



7ci fgY`Cj Yfj ]Yk

GHJZZ7cbhJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj`]m	@cWJh]cb	D\cbY
?]a `6i fk Y``	<a href="#">"Vi fk Y`4 i bgk "YXi "Ui</a>	D`YUgY`Ya Uj`Zcf Ub`Uddc]bha Ybfi		

GWXcc``7cbhJW`bZcfa Uh]cb

GWXcc``cZh\Y`5ftg`UbX`A`YX]U

Fcca ``%&ž@Yj Y`` žF cVYfhK YVghYf`6i ]X]b[ `fi %Ł

D\cbY. f\$&Ł- ' , ) ( , ) \*

9a Uj`. [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY. [k k k "Uftg"i bgk "YXi "Ui #gUa](#)

## 5W\_bck`YX[ Ya YbhcZ7ci blfm

I B GK `5fngž8Yg][ b`UbX`5fW]fYWhi fY? Ybg]b[ hcb`UbX`DUX]b[ hcb`Wla di gYg`UfY`Vi ]hcb`5Vcf][ ]bU`  
@UbXg"K Y`dUmci f`fYgdYWhg`hc`hY`6]X}[ U`UbX`; UX][ U`dYcd`Yg`k`c`UfY`hY`7i`gfcX]Ubg`cZ`hY`gY`UbXg"  
K Y`UW\_bck`YX[ Y`hY`5Vcf][ ]bU`UbX`Hc`fYg`G`fU]h`g`UbXY`f`dYcd`Ygž`hY`; ]fgh5i`g`fU`]Ubgž`k`c`gY`UbXgž`  
k ]bXg`UbX`k`U`fYg`k`Y`U`bck`g`U`fYž`UbX`dUm`fYgdYWhi`hc`hY`f`i`b`j`e`i`Y`j`U`i`Ygž`UbX`hY`f`W`b`h`i`b`i` ]b[ `UbX`  
YbXi`f]b[ `W`h`fYg`k`\\]W`XYYdYb`UbX`Yb`f]W`hY`Z`c`Zci`f`b`U`h`c`b`UbX`W`a`a`i`b`h`Yg`"

7ci fgY'8YHJ]`g

I b]hg'cZ7 fYX]h\*`

Gi a a UfmicZ\Y'7ci fgY

A i g]Wgh X]c hYUWX]b[ `]g'hY'[ UHk UmVei fgY'Zcf'hY'A i g]WDYXU[ c[ midUHk Um]b' hY'6UWX'cf'cZA i g]W  
dfc[ fUa a Y''H\Y'Wci fgY']g'ZcW gYX'cb']bgfhi a YbHU'UbX'j cWU' hYUWX]b[ 'UbX''YUfb]b[ `]b' hY'df]j UH'gh X]c  
gYH]b[ "'Mc i 'k ]''a U\_Y'Zcfa U'cVgYfj U]cbg'cZYI dYfh hYUWX'Yfg'Uhk cf\_]b' hY'gh X]c" DUfU''Y'hc'h\]gž  
mci 'k ]''[ U]b'dfUW]WU''YI dYf]YbW'Vm hYUWX]b[ 'UbX'dfYgYbH]b[ 'UgdYW]g'cZmci f'gdYW]U]gh]bgfhi a YbHU'UbX  
j cWU'g\_]gžk ]h'dYf'Yj U'i U]cb'UbX'gi ddcf]mci 'k ]''U'gc''YUfb'hc'UddfU]gYžYj U'i UH'UbX'Udd'mUgdYW]g  
cZdfcZ]gg]cbU'UbX'fYgYUfW' \_bck'YX[ Y'Ug'mci 'XYj Y'cd'mci `]bX]j ]Xi U''UddfcUWX'Yg'hc'dfUW]W"

7ci fgY'@YUfb]b[ `Ci hWca Yg

% 9I d'U]b'UbX'XYa cbghU' hY'k cf\_]b[ g'cZ hY]f'gdYW]U]gh]bgfhi a YbHg'cf'j c]WžUbX'U'fUb[ Y'cZ  
Z bXUa YbHU'a i g]WU'WcbW'dhg"  
&" F YWc[ b]gY'UbX'W]h]W'mUggYgg'U'j Uf]YmciZUddfcUWX'Yg'hc'hY'hYUWX]b[ 'UbX''YUfb]b[ `cZa i g]Wž  
h'fci [ \ 'fYZYW]cb'cb'hY]f'ck b'YI dYf]YbW'ždfcZ]gg]cbU'']hYU' h'fY'UbX'cVgYfj U]cbg'cZgh X]c  
'Yggcbg"  
' " I bXYfghUbXžYj U'i UH'UbX'Udd'mUgdYW]g'cZW ffYbhfYgYUfW'ZcW gYX'cb']bgfhi a YbHU'UbX'j cWU'  
'YUfb]b[ 'UbX'hYUWX]b[ "

HYUWX]b[ `GhfUH[ ]Yg`

Gh XYbHg'k ]''VY[ ]j Yb''YW' fY']bdi hcb']ggi Yg'g\UfYX'VmU'fUb[ Y'cZgdYW]U]gh]bgfhi a YbHg'cf'j c]Wž  
]bWi X]b[ 'fY'Yj UbhUWci gh]WdfcdYfh]Ygž'a YWU]b]WU'Z bW]cbgž'UbX'Z bXUa YbHU'a i g]WU'WcbW'dhg''H\YgY  
k ]''VY'Wca d'Ya YbH'X'Vmigh XYbhdfYgYbH]cbg']b''UVcfU'cfmgYH]b[ gž]b'k \]W'hYmk ]'']b'fci Xi Wž  
XYa cbghU' hY'žX]gW gg'UbX'Ubkg Yf'ei Ygh]cbg'UVci h'hY]f'ck b']bgfhi a YbHg''Gh XYbHg'k ]''dUfh]WdUH' ]b  
k cf\_g\cdgžVm[ ]j ]b[ `]bX]j ]Xi U''Yggcbg'hc'UbchYf'gh XYbhcb'hY]f'gdYW]U]gh]bgfhi a YbH'cf'j c]Wžk ]h  
dYf'f'UbX'h'hc'f'ZYXVUW''H\Ymk ]''U'gc'\Uj Y'hY'cddcf]b]m]hc''YUX'hY'WUgg[ fci d'Vm hYUWX]b[ 'U'g\_]''  
@YW' h'fY']bdi h'k ]''\Y'd'hc'dfYdUfY'gh XYbHg'Zcf'cVgYfj U]cbg'cZYI dYfh'h'hc'fgžVm]b'fci Xi W]b[ ]ggi Yg'UbX  
a Y'h'cXg'XfUk b'Zca 'dfcZ]gg]cbU'UbX'fYgYUfW'']hYU' h'fY"

...

# 5ggYgga Ybh

5b`Ugg][ ba YbhVf]YZk ]`UddYUf`cb`a`ccXY`Zc`f`YUW`UggYgga YbhUg\_`"

5ggYgga YbhUg_`	K Y][ \h	8i Y`8UW	7ci fgY`@YUfb]b[ Ci hWca Yg`5ggYggYX
%`F Ydcfh	* \$i	Bch5dd`]WUVY	%ž&
&`9ggUm	( \$i	&&#0/0#&\$&%%%) - `DA	&ž'

5ggYgga Ybh%`F Ydcfh

5ggYgga Ybh`Yb[ h.`" ž\$\$\$`k cfXg

7f]h]W`fYZYW]cbg`cb`k`cf\_g\cd`UW]j`]m`

' \$\$\$!k cfXg

\* \$!dYfWbh

: YYXVUW`\_dfc]j]XXX`]U]@AG

H\]g`]g`h`Y`Z]bU`UggYgga Ybh

5XX]h]cbU`XYH]`g

7f]h]W`fYZYW]cb`cb`UgdYW]g`cZgdYW]U]ghgh X]c`h`UW]b[ žk \]W`a`Um]bW`XY`h`W`b]W`]]`\*`

%o



F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

H\Y`Wci fgY`hI h]g`6i fk Y`Z? "f&\$%&L`Gh X]c!VUgYX`]bgfhi a YbHJ`YUfb]b[ "": Ufb\Ua . "5g\ [ UH"

F YWca a YbXYX`F Ygci fWg

@]VfUfmgci fWg`k ]`VY`a UbU[ YX`hfcI [ \`hY`@Y[ Ubrc`gmghYa`cb`hY`Wci fgY`a ccX`Y`g]h"

7ci fgY`9j U`i Uh]cb`UbX`8Yj Y`cda Ybh

: cfa U`Yj U`i Uh]cbg`k ]`VY`gci [ \hUh`hY`YbX`cZgYa Ygh`fz`UbX`]bZcfa U`ZYXVUW`UbX`ei Ygh]cbg`k ]`VY`k Y`Wca Y`UhUbmi]a Y"

Gi Va ]gg]cb 'cZ5ggYgga YbhiHUg\_g

Hi fb]h]b 'Gi Va ]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UHfYa dh]b[ 'hc'gi Va ]hmc i f'Ugg][ ba YbhiHfci [ \ 'Hi fb]h]bž'd'YUgY  
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-', ) " ' ' %cf'Ya U] 'hYa 'cb'YI HYfbU'HY'fgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh  
\ci fg'UfY', .\$\$Ua '—%\$.\$\$da 'cb'k YY\_XUmg'UbX'-. \$\$Ua '—) .\$\$da 'cb'k YY\_YbXg'fI \*) 'XUmg'U'mYUfI" Ʒmci  
UfY'i bUV'Y'hc'gi Va ]hmc i f'Ugg][ ba YbhiXi Y'hc'U'Zi 'hk ]h'Hi fb]h]b'mci 'a UmUdd'mZcf'Ub'YI HYbg]cbž'Vi hmc i  
a i ghfYhU]b'mci f'h]W\_Yhbi a VYf'Zca '9I HYfbU'Gi ddcfhfU'cb[ 'k ]h'Ubmc'hYf'fY'Yj UbhXcW a YbfgL'hc  
]bWi XY'Ug'Yj ]XYbVW'hc'gi ddcfhmc i f'YI HYbg]cb'Udd'jW]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmc i 'k ]  
Ui 'ca U]WU'mfYW]j Y'U'h]W\_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k ]'bYYX'hc'gdYW]WU'mUg\_ 'Zcf'cbY"  
Hi fb]h]b'U'gc'dfcj ]XYg'i dXUH'g'cb'hY]f'gmghYa 'ghU'g'cb'Hk ]HYf"

; YbYfU'mž'UggYgga YbhiUg\_g'a i ghVY'gi Va ]hYX'Y'YWfcb]WU'mj ]U'Y]h'Yf'Hi fb]h]b'cf'U'A ccX'Y  
Ugg][ ba Ybhi' Ʒ ]bg]UbVW'g'k \YfY'h'lg ]g'bc]hdccg]V'Yž'hk ]'VY'ghU'YX'cb'mci f'Wci fgY'g'A ccX'Y'g]h'k ]h  
U'HYfbU]h] Y'gi Va ]gg]cb'XYhU]g"

: cf]bZcfa Uh]cb'cb'\ck 'hc'gi Va ]hUgg][ ba Ybhi'cb]bYj ]U'A ccX'Y. \hhdg.#gh XYbhi bgk "YXi "Ui #ck!  
gi Va ]hUgg][ ba Ybhi'a ccX'Y

## 5 WUXYa ]W< cbYgmiUbX`D`U[ ]Uf]ga

D`U[ ]Uf]ga `]g`i g]b[ `hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[ `hYa `Ug`mci f`ck b" `#WUb`hU`Y`a Ubm  
Zcfa gZ`Zca `XY`]VYfUH`VX`YUH]b[ `hc`UWV]XYbhU`m`Wcdm]b[ `Zca `U`gci fW`k ]h`ci hUW`bck `YX[ Ya `Ybh`

I BGK `[ fci dg`d`U[ ]Uf]ga `]bhc`hY`Zc`ck ]b[ `WUh[ cf]Yg.

7cdm]b[ .`l`g]b[ `hY`gUa Y`cf`j Yfmg]a ]Uf`k cfXg`hc`hY`cf][ ]bU`hY`hcf]XYU`k ]h`ci hUW`bck `YX[ ]b[ `hY  
gci fW`cf`i`g]b[ `ei`chU]cb`a Uf`g`H`g]bW`i XYg`Wcdm]b[ `a`UHf]U`gZ]XYUg`cf`WcbW`dhg`Zca `U`Vcc`Z`Ufh]WY`Z  
fYdcfhcf`ch`Yf`k`f]hY`b`XcW`a YbhZ`dfYgYbhU]cbZ`Wca`dgc]h]cbZ`Ufh`cf`Z`XYg][ bZ`XfUk ]b[ `Z`VfW ]f`mZ`Wca`di`hY`f  
dfc[ fUa `cf`gc`Zk UfY`Zk YVg]hY`Z]bhY`fbY`hZ`ch`Yf`Y`Y`Wfcb]WfYgci fW`Z`cf`Ubch`Yf`dYfgcb`fj`Ugg][ ba`Ybhk ]h`ci h  
Uddfcd]U`h`UW`bck `YX[ Ya `Ybh`

#Uddfcd]U`h`dUfUd`fUg]b[ .`

