k`]`VY`i`gYX`hc`]`i`ghfUħ`ħ`Y`gY`_YmUfYU`UfYUg`

C`bY`VUg]WUggi`a`d]h]cb`k`Y`a`U`_Y`]b`ħ`]g`Wđi`fgY`]g`ħU`hU`gh`XYbHg`Vf]b[`VUW`[`fci`bX`_bck`YX[`Y`UbX`]Z]YI`dYf]YbW`hc`WUggYgž`UbX`ħU]h]h]g`ħU`h`_bck`YX[`Y`UbX`YI`dYf]YbW`ħU]h]g`U`fYU`Xm]dcggYggYX`k`\\]W`]g`ħY`a`cgh]a`dcfU]b]b[`fYX]Yb]b`YUfb]b[`]b`#dfcXi`W]h]cb`hc`GcWU`K`cf`_`" `Ci`f`a`YħcX`cZħYUW]b[`f`Yei`]fYg`UW]j`Y`dUf]h]W]dU]h]cb`]b`gh`XYbHg`ck`b`YUfb]b[`ž`UbX`Ub`UW]j`Y`i`gY`cZk`\\U]h]g`U`fYU`Xm`_bck`b`"

H\Y`YWñ fYg`k]`]bj`c`j`Y`X]gW`gg]cb`c`Z`h`Y`h`Y`c`f`Y`h`W`]b`Z`c`f`a`U`h`c`b`V`Y`]b`[`g`h`X`]Y`X`U`g`k`Y`U`g`d`f`Y`g`Y`b`h`U`h`c`b`g`
h`U`h`U`f`Y`X`]f`Y`W`h`m`i`f`Y`U`h`Y`X`h`c`h`Y`d`f`U`W`h`W`g`]h`U`h`c`b`g`V`Y`]b`[`g`h`X`]Y`X`"G`c`a`Y`d`f`Y`g`Y`b`h`U`h`c`b`g`k`]`W`c`b`g`]g`h`c`Z`d`Y`c`d`Y`
k` \`c` \`U`j`Y`Z`]f`g`h` \`U`b`X`d`f`U`W`h`W`Y`I`d`Y`f`]Y`b`W`z`U`b`X`h`g`]g`U`j`U`i`U`V`Y`c`d`d`c`f`h`b`]m`Z`c`f`g`h`X`Y`b`h`g`h`c`U`g`_`h`Y`]f`c`k`b`
e`i`Y`g`h`c`b`g`U`b`X` \`U`j`Y`[`Y`b`Y`f`U`W`U`g`g`X`]g`W`gg]cb`"

h`U`W`W`c`f`X`U`b`W`k`]h`I`B`G`K` `@`Y`U`f`b`]b`[`U`b`X`H`Y`U`W`X`]b`[`;`i`]X`Y`]b`Y`g`h`g`W`c`i`f`g`Y`]b`h`Y`b`X`g`h`c`Y`b`[`U`[`Y`g`h`X`Y`b`h`g`]b`
`Y`U`f`b`]b`[`V`m`d`f`c`j`]X`]b`[`c`d`d`c`f`h`b`]h`]Y`g`h`c`Y`b`[`U`[`Y`]b`h`Y`g`c`W`U`k`c`f`_`W`c`b`h`Y`I`h`j`]U`U`j`]g`]h`c`U`b`U`[`Y`b`W`h`c`Z`h`Y`]f`
W`c`]W`"G`h`X`Y`b`h`g`U`f`Y`Y`b`W`c`i`f`U`[`Y`X`h`c`X`]g`W`gg`h`Y`]f`Y`I`d`Y`f`]Y`b`W`g`c`Z`D`f`U`W`h`W`a`#`c`i`b`h`Y`f`U`b`X`Y`a`d`c`m`X`
d`c`g`]h`c`b`g`]b`f`Y`U`h`c`b`h`c`g`c`W`U`k`c`f`_`#`Y`Z`U`f`Y`W`U`g`Y`g`h`X`m`g`W`b`U`f`]c`g`d`f`Y`g`Y`b`h`X`h`f`c`i`[` \`c`i`h`h`Y`W`c`i`f`g`Y`"

5ggYgga Ybh

K YY_g%!('cZ`YWhi fYg'UbX`h hcf]U'g'k]`Wcj Yf'WcbhYbhihUh]g'X]fYWhimfY`Yj Ubhirc`Wca d`Yh]cb'cZ
 5ggYgga Ybh%žk \]Y`k YY_g')!%\$`cZ`YWhi fYg'UbX`h hcf]U'g'k]`Wcj Yf'WcbhYbhihUh]g'X]fYWhimfY`Yj Ubhirc
 Wca d`Yh]cb'cZ5ggYgga Ybh&""

H\]g'j]g'k \mUHYbXUbW`j]g`ja dcfhUbhUbX`UWj]Y`dUf]j]dUh]cb`UbX`Wca a i b]Wj]cb'k]h`mci f`Wcbj Ybcf`UbX
 h hcf'j]g`YggYbh]U""

; YbYfU`ZYXVUW`cb`UggYgga YbhWca d`Yh]cb'k]`VY`dfcj]XYX`]b`hY`WUgg`UZf`mci `fYW]j]Y`mci
 [fUXY`UbX`XYH]YX`ZYXVUW`k]`VY`dfcj]XYX`cb`mci f`gi Va]hYX`UggYgga Ybh`D`YUgY`Ybgi fY`mci `fYUX`U`
 Wca a Yb]g`UbX`gYY`Y`d`YUf]m]Zmci `bYXX`]h`K`Y`UfY`Y`fY`h`YbWci fU[Y`UbX`gi ddcf]mci f
 XYj Y`cda YbhUg`UWj]Y`UbX`fYZYI]j`Y`YUfbYfg""

5ggYgga YbhHUg_g

5ggYgga YbhHUg_	K Y][\h	8i Y`8UHf	Gh XYbh@YUfb]b[Ci hWca Yg`5ggYggYX
7 f]h]WU`9I Yf]WgY`cb`hcd]Wg fY`Yj Ubhirc`hY`Wci fgY`	(\$i	\$&#f\$ +#&\$&%`%%`\$\$`DA	%
5bU`mg]g'cZ7 cbhYI hUbX DfUW]W`fY`Yj Ubhirc`hY` Wci fgY`	* \$i	%&#f\$, #&\$&%`%%`\$\$`DA	&ž' ž(

]g'i gYX`j]b'gcWU`k cf_"UbX`Yj]XYbW`hUhYI d`U]bg'cf'gi ddcfng`hY`hYcfmfF YZf'hc`7\Ybck]h`UbX
A Wwi`jZYž&\$%-ž7\UdhYf') žUbX`Uh`YUghcbY`cHAYf'gci fWŁ" f('\$\$`k cfXgŁ"
' " F YUX`K U`hYf`/`6U`hU!i`cU`f&\$%-Łž7\UdhYf`(`]b`C`i`f`J`c`]W`g`" F YZff]b[`hc`h`g`hYI`hUbX`c`hYfg`Ug
bYYX`Xž`ci`h]bY`hY`\\]g`hcfmcZ`hY`gcWU`k cf_`dfcZ`Ygg]cb`]b`5i`ghfU`]U`UbX`hY`W`ffYbh]a`dUW`g`cZ
WŁ`cb]gU`h]cb""9I`d`U]b`k`\\Uh]g`a`YUbhV`mfk`\\]h`dfj`]Y[`Yf]UbX`YI`d`U]b`k`\\m`hY`dfcZ`Ygg]cb`bYYX`g`hc
fY!`h`b`_`gcWU`k cf_]b`5i`ghfU`]U` f('\$\$`k cfXgŁ"
(" GHU`h`hY`gcWU`k cf_`U[`YbW`hmc`i`k`]`fYgYU`fW`h`h`g`hYfa`"8YgW]VY`hY`U[`YbW`hVf]Y`Zmž`ci`h]b]b[
hY`di`fdcgY`UbX`a`U]b`gYfj`]W`g`dfcj`]XYXž`UbX`hY`Z]Y`X`UbX`WŁ`bhYI`hcZ`dfUW]W`ž`W]h]b[`hY`gci`fW`g
cZU`_]b`Z`fa`U`h]cb`fI`\$\$`k`cfXgŁ"

Gi Va]gg]cb`bchYg. D`YUgY`Zc`ck`hY`G`W`cc`fY`ZY`fY`bW]b[`i`]XYž`WŁ`bgi`h`hY`fi`Vf]WŁ`Ub`gk`Yf`U`ei`Yg`h]cbg
Ug`YX`UbX`Z`fa`U`hmc`i`f`Ugg][`ba`Ybh`Udd`f`c`d`f]U`h`m`

Hi fb]h]b`gY`h]b[. H`\\g`Ugg][`ba`Ybh]g`gi`Va`]hY`X`h`fci`[`\\`Hi`fb]h]b`UbX`gh`XY`b`g`W`b`g`Y`Y`Hi`fb]h]b`g]a`]Uf]m
fY`d`c`f`g`"

5ggYgga Ybh&. 5bU`mg]g`cZ7`cb`hYI`h`UbX`D`fUW]W`fY`Yj`Ub`h`c`h`hY`WŁ`i`fgY`

GHU`f`h`X`U`h`. B`ch`5`dd`]W`V`Y`

@Yb[`h`.&)\$\$`k`cfXgž`]bW`X]b[`fY`ZY`fY`bW`g`

8Y`h]`g`.

5`&)\$\$`!`k`cfX`Ugg][`ba`Ybh`cb`U`h`c`d]W`fY`Yj`Ub`h`c`h`WŁ`i`fgY`a`U`h`f]U`"

Gh`XY`b`g`U`fY`[`]`Yb`k`f]hY`b`Z`Y`X`V`U`W`_`k`]h]b`h`k`c`k`YY`_`g`c`Z`gi`Va`]gg]cb`"

5XX]h]cbU`XY`h]`g`.

Mci`U`fY`hc`gY`Y`W`h`cbY`cf[`Ub]gU`h]cb`]b`B`G`K`ž`5i`ghfU`]Už`]b`k`\\]W`gcWU`k cf_Yfg`U`fY`Ya`d`c`m`Y`X`"Mci
k`]`fY`gY`U`f`W`h`hY`k`cf_`gcWU`k cf_Yfg`i`bXY`fU`_`Y`]b`h`g`c`f[`Ub]gU`h]cb`]b`c`f`X`Y`f`hc`X`Y`g`W]VY`UbX`UbU`mgY
gcWU`k cf_`Ug`U`dfcZ`Ygg]cb`"Mci`k`]`]XY`b`h]z`m`UbX`YI`d`U]b`hY`Z`c`W`g`d`c`d`i`U`h]cb`ž`Z]Y`X`c`f`d`f`U`W]W`ž`WŁ`bhYI`hcZ
d`f`U`W]W`ž`a`Y`h`c`X`g`c`Z`d`f`U`W]W`ž`h`Y`c`f`Y`h]W`U`b`X`Y`h]W`U`g`d`Y`W`g`c`Z`d`f`U`W]W`"Mci`k`]`Udd`m`h`hY`_`b`c`k`Y`X[`Y
Z`ca`h`h`g`WŁ`i`fgY`V`m`W]h]W]m`fY`ZY`W]b[`cb`hY`U[`YbW`h]b`fY`U`h]cb`hc`U`W]h]h]Y`g`i`bXY`fU`_`Yb`UbX`fY`gci`fW`g
YI`d`c`f`Y`X`i`f]b[`h`h`g`WŁ`i`fgY`"K`f]hY`b`Z`Y`X`V`U`W`_`UbX`U`bi`a`Y`f]W]a`U`f_`U`fY`d`f`c`j`]XY`X`h`k`c`k`YY`_`g`U`Z`Y`f`h`Y
gi`Va`]gg]cb`Xi`Y`X`U`h`"

- %`G`Y`Y`W`i`U`5i`ghfU`]Ub`\\i`a`Ub`g`Y`fj`]W`g`c`f[`Ub]gU`h]cb`hc`fY`gY`U`f`W`"
- &`F`Y`U`X`h`Y`c`f[`Ub]gU`h]cb`g`k`Y`V`g]hY`UbX`a`c`gh`fY`W`b`h`U`b`b`i`U`fY`d`c`f`h`U`g`k`Y`U`g`d`Y`Y`f`fY`]Y`k`Y`X`
]hY`f`U`h`fY`U`V`c`i`h`h`Y`Z]Y`X`c`f`WŁ`bhYI`hcZ`d`f`U`W]W`"
- '`"`B`Y`I`hž`]g`h`b`hc`U`d`c`X`W`g`hž`k`U`h`W`U`j`]X`Y`c`W]d`c`f`a`Y`Y`h`k`]h`U`gcWU`k cf_Yf`X`Y`g`W]V]b[`UbX`
X]g`W`g`g]b[`hY]f`k`cf_`]b`hY`c`f[`Ub]gU`h]cb`mci`U`fY`fY`gY`U`f`W`]b[`ž`c`f`U`j`Y`f`m`g]a`]U`f`c`b`Y`"
- (`"`D`f`c`j`]X`Y`U`WŁ`bhYI`h`U`]gY`X`UbU`mg]g`c`Z`d`f`U`W]W`"V`m`U`b`g`k`Y`f]b[`hY`ei`Y`g`h]cbg`VY`ck`.
%`G`H`U`h`h`Y`b`U`a`Y`c`Z`h`Y`c`f[`Ub]gU`h]cb`"
&`8]g`W`g`g`h`Y`X`W`a`X`b`d`S`U`f]U`W]b`k`\\]W`h`Y`c`f[`Ub]gU`h]cb`ž`b`W]h]cb`g`fI`\$\$`k`cfXgŁ"
'`"`I`g]b[`Ub`]b`h`f`g`Y`W]h]cbU`Y`b`g`ž`X`Y`g`W]VY`hY`b`ab`g`S`f`a`k`]h`k`\\ca`hY`c`f[`Ub]gU`h]cb`k`cf_g`
W`c`g`Y`m`K`\\U`h`U`fY`h`Y]f`b`Y`Y`X`g`UbX`]gg`i`Y`g`UbX`k`\\U`h`d`f`c`Xi`W`g`h`Y`g`Y`b`Y`Y`X`g`UbX`]gg`i`Y`g`3`
fI`\$\$`k`cfXgŁ"
(`"`8]g`W`g`g`U`f`Z`W`Ł`k`f`Z`S`f[`X`d`_`e`gcWU`k cf_d`f`U`W]W`]b`h`h`g`c`f[`Ub]gU`h]cb`fI`\$\$`k`cfXgŁ"

5 HbXUbW F Yei]fYa YbHg

hHYfa 'zGC 7K %\$\$%\Ug'hY'Z'ck]b['UhbXUbW'fYei]fYa YbHg"

@97HI F 9'CB@B9'DF 9!F 97CF 898.'5''YWhi fYg'Zf'h]g'Wci fgY'UfY'dfY!fYWcfYX'UbX'UW'ggYX'j]U
hY'Wci fgY'A ccX'Y'dU[Y''H\Y''YWhi fYg'UfY'Uj U]UV'Y'UhihY'ghUfhcZYUW'k YY_'H\Y''YWhi fYg'k YfY
fYWcfYX'Xi f]b['HYfa '%&\$&%UbX'hY''YWhi fYf'jg'8f'A UfY'Y'<][[]bg''K Y'gi [[YghhUhmci 'gYhUg]XY'U'hja Y
YUW'k YY_'h'']ghY'b'h'hY''YWhi fY'! 'dcgg]V'mh\i fgXUm%%Ua '!%&'bccb]ZbchVY'Zc'fY\UbX''

HI HCF -5@5HH9B85B79'CB!75A DI G.'H\]g'h'hc'f]U''g'\ [\ 'm]bhYfUW]j Y'UbX'mci 'UfY'YI dYW'X'hc
UhbX'h'hc'f]U''WUggYg'cb!WJa di g'k \YfY'UhiU''dcgg]V'Y'Z'Ug'h]g'jg'U'ghfYb[h'UbX'U'i b]ei Y'Wca dcbYbhCZ
hY'XY[fY'Uhi B GK ''

DUfYbYfg\]dg'UbX'Wc''UVcfU]hcb'VY'hk YYb'gh XYbHg'UbX'YXi WUhc'fg'UfY'dUf]W'Uf'm]a dcf]Ubh]b'gc'W]U'k cf_
YUfb]b[''5g'k Y'z'h'a U]b]U]b'ci f'UW'YX]h]hcb'Ug'U'dfcj]XYf'cZgc'W]U'k cf_'YXi WU]hcb]h]g'ja dcf]Ubh]hUh
YUW'gh XYbh]ZbXg'hYa gY'j Yg'j]b'Ub'Ybj]fcb'a Ybhk \YfY'hYmUfY'UV'Y'hc'YI dYf]YbW'U''Wc'bh'bh'hc'U'\ [\
Y'j Y'cZXYd'h'UbX'Yb[U[Ya Ybh': cf'h]g'fYUgcb]UW]j Y'dUf]W]dU]hcb'UbX'Wca a]ha Ybh'hc'UhbXUbW'jg
YI dYW'X'cZU''gh XYbHg''

7ca dUgg]cb'UbX'Wc'W'fb'Zc'f'gh XYbhk Y'Z]fY'jg'k \Uhk Y'gh]j Y'Zc'f]b'ci f'dfcj]g]cb'cZgc'W]U'k cf_
YXi WU]hcb'UbX'h]g'jg'YbUV'YX'Vm'hk c!k UmWca a i b]WU]hcb''7ca a i b]WU]hcb'jg'YgdYW]U'm]a dcf]Ubhk \Yb'U
gh XYbh]g'YI dYf]YbW]b[''YUfb]b['VUff]Yfg]d'Uf]W'Uf'm'h'cgY'k \]W'UZZYWh'WUgg'UhbXUbW'UbX'Wca d'Y]hcb
cZ]bXYdYbXYbh'YUfb]b['hUg_g''

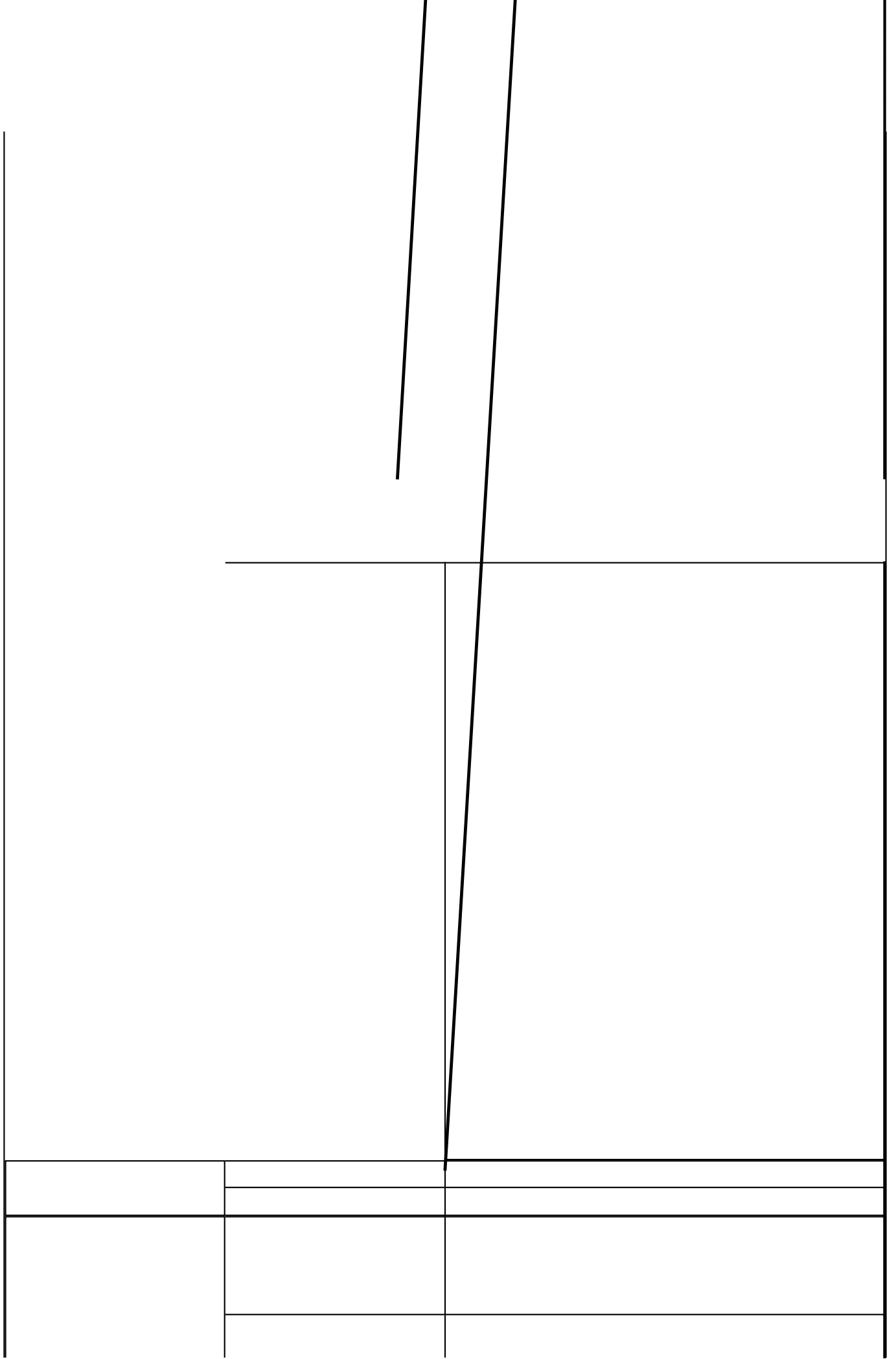
Hc'Ybgi fY'hUgh XYbh'YUfb]b['UbX'k Y''VY]b['jg'UhihY'Zc'fY'Zc'bh'cZU''XYW]g]cbg'a UXY'Z'k Y'YbWci fU[Y'U''
gh XYbHg'hc'Wca a i b]WU]h'UbmVUff]Yf'hc'UhbXUbW'hc'mci f'Wci fgY'Wcbj Ybcf]Z'YWhi fYf'cf'h'hc'f'Ug'gccb'Ug
dcgg]V'Y'Z'gc'U'Wc''UVcfU]h] Y'd'Ub'Wb'VY'XYj Y'cdYX'hc'k cf_'Ufci bX'hYgY'VUff]Yfg''

Zmci f'UhbXUbW'jg'UZYW'X'Zc'f'U''ja]hX'dYf]cX'cZ]ja Y'Z'k Y'k]''fY'Zf'mci 'hc'gY'W'X'U'h'fbU'h'fUg_g'k Y
\Uj Y'W'YU'h'hc'dfca ch'f'mci f'UW'gg'hc'j]h'Wc'bh'bh]b'h]g'Wci fgY''H\YgY'U'h'fbU]h] Y'hUg_g'Wb'U'gc'VY
Wca d'Y'h'X'Vm'gh XYbHg'k \cgY'UhbXUbW'jg'YI Ya d'Uf'm]UbX'k \c'k]g\ 'hc'YI h'X'h'Y]f'YUfb]b[''K Y'k]''
YI dYWh'mci 'hc'fU_Y'Z ''fYgdcbg]V]h'm]UbX'j]h]U]h] Y'Zc'f'Wca d'Y]h]b['hYgY'U'h'fbU'h'fUg_g'UbX'hc'Ybgi fY'hUh
]b'Wca d'Y]h]b['hYa 'mci 'XYj Y'cd'U'[ccX'k cf_]b['_bck'YX[Y'cZ'hY'Wc'bh'bh'a]ggYX''

C i f'U]a]g'hc'Zc'gh'f'Ub'Ybj]fcb'a Ybhk \YfY'gh XYbHg'ZY'Wca Zc'f'UV'Y'Wca]b['Zc'fk UfX'fY[UfX]b['Wc'W'fbg
UVci h'hY]f'YUfb]b['UbX'UhbXUbW''6UgYX'cb'YI dYf]YbW'Z]Zmci f'UhbXUbW'Xfcdg'VY'ck'U'W'ffU]b''Yj Y'
]h]g'i b_]Y'mmci 'k]''\Uj Y'hY'g_]g'UbX'_bck'YX[Y'hc'YZZYW]j Y'm]UW]Yj Y'hY''YUfb]b['ci h'Wca Yg'cZ'h]g
Wci fgY/k \]W'jg'k \mk Y'\ [\ 'mYbWci fU[Y'UW]j Y'UhbXUbW'UbX'dUf]W]dU]hcb''K]h'YZZYW]j Y
Wca a i b]WU]hcb'UbX'd'Ubb]b['k Y'YbXYUj ci f'hc'Uj'c]X'g]h U]hcbg'k \YfY'gh XYbHg'ZY'hYm\Uj Y'bh
UXYei U'h'mYb[U[YX'k]h'hY'Wci fgY'Z'UbX'hYfY'Zc'fY'gh'fcb['mYbWci fU[Y'gh XYbHg'hc'Wca a i b]WU]h'Ubm
Wc'W'fbg'Ug'YUf'mUg'dcgg]V'Y''K Y'k Ubh'hc'U[U]b'Ya d\Ug]gY'hY'ja dcf]UhbW'cZ'Wc''UVcfU]hcb'UbX
Wca a i b]WU]hcb]UbX'UW'bck'YX[Y'hY'i b]ei Y'W]f'W'a g]UbW'g'gh XYbHg'a Um]Z]bX'hYa gY'j Yg
YI dYf]YbW]b[''D'YUgY'Ya U]h'Y'Wci fgY'Wcbj Ybcf]Z'U'fY'Yb
A UW a gY'j Yg U gY j Yg

8 UHY	HmdY	7 cbHYbh
K YY_%'' %A Um! '(>i bY	C b]bY'5Wlj]lm	-bffcXi W'nci fgY'Z H\]g'cb]bY'UWlj]lmk]''VY'Uj U]UVY'df]cf'hc'hY VY[]bb]b['cZk YY_%UbX'bYYXg'hc'VY'Wca d'YhX'Vm hY'YbX'cZk YY_%'GYY'A ccX'Y Zcfa cfY]bZcfa Uh]cb'
	@YWh fy	H\Y'dfcZ]gg]cbU'UbX'j U'i Yg'VUgY'cZgcW]U'k cf_ 5''YWh fYg'Zc'h\$

‰



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K YY_- .!&* 'i `m! " \$ 'i `m	@YWh fy	7 f]h]WJ`žGhfi Wñ fU`UbX`F UX]WJ`gcW]U`k cf_ WcbW`dh U`g]b[`dck YfžcddfYgg]cb`UbX`YI d`c]h]h]cb
	Hi hcf]U`	GcW]U`K cf_`#hYfj Ybh]cb`!`Dck YfžC ddfYgg]cb UbX`9I d`c]h]h]cb
K YY_%\$.&'5i [i gh!`* 5i [i gh	@YWh fy	H\Y`C bk UfX`>ci fbYm
	Hi hcf]U`	8 Yj Y`cd]b[`U`dfUW]W`žUa Yk cf_ž`h.Y`]a dcfh]UbW`cž gY`žW]fYžWcb]bi]b[`h`YUfb`UbX`cc_]b[`h`h.Y ž h fy
	5ggYgga Ybh	5ggYgga Ybh&Xi Y`K YXbYgXUm%%h`5i [i gh

F Ygci fWg

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hifb]hb'Gi Va]gg]cb

Ẓmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc'i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'- ' ,) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'gji ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY', .\$\$Ua '—%\$. \$\$da 'cb'k YY_XUmg'UbX'-. \$\$Ua '—) . \$\$da 'cb'k YY_YbXg'f1 *) 'XUmg'U'm'YUfL" Ẓmci
UfY'i bUV'Y'hc'gi Va]hmc'i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmiUdd'm'Zcf'Ub'YI HYbg]cbž'Vi hmc'i
a i ghfYH]b'mci f'h]W'Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb['k]H'Ubmich'Yf'fY'Yj UbhXcW a Yb'gk'hc
]bWi XY'Ug'Yj]XYbW'hc'gi ddcfhmc'i f'YI HYbg]cb'Udd'j]W]h]cb" Ẓmci 'Ya U]'9I HYfbU'Gi ddcfhmc'i 'k]`

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZc`hYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm
Zcfa gZ`Zca `XY`]VYfU`h`V`X`Y`U`h]b[`hc`UW`Y`X`Y`b`U`m`W`c`d`m]b[`Zca `U`gci f`W`k]h`ci hUW`bck `YX[Ya Yb`h`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`W`h`Y`[cf]Yg.

7 cdm]b[.`i`g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hY`hcf]X`Y`U`k]h`ci hUW`bck `YX[]b[`hY`

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wcdmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5Ww'dhUV'Y'I gY'cZ I BGK '⇒H'F Ygci fW'g'Dc`]Wm
- VY'Uk UfY'cZh'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dYW'X'cZYj Yfmcby`]b'h'Y'I BGK 'Wca a i b]m
- `cWJh'gYfj]Wg'UbX'j]bZcfa Uh]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh'YgY'UfYUg'k]`VY'ZJa]]Uf'hc'mci ž'ch'Yfg'k]`VY'byk "; U]b]b['U'gc`X'i bXYfghUbx]b['cZU`h'Y fY'UH'X'UgdYW'g'cZ9@G9'k]`Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK ""

[\hd. #gj V'YWf i \]XYg" \]VfUfm'i bgk "YXi "Ui #` \]gY#JVci h' \]gY](#)

