

7ci fgY`Cj Yfj]Yk

GHJZ`7cbHJW`8YHJ]`g

7cbj Ybcfg

B Ua Y	9a Uj`	5j Uj`UVj]m	@cWjhcb	D\cbY
5`mggU`F cHk Y`	U"fcHk Y`4 i bgk "YXi "Ui	j]U`9a Uj`fYei Ygh)%%	

GWXcc`7cbHJW`bZcfa Uhjcb

GWXcc`cZHY`5frg`UbX`A YXJU

Fcca " %&ž@Yj Y` žF cVYfhK YVghYf`6i]X]b[`f) %Ł

D\cbY. f\$&Ł- ' ,) '(,) *

9a Uj]: [gUa 4 i bgk "YXi "Ui](#)

K YVg]hY: [k k k "Ufng"i bgk "YXi "Ui #gUa](#)

7ci fgY'8YHJ]`g

7fYX]h'Dc]bHg`*`

Gi a a UfmicZ'h\Y'7ci fgY

A YX]U'Zcfa Uhg`Uj Y i bXYf[cbY'U'fUd]X'dfcW'gg'cZX]Zi g]cb'UbX'X]j Yfg]Z]W]h]cbz'UbX'h\Y'X]ZYfYbh_]bXg'cZ
j Ybi Y'UbX'cddcfh b]h]Yg'Zcf'j]Yk]b['a YX]U'U'j Y'a i 'h'd']YX.'cb']bYza cV]Y'a YX]U'Zga U''UbX''Uf[Y'gW'Y'Yb
j Ybi Yg'UbX'[U''Yfm]bghU''U'h]cbg''H\]g'W'e i fgY'Yi d'cfYg'h\Y'dfUW]W]''UgdY'W'g'cZ'W'Y'U'h]b['U': Ygh]j U''cf
9I \]V]h]cbz']bW' X]b['W'ebW'dh]cbz'd'Ubb]b[z'W'e a a i b]W]h]cbg'UbX'a UbU[Ya YbhcZdYcd'Yz'dfcXi W'UbX
Z]W]h]Yg'z'Vi X[Y'h'z'dfca ch]cb'UbX''Y[U''ggi Yg'h\fc i [\ 'h'c'h\Y'Z]bU''ghU[]b['cZ'h\Y'Yj Ybh'Mci 'k]''Uj Y'h\Y
cddcfh b]h]m'h'e [U]b'dfUW]W]''_bck`YX[Y'cZ: Ygh]j U'g'UbX'9I \]V]h]cbg'h\fc i [\ 'Yi dYf]YbW]b['Z]fgh\UbX'h\Y

5ggYgga Ybh

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K Y][\h	8i Y'8UH	Gh XYbh@YUfb]b[Ci hWta Yg'5ggYggYX
!7`Ugg'5Wj]hYg`	' \$i	&, #- #&\$&\$'\$. \$\$'5A	%ž
DfccZcZ7cbWdh DUW_U[Y#DfYgYbhU]cb`	(\$i	K YY_'; !7`Ugg	%ž&ž ž{
F YgYUfW`DfYgYbhU]cb`	' \$i	K YY_%\$`!WUgg	%ž

5ggYgga Ybh8YhU]`g

5ggYgga Ybh% !7`Ugg'5Wj]hYg`

GHUfhXUH. Bch5dd`WUV`Y

8YhU]`g.

5ddfcI`%\$\$\$`k cfXg`hU`": YXVUW_`]b!WUgg"

5XX]h]cbU`XYhU]`g.

5`XYhU]YX`Vf]YZZcf`h]g`UggYgga YbhHUg_`UbX`gi ddcfh]b[`[i]XY`]bYg`k]`VY`dfcj]XYX"

5ggYgga Ybh&. DfccZcZ7cbWdhDUW_U[Y#DfYgYbhU]cb

GHUfhXUH. Bch5dd`WUV`Y

8YhU]`g.

; fci`d`cZ)!*. `5`dfcZ]gg]cbU`mdfYgYbhYX`%\$!%&`5(`dU[Y`df]bhYX`XcW`a`YbhfhYI`hž[fUd\]Wg/`j]XYc`fB]J`8!`]bgYfh`d`i`g`%\$!a`]bi`h`dck`Yf`dc]bhdfYgYbhU]cb`"H\]g`]g`h`Y`ž]bU`UggYgga YbhHUg_`": YXVUW_`]b!WUgg"

5XX]h]cbU`XYhU]`g.

5`XYhU]YX`Vf]YZZcf`h]g`UggYgga YbhHUg_`UbX`gi ddcfh]b[`[i]XY`]bYg`k]`VY`dfcj]XYX"

BchY. H\Y`XYgW]dh]cb`žcf`5ggYgga YbhHUg_`&`"9`d`agb`aX`ž(, 3`bd`W`e[a`S`k`bd`W`fW`#`ž`\$`3`&`bSYW`bd`fW`VaUg_`W`f`WY`f]Y`d`SbZ[ue`~`h[VW`a`/6`H6`ž[`eW`df]b`ge`#`ž_`[`g`fW`bai`W`dba[`f`bd`W`fSf[a`ž`FZ[e`[e`fZWX`S`^`SeeW`e_`W`f`fSe]`ž`8W`WTSU]`[`ž]`Seež`~`Ug`Y`ffc`fg"

5bi`d`h`c`XUH`UbX`XYhU]YX`Vf]YZZcf`h]g`UggYgga YbhHUg_`UbX`gi ddcfh]b[`[i]XY`]bYg`k]`VY`dfcj]XYX"

5ggYgga Ybh`. F YgYUfW`DfYgYbhU]cb

GHUfhXUH. Bch5dd`WUV`Y

8YHJ]g.

5`%d` `a]bi h`j]XYc`]b`fYgdcbgY`hc`h.Y`fYgYUfW`Vf]YZ`: YYXVUW`j]U`Wci fgY`@A G"

5XX]h]cbU`XYHJ]g.

5`XYHJ]YX`Vf]YZZcf`h.]g`UggYgga YbhiUg`UbX`gi ddcfh]b[`i]XY`]bYg`k]`VY`dfcj]XYX"

F Ygci fWg

DfYgWf]VYX F Ygci fWg

5 'Wca di hf'k]h]bhfbYhUWwggz'WJa YfU'UbX'a]Wcd\cbY"
 H\Y'H95A g'5DD'Xck b'cUXYX'Zca 'I BGK 'k YVg]h" [\hdg.#gh XYbhi bgk "YXi "Ui #YUa glgh XYbtg](#)
 5 'dUX'cZ]bYI dYbg]j Y'g\YYhg'cZdUdYf'UbX'gca Y'a Uf_Yfg'fWc'ci fYX'Zdcgg]V'Yk'Zcf"VfU]bgrcfa]b[""
 5 '7cj]X!%- 'gUZY'ZUW'a Ug_"

F YWca a YbXYX F Ygci fWg

7ci fgY'9j U'i Uh]cb'UbX'8Yj Y'cda Ybh

5 'Wca V]bUh]cb'cZhY'Zc'ck]b['UddfcUWYg'k]'VY'i gYX'hc] UhYf'ZYXVUW'UVci h'hY'Wci fgY" 'I BGK
 A m9I dYf]YbW'Wci fgY'UbX'h'UW]b['Yj U'i Uh]cb'UbX'ja d'fcj Ya YbhdfcW'gg" 5bYWXcH'9j U'i Uh]cb'k \YfY
 gh XYbtg'Zca 'hja Y'hc'hja Y'Xi f]b['h'Y'gYa YghYf'UfY'Yb[U[YX'j]b]bZcfa U'X]gW'gg]cbg'UVci h'hY'Wci fgY"
 C VgYfj Uh]cbU'9j U'i Uh]cb'k \YfY'h'Y'YWhi fYf'fW'bj YbYf'cf'h'hc'f'fY[i 'UfmcVgYfj Yg'h'Y'ZYW]j YbYgg'cZ
 WUggYg'UbX'YWhi fY'UbX'a cX]Z]Yg'h'Y'Wci fgY'Wc'bh'bh'UbX'XY'j] Yfm]b'fYgdcbgY'hc'h'cgY'cVgYfj Uh]cbg"
 DUghYj U'i Uh]cb'Z]bX]b[g'Uaj Y'VYYb'UW'X'i dcb'j]b'h'Y'Zc'ck]b['k Umg" #ik Ug']XYbh]ZYX'h'fci [\ 'ZYXVUW'
 h'Uh]gh XYbtg'VYbYZ]h'X'k \Yb'h'Y'Wci fgY'UggYgga Ybh]Ug_g'k YfY'U][bYX'k]h'bYYXg'cZh'Y'W]Ybhdfc'YWh
 UbX'W]Ybhdfc'YWh'XYUX'j]bYg" #fYgdcbgY'hc'h'Uh'ZYXVUW'U'UggYgga Ybh]Ug_g'fY'Uh'X]fYWhi'hc'h'Y
 W]Ybhdfc'YWh' #ik Ug']XYbh]ZYX'j]b' dUghZYXVUW' h'Uh'h'Yf'k Ug'U'bYYX'Zcf'gh XYbtg'hc'Uj Y'a c'fY'j]b'WUgg
 hja Y'hc'k c'f'_cb'[fci d'f'c'YWh'UbX'j]bX]j]Xi U'd'f'c'YWh' #fYgdcbgY'hc'h'Uh'ZYXVUW'h'YfY'j]g'a c'fY'hja Y
 U'c'W'h'X'Zcf'j]bXYdYbXYbh' [fci d'f'gYUfW'h'Ug_g'k]h]b'h'Y'k YY'_m'Wci fgY'gh'f'Whi fY" H\YfY'j]g'bck'a c'fY
 WUgg'hja Y'hc'k c'f'_k]h'c'h'Yf'gh XYbtg'Z'Yb[U[]b[]b'WYUh]j Y'd'f'c'V'Ya 'gc'j]b[" #ik Ug']XYbh]ZYX'j]b' dUgh
 ZYXVUW'h'Uh'Ub'UW]j Y'UbX'j]bh'fUW]j Y'WUggfcca 'Ybj]f'cba Ybhk Ug'a c'ghYb[U[]b['UbX'VYbYZ]W]U'hc
 'YUfb]b[" #fYgdcbgY'hc'h'Uh'ZYXVUW'YWhi fY'UW]j]h]Yg'\Uj Y'VYYb'fYXYg][bYX'hc'YbWci fU[Y' [fYUhf
 dUfh]W]dUh]cb'UbX'gh XYbhYb[U[Ya Ybhk]h'Wci fgY'Wc'bh'bhk]h'Ub'Ya d\Ug]g'cb'gY'Z]X]fYWh'X'YUfb]b["

Gi Va]gg]cb 'cZ5ggYgga YbhiHUg_g

Hi fb]h]b 'Gi Va]gg]cb

Ʒmci 'YbWci bHYf'U'dfcV'Ya 'k \Yb'UH'Ya dh]b['hc'gi Va]hmc i f'Ugg][ba YbhiH'fci [\ 'Hi fb]h]bž'd'YUgY
HY'Yd\cbY'9I HYfbU'Gi ddcfhcb'-',) " ' ' %cf'Ya U] 'H'Ya 'cb'YI HYfbU'HY'fgi ddcfh4 i bgk "YXi "Ui "'Gi ddcfh
\ci fg'UfY', .\$\$Ua '—%\$.\$\$da 'cb'k YY_XUmg'UbX'-. \$\$Ua '—) .\$\$da 'cb'k YY_YbXg'fI *) 'XUmg'U'mYUfI" Ʒmci
UfY'i bUV'Y'hc'gi Va]hmc i f'Ugg][ba YbhiXi Y'hc'U'Zi 'hk]H'Hi fb]h]b'mci 'a UmUdd'm'Zc'f'Ub'YI HYbg]cbž'Vi hmc i
a i ghfYHU]b'mci f'h]W_Yhbi a VYf'Z'ca '9I HYfbU'Gi ddcfhfU'cb['k]H'UbmcH'Yf'fY'Yj UbhXcW a YbHgE'hc
]bWi XY'Ug'Yj]XYbVW'hc'gi ddcfhmc i f'YI HYbg]cb'Udd'jW]h]cb" Ʒmci 'Ya U] '9I HYfbU'Gi ddcfhmc i 'k]
Ui 'ca UH]WU'm'fYW]j Y'U'h]W_Yhbi a VYfž'Vi h]Zmci 'HY'Yd\cbY'mci 'k]'bYYX'hc'gdYW]Z]WU'mUg_ 'Zc'f'cbY"
Hi fb]h]b'U'gc'dfcj]XYg'i dXUH'g'cb'H'Y]f'gmgh'Ya 'ghU'g'cb'Hk]HYf"

; YbYfU'mž'UggYgga YbhiHUg_g'a i ghVY'gi Va]HYX'Y'YW'fcb]WU'mj]U'Y]H'Yf'Hi fb]h]b'cf'U'A ccX'Y
Ugg][ba YbH' 'b]bgHUbVW'g'k \YfY'H'lg]g'bc'hd'cgg]V'Yž'hk]'VY'gh'UH'X'cb'mci f'Wci fgY'g'A ccX'Y'g]H'k]H
U'HYfbUH] Y'gi Va]gg]cb'XYHU]g"

: cf]bZ'fa UH]cb'cb'\ck 'hc'gi Va]hUgg][ba YbHg'cb]bYj]U'A ccX'Y. \h'hdg.#gh XYbH'i bgk "YXi "Ui #ck!
gi Va]hUgg][ba YbH'a ccX'Y

5 WUXYa]W< cbYgmiUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i`g]b[`h`Y`k`cfXg`cf`]XYUg`cZc`h`Yfg`UbX`d`fYgYbh]b[`h`Ya`Ug`mci`f`ck`b``#WUb`hU`_`Y`a`Ubm`
Zcfa`gZ`Zca`X`Y`]VYfU`h`V`X`Y`U`h]b[`h`c`U`W`W`X`Y`b`h`U`m`i`W`c`d`m]b[`Z`ca`U`g`ci`f`W`k`]h`ci`h`U`W`_`b`c`k`Y`X[`Ya`Y`b`h`

I`B`G`K` `[`f`ci`d`g`d`U[]Uf]ga `]b`h`c`h`Y`Z`c``c`k`]b[`W`U`h`Y`[`c`f]Y`g.

7`c`d`m]b[`.`i`g]b[`h`Y`g`U`a`Y`c`f`j`Y`f`m`g]a`]U`f`k`c`f`X`g`h`c`h`Y`c`f][`]b`U`h`Y`h`c`f`]X`Y`U`k`]h`ci`h`U`W`_`b`c`k`Y`X[]b[`h`Y`

