FI 6F = 7 # 998657? G < 99H

98GH)'\$'@95FBB; žDFC6@9A GC@JB; ž5B8 H<989J9@CDA9BH

C: '9LD9FH€9

I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_% A U^cfYggUm

GdYWJZJW7 f]HYf]U	flt——	 ——2fŽŁ
I bXYfghUbX]b['cZh\Y'ei Ygh]cb'cf']ggi Y'UbX'h\Y'_YmWcbWfdhg]bj c`j YX		
 I bXYfgHUbX]b['cZh\Y'hcd]WUbX']hg'fY`Uh]cbg\]d'hc'fY`Yj Ubh'UfYUg cZh\Y'Wci fgY 		
• 7`Uf]lmiUbX'UVWV fUWmi]b'i gY'cZ_YmihYfa g'UbX'WcbVWdhg		
• Gi]hUV]`]hmcZh\Y`hcd]W		
8Ydh\ 'cZ'UbU`mg]g`UbX`Wf]h]ei Y`]b`fYgdcbgY`hc`h\Y`HJg_		
• Ghfi Whi fY'UbX'cf[Ub]gUh]cb'cZ'fYgdcbgY		
8Ydh\cZWf]h]eiYcZh\Y`]ggiY		
 8Ydh\ 'cZ']a d`]WUh]cbg#YWca a YbXUh]cbg'Zcf']a dfcj Ya Ybh'cZ `YUfb]b['UbX']bghfi Wh]cb @Yj Y``cZghfi Wh fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY 		
: Ua]`]Uf]hmk]h\ 'UbX'fY`Yj UbWY'cZdfcZYgg]cbU``UbX#cf'fYgYUfW\ `]hYfUh fY'i gYX'hc'gi ddcfhfYgdcbgY		
 9ZZYWIj YbYgg'cZYI Ua d'Yg'hc'XYa cbghfUhY']bghfi WijcbU']a d']WUhjcbg 		

GdYW]Z JW7 f]HYf]U	``flŁ			 2fŽŁ
DfYgYbHJhjcbicZifYgdcbgYiUWWcfX]b[ihciUddfcdf]UhYiUWUXYa]WUbXi]b[i]ghjWWcbjYbhjcbg				
 7 `Uf]mž'Wcbg]ghYbWn'UbX'Uddfcdf]UhYbYgg'cZWcbj Ybh]cbg'Zcf ei ch]b[z'dUfUd\fUg]b[z'Uhf]Vi h]b['gci fWg'cZ]bZcfa Uh]cbz'UbX `]gh]b['fYZYfYbWfg 				
• 5ddfcdf]UlYbYgg`cZcj YfU```glfi Wi fY`UbX`Wc\YfYbW\`cZfYgdcbgY				
• 7`Uf]hm'UbX'Wcbg]ghYbWm`]b'dfYgYbh]b['HUV`Yg'UbX'Z][ifYg				
 7`Uf]hm'UbX'Uddfcdf]UhYbYgg'cZgYbhYbWY'ghfi Whi fYžj cWUVi `Ufm i gYžgdY``]b[ždi bWhi Uh]cb'UbX'k cfX'`Yb[h\ 				
; YbYfU`Wca a Ybhg#YWca a YbXUhjcbg'Zcf'bYl h'hja Y.	<u> </u>			

B6. H\Y'h]W_g']b'h\Y'j Uf]ci g'Vcl Yg'UfY'XYg][bYX'rc'dfcj]XY'ZYYXVUW_'rc'ghi XYbhg/h\YmUfY'bchi[]j Yb Yei U`k Y][\h']b'XYhYfa]b]b['h\Y'fYWca a YbXYX'[fUXY"'8 YdYbX]b['cb'h\Y'bUhi fY'cZh\Y'UggYgga Ybh'hUg_ž YWhi fYfg'a Um'U`gc'WcbhYl hi U`]gY'UbX#cf'Ua YbX'h\YgY'gdYWJZ]WWf]hYf]U"'H\Y'fYWca a YbXYX'[fUXY']g hYbhUhjj Y'cb`mžgi VYWhc'ghUbXUfX]gUhjcb'dfcWrggYg'UbX'Uddfcj U``Vmh\Y'GW\cc`'cZ9Xi WUhjcb'@YUfb]b[UbX'HYUW\]b['7 ca a]hYY"

FI 6F = 7 # 998657? G < 99H

98GH)'\$' @95FB \pm ; žDFC6@9A GC@J \pm ; ž5B8 H<989J9@CDA9BH

C: '9LD9FH€9

I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_" . 7`Ugg dfYgYbhUhjcb

GdYWJZJW7f]HYf]U	¨flŁ—		 2fŽŁ
I bXYfgHJbX]b[cZh\Yei Ygh]cb cf]ggi Y UbX h\Y _YmWcbWYdhg]bj c`j YX			
 I bXYfgHJbX]b['cZh\Y'hcd]WJbX']hg'fY`Uh]cbg\]d'hc'fY`Yj Ubh'UfYUg cZh\Y'Wci fgY' 			
8Ydh\rcZ'UbU`mg]grUbXrWf]h]eiYr]brfYgdcbgYrhcrh\YrHJg_			
• J Uf]YhmUbX`fY`Yj UbWY`cZgdYWJZJWYl Ua d`Yg`i gYX			
 7 ca dfY\Ybg]j Y`UbU`mg]g`cZh\Y`Udd`]WUhjcb`cZgdYWjZjWa Yh\cXg UbX`hYVXb]ei Yg`X]gW ggYX`]b`h\]g`Wci fgY 			
: Ua]`]Uf]lmik]h\ 'UbX'fY`Yj UbWY'cZ'dfcZYgg]cbU`'UbX#cf'fYgYUfW\ `]hYfUhi fY'i gYX'hc'gi ddcfh'fYgdcbgY			
GY`YWIJcb`cZU`fUb[Y`cZWcbhYa dcfUfmUbX`Ya]bYbhgci fW/g			
GHTi Whi fY`UbX`cf[Ub]gUh]cb`cZfYgdcbgY			
• : c``ck g`U`WYUf`UbX``c[]WU``gYei YbWY			
DfYgYbhJhjcbicZifYgdcbgYiUWVcfX]b[ihciUddfcdf]UhYiUWUXYa]WUbXi]b[i]ghjWWcbjYbhjcbg			
• EiU`]hmcZdfYgYbhUh]cb.`igY`cZaYX]Už`]bhYfUWf]cb`k]h\`UiX]YbWY			
; YbYfU``Wca a Ybhg#YWca a YbXUh]cbgʻZcfʻbYl hih]a Y.ʻ			

FYWca a YbXYX.

#&\$f1@DG7F8B<8Ł

K Y][\h]b[. '\$i

B6. H\Y'h]Wg']b'h\Y'j Uf]ci g'Vcl Yg'UfY'XYg][bYX'hc'dfcj]XY'ZYYXVUW_hc'gh XYbhg/h\YmUfY'bch'[]j Yb Yei U`k Y][\h]b`XYhYfa]b]b['h\Y`fYVca a YbXYX`[fUXY"`8YdYbX]b['cb'h\Y'bUhi fY`cZh\Y`UggYgga Ybh'hUg_ž `YWfi fYfg'a Um'U`gc'WcbhYl hi U`]gY'UbX#cf'Ua YbX'h\YgY'gdYWJZJWWf]hYf]U"'<u>H\Y'fYWca a YbXYX'[fUXY']g</u> hybhuhji y cb`mžgi v y White ghub XufX]guhjeb dfe Wyggyg ub X uddfej u`Vmh y GW cc`cZ9Xi Wuhjeb @Yufb]b[UbX'HYUW\]b['7caa]hhYY"