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8Yd\`cZUbU`mg]g`UbX`Wf]h]ei Y`]b`fYgdcbgY`hc`h`Y`hUg_

-

7`Uf]m]UbX`XYd\`cZ]a`d`]WU]cbg#fYWta`a`YbXU]cbg`Zcf
]a`dfcj`Ya`Ybh]ZUddfcdf]UHY

:`Ua`]`]Uf]m]k`]h`UbX`fY`Yj`UbW`cZ`dfcZYgg]cbU`UbX`#`f`fYgYUfW
`]hYfUhi`fY`i`gYX`hc`gi`ddcfh`fYgdcbgY

- 1`gYg`U`fUb[`Y`cZ`fYgYUfW`UbX`dfcZYgg]cbU`]hYfUhi`fY`hc`gi`ddcfh`fU]cbU`Y`UbX`gY`YWYX`UW]j`]hYg

Gfhi`Wfi`fY`UbX`cf[`Ub]gU]cb`cZ`fYgdcbgY

- 5ddfcdf]UHYbYgg`cZcj`YfU`gfhi`Wfi`fY`cZ`fYgdcbgY
- 7`Uf]m]UbX`Wc`YfYbW`cZcf[`Ub]nU]cb

DfYgYbhU]cb`cZ`fYgdcbgY`UW`fX]b[`hc`Uddfcdf]UHY`UWUXYa`]WUbX
`]b[`i`]gh]W`bj`Ybh]cbg

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FI 6F ⇒ # 998657? 'G<99H
 98GH) ((%58J 5B798 'H9GC@'7I FF ⇒I @I A '89G÷ B '5B8
 5GG9GGA 9BH
 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhUg_&.'Cf]YbhUjcbg'fc'H9GC@UggYgga Ybh

GdYWZjW7 f]hYf]U	f]fŁ ————— 2fŁŁ				
<p>I bXYfghUbX]b['cZh.Y'ei Ygh]cb'cf']ggi Y'UbX'h.Y'_YmVčbWdHg]bj c'j YX</p> <ul style="list-style-type: none"> • DUdYf'Vča dUfYg'UbX'VčbUgHg'X]ZYfYbhcf]YbhUjcbg'fc'UggYgga Ybh • 5 'fUb[Y'cZUggYgga YbhUg_g'UfY']bhY[fUH'X'Uddfcdf]UH'mUbX gmg'hYa Uh]W'm]bhc'h.Y'hYUWX]b['dfc[fUa • 7 'Uf]mUbX'UVWw fUWn]b'i gY'cZ_Ym'h'fa g'UbX'VčbWdHg']b H9GC@'W ff]W' i a 'XYg][b'UbX'UggYgga Ybh 					
<p>8Ydh'cZUbU'mg]g'UbX'W'h]ei Y']b'fYgdcbgY'fc'h.Y'fUg_</p> <ul style="list-style-type: none"> • 8Ydh'cZi bXYfghUbX]b['cZ_YmH9GC@'W ff]W' i a 'UbX UggYgga Ybhd'f]bV]d'Ygž'VčbWdHg'UbX']ggi Yg'YI d']W]hm'fU]gYX Xi f]b['h.Y'Vči fgY'UbX']b'Z'ck' i d'fYUX]b[g • 8Ydh'cZUbU'mg]g'cZgdYWZ]WghfYb[h'g'UbX'k YU_bYgg'cZgdYWZ]W UddfcUWX'Yg'UbX'hYWX'b]ei Ygž']bW] X]b['h.Y'cfYh]W'Ug'k Y'Ug dfUW]W]'']ggi Yg • 7 'Uf]mUbX'XYdh'cZ]a d']W]h]cbg#fYVča a YbXUjcbg'Zcf]a dfc] Ya Ybh 					
<p>: Ua]']Uf]m'k]h'UbX'fY'Yj UbW'cZdfcZYgg]cbU''UbX'č'f'fYgYUfWx]]hYfUhi fY'i gYX'fc'gi ddcfh'fYgdcbgY</p> <ul style="list-style-type: none"> • 5 'fUb[Y'cZfYgYUfWx 'UbX'dfcZYgg]cbU''']hYfUhi fY']g'i gYX'fc'gi ddcfh'fYgdcbgY 					
<p>Gfhi W'i fY'UbX'cf[Ub]gUj]cb'cZfYgdcbgY</p> <ul style="list-style-type: none"> • 7 'Uf]mUbX'Vč\YfYbW'cZcf[Ub]gUj]cbž']bW] X]b['i gY'cZgYW]cb \YUX]b[g'UbX'gi a a Uf]Yg'fc'Yb\UbW'fYUXUV']]m 					

GdYWZjW7 f]hYf]U	f]k ————— 2fZk				
<ul style="list-style-type: none"> • 5ddfcdf]UHbYgg'cZcj YfU''ghfi Wñ fy'cZfYgdcbgY 					
<p>DfYgYbHh]cb'cZfYgdcbgY'UWw'fX]b['hc'Uddfcdf]UH' UWUXYa]WUbX`]b[i]gh]Ww'bj Ybh]cbg</p> <ul style="list-style-type: none"> • K f]h]b['UX\YfYg'hc'ghUbxUfX'W'bj Ybh]cbg]bWñ X]b['[fUa a Ufž di bWñ Uh]cbžgdY'']b['UbX'Wd]hU']gUh]cb • K f]h]b[']g'dfYWgYžWYUfž'UbX'dYfgi Ug]j Y']bWñ X]b['W'ffYWñ gYbhYbW'ghfi Wñ fYž'UbX'Uddfcdf]UH' dUfU[fUd\ 'ghfi Wñ fy • 7 'Uf]mž'W'bg]ghYbWñ'UbX'Uddfcdf]UH'Ygg'cZ'W'bj Ybh]cbg'Zcf ei ch]b[ž'dUfUd\ fUg]b[ž'Uhf]Vi h]b['gci fW'g'cZ]bZcfa Uh]cbž'UbX']gh]b['fYZfYbW'g f5D5 'fYZfYbW]b[k • 7 'Uf]m]UbX'W'bg]ghYbWñ]b' dYfYgYbh]b['fUV'Ygž'X]U[fUa gž'UbX hYUW]b['dfc[fUa 					
; YbYfU' W'ca a Ybh]#YW'ca a YbXUh]cbg'Zcf'bYI h]h]a Y.'					

F YW'ca a YbXYX.

#&\$'fl @'DG'7F'8B'<8k

K Y][\h]b[.

* \$i

B 6. H\Y'h]W_g]b'hY'j Uf]ci g'Vcl Yg'UfY'XYg][bYX'hc'dfcj]XY'ZYXVUW'hc'gh' XYbh]g/hYmUfY'bch[]j Yb Yei U'k Y][\h]b'XYh'fa]b]b['hY'fYW'ca a YbXYX'[fUXY''8YdYbX]b['cb'hY'bUhi fy'cZ'hY'UggYgga Ybh]Ug_ž 'YWñ fYfg'a UmU'gc'W'bhYI h U']gY'UbX#cf'Ua YbX'hYgY'gdYWZjWw]hYf]U" H\Y'fYW'ca a YbXYX'[fUXY']g hYbh]h]j Y'cb'mž'gi V'YWñhc'ghUbxUfX]gUh]cb'dfcW'ggYg'UbX'Uddfcj U' VmihY'GV'cc''cZ9Xi W]h]cb'@YUfb]b[UbX'hYUW]b['7ca a]hY'Y"